

RNC Board Meeting 11/15/2017

Marti Blum Call to order 7:10pm

7:10pm Executive Director Report – Marti Blum

- P&P- updated disciplinary policies
 - Main issue changed: Player transfer policy
 - Main mindset: providing opportunities for players to play rugby. Simplified player transfer policy. Players free to go wherever during offseason. Once registered with a club it will be an in-season transfer.
 - Either way, players should fill out transfer requests so we can keep track of transfer trends
 - Player transfers are not the same as poaching and raiding and that is not usually the reason a player is transferring.
 - Minimum sanctions have been added to policies and procedures
 - If policies are not being upheld, please let Marti or Christina know
- Waivers and forms
 - HIPPA consent to treat form is the only mandatory waiver for clubs who use ATvantage trainers
 - Next year all waivers are required to be uploaded to CMS in order to be considered registered
- Concussion Information
 - All parents, players, refs, admins, coaches are required to have concussion education. You can access that form online
- ATvantage ATC's
 - RNC will be calling all clubs to find out which clubs will use ATvantage and which ones will be using their own
 - Cost is going up \$2 per hour for ATvantage trainers. Trainers will provide their own med kits except for athletic tape and pre-wrap. Clubs will have to supply tape and pre-wrap
 - Most AT's should have their own consent to treat that clubs will sign. The one we have on file is for ATvantage specific trainers.
- ImPACT Concussion Testing
 - Free tests are still available for clubs to utilize
 - All you have to do is secure a computer lab to administer the test to your players
- USAR Sideline Guideline Policies
 - New policies to address referee abuse
 - Policy states that referee will stop the game and address abuser with help of the team captain. On the second occasion, they can ban the individual from the grounds. If they refuse to leave, referee can abandon the match.
- Pre-Game Checklist
 - New check list created to ensure that Coaches are checking opposing team's rosters before the game begins
 - Having unregistered players on the field or players of improper age/grade is a liability
- World Rugby Law Changes
 - Kurt Weaver (USAR national referee) put on a webinar to go over law changes. The webinar is on the USAR website if you would like to watch it and learn about law changes
- Referees at team practices

- Referees have stated that they are available to come help at practices
- This is a great opportunity for your players to better understand the laws of the game, what referees are looking for in games, what hand signals mean, etc.
- If you would like to have a referee to come to your practice, please let Christina, Marti or Steven Fenaroli know
- Referee Agreements
 - New ones are required to be signed every year
- KOT
 - Registration is open. Ref development is on Friday January 26th before the tournament begins. Tournament will be 27th-28th
- Rugby World Cup 7's
 - Being hosted in San Francisco July
 - Single day tickets are available to purchase
 - 1200 volunteers needed to help with this event with a variety of different volunteer opportunities. Please volunteer if you are able.
 - Contact Marti if you have questions about the RWC

7:39pm Motion to Approve Exec Director Report

Motion: Michael Walker

2nd: Steve Drew

- Request to look into sharing AT costs for hosting tournaments for next season

7:42pm President's Report – Jon Straka

- RNC is working to professionalize rugby in our region
- New Policies and Procedures- working hard this season to make sure all coaches on the field are certified. Coaches required to wear coach lanyards at games with USA Rugby ID.
- Mandatory Roster Check-Ins: will be overseen by the referee
 - 30 min before kick-off teams meet up and check rosters
- Schedules in Progress
 - Will be released the first week of December
- Hall of Fame dinner
 - A committee has been formed to organize and host the dinner
 - We will be seeking nominations and will send out information for how to nominate
 - Tentative date will be May 12th. First Saturday after the season ends
- New Format for All/High Performance
 - RNC is no longer organizing the all-star teams and travel sides
 - It is no longer a high school all American process. HS All Americans will no longer be selected from that tournament
 - In lieu of this, RNC will send out information about opportunities with rugby academy's around Northern California
 - RNC will select all conference players to nominate for Hall of Fame dinner
 - Referees will select the man of the match on match reports
- Board Position open for VP of Discipline. Contact Marti or Christina if you are interested or know someone who is interested in filling this position.
- Will there be a media pass for sidelines?
 - We are pretty loose with photographers on the sideline. As long as the clubs know who is on the sideline taking pictures, they can be there and do not need a media pass
 - Ultimately it is the responsibility of the home team to police the sideline.

- Is there leniency for players who are late? Bay area has a lot of traffic.
 - 30 minutes is a good amount of time for allowing players to arrive. Postponing a match up to 30 minutes should not be a problem.
 - Check-ins for roster checks is a high school policy.
 - If referee arrives later to the match, it is okay if coaches have checked rosters already without him/her there as long as they provide the referee with the rosters and the pre-game check list

7:55pm Motion to Approve President's Report

Motion: Michael Walker

2nd: Kevin Barth

7:55pm Operations Manager Report – Christina Gein

- Club Player Registration – Deadline is November 20!
 - You can change the Club Info Form throughout the season
 - Must turn in on time, if not, there will be penalties!
 - As well as the Code of Conduct
 - Player Waivers must be signed and put into the CMS, mandatory for next season
 - Headshots/IDs/Birth Certificates must be in before the player starts playing
 - Recommend switching to Family Registration
- Coach Lanyards
 - Ensures coaches on field are certified and registered
 - Every contact team needs a Level 200 Certified Coach
- Upcoming Coach and Referee Courses
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- Monthly Newsletters
 - We've been sending out monthly newsletters instead of over sending emails throughout the month.
 - If you were not listed on the Club Info Form, you may not receive the newsletter.
 - Please let us know if you have an updated email
 - We will be sending parents newsletters, please make sure they have the correct information in the CMS.
- Social Media
 - Facebook, Twitter, Instagram, Snapchat
 - Calendar contest! – Clubs have opportunity to submit photos of their teams for each month's contest and we will be creating a calendar for 2019.
 - Use @Rugbynorcal and #rncalendar
- NDS – January 19-21
 - USAR NDS in Denver
 - Three tracks – coaching, admin, referee

8:07 Motion to Approve Ops Manager Report

Motion: Ed Christiansen

2nd: Yasha Ghaffarzadeh

8:08pm VP of Competitions Report – Jason Divine

- Feb10th Reg season- April 14th
- Most clubs 7-7 season matches

- April 21st playoffs
- Quarterfinal/semifinal 28th
- Championships May 5th in Stockton
- Premiership for clubs with 3 or more sides
- JV is d2 clubs that only have one side
- Bay area is D1 conference
- Redwood D2 conference Some have varsity and jv some just have one side
- Central D2 most clubs have one side
- Karen Chance working on girl's schedule
- Playoffs: 2-3 post season matches. Everyone will have a post season. It will be pretty much the same thing as last year

8:12pm Motion to Approve Competitions report

Motion: Karen Chance

2nd: Steve Drew

8:12pm VP of Ops and Girls Committee Report - Karen Chance

- Hall of Fame dinner
 - Purpose to honor people in rugby who make an impact on the sport. If you feel you know someone should be recognized for their work in rugby, please let Karen know
 - Location: Fairfield. Still solidifying the exact venue
- Girls schedule will be done by beginning of December.
- Girls game is growing: There are a lot of new teams coming into the bay area
- Jason Soares has joined committee
- Potential conference division: Teams with a middle school will likely be in one group and teams without a middle school in another group.
- If you have competed in playoffs and championships your team will automatically be put on the schedule
- Teams who did not play out their schedule last season will need to verify that they will have a team this season otherwise they will be excluded from the schedule

8:18pm Motion to Approve VP Ops report

Motion: Kevin Barth

2nd: Michael Walker

8:18pm VP of Jr. Youth Report – Steve Drew

- Fill out field surveys so we have accurate information to make schedules off of
- Weigh ins are required this season and each season should have a weigh
- U8 March 3rd
- U10-U12 March 17th in Elk Grove
- Dixon Middle school March 24th
- Middle School policy will be written and posted on website
- U10 same 80lbs; U12 108lbs with 1lb increase each week; MS increase to 138lbs with 1lb per week
 - Reasoning: sustainability- for clubs to be able to field light teams
 - U12 players encouraged to play down to U10 if they are too light
- 1lb increase for U10 and 12 is because kids grow throughout the season.

- Concern over increasing weight by 8lbs and having a 1lb increase per week. This is not set in stone yet and there is room for discussion at the next Jr. Youth committee meeting.
- After 3rd week, players can't change.
- Elk Grove has turf fields so weather should not be an issue and there is enough field space for U10 and U12
- Club info forms did not ask how many teams of an age grade a club may have. For example, a larger club may have multiple U10 teams or U12 teams, etc. Necessary information for scheduling. It also did not ask what day they prefer to play on. Youth teams should send that information to Steve
- November 20th deadline for submitting club information forms is so that we can solidify schedules as soon as possible. Receiving season schedules right before the season begins, is the number one complaint from parents who filled out our survey
- Possibility of all teams from the same club being played on the same day at the same place. Field survey sent out was gathering information about that.

8:30pm Motion to Approve Jr. Youth report

Motion: Michael Walker

2nd: Des McKissock

8:31pm Treasurer report – Marti Blum

- Budget discussion

8:40pm Motion to Approve Treasurer report

Motion: Steve Drew

2nd: Lisa Samate

8:40 Disciplinary Report- Marti Blum

- Looking for a new VP of Discipline. Thank you John for the time that you gave as the previous Vp
- Updated disciplinary policies are on the website

8:42pm Motion to Approve Disciplinary report

Motion: Lisa Samate

2nd: Yasha Ghaffarzadeh

8:42pm Central Valley RDO Report - Nate Dalena

- Small group instruction
- Working to filtering rookie rugby players into club teams
- Three youth teams in CV
- Added a team in Merced and Milpitas and hoping to add a team to Modesto
- Will be having rookie rugby in multiple Fresno County school districts and parks and rec.
- Have rookie rugby camps coming up
- 3 youth teams will have U8 teams as well
- Another HS team has been added in Central Valley and other high school teams have been sustainable. Planning on doing HP track for CV HS teams
- If anyone has questions about rookie rugby contact Nate

8:45pm Motion to Approve CV RDO report

Motion: Lisa Samate

2nd: Annette Hageweische

8:46pm Sac Valley RDO Report- Nick Freitas

- Rookie rugby out of Folsom Parks and Rec department
- Lots of traction coming out of rookie rugby programs in antelope north highland rio-linda area. Players want to play a tackle version. Need coaches to put a club together so these kids can play
- Implementing RR in Elk Grove School District
- Working on getting Rookie Rugby in Boys and Girls Club and YMCA
- Summer RR league in Rancho Cordova- lots of conversion of kids playing in these leagues and transitioning into clubs.
- If you want to help grow your club, contact Nick or Nate and they can help you set up rookie rugby leagues to recruit players for your club.

8:50pm Motion to Approve Sac RDO report

Motion: Lisa Samate

2nd: Karen Chance

8:51 Any other business

- Reminder to get coaches in December 2nd L200 class
- New Referee course on December 16th. Make sure to register so that courses are not cancelled due to lack of registration

Motion to Adjourn Meeting

Motion: Karen Chance

2nd: Steve Drew

Meeting adjourned at 8:53pm

You@All: Hello All, just hang tight one minute please, having some technical difficulties.

Viewer 14@All: Ed Christiansen—De La Salle

Viewer 9@All: Jason and Cynthia Soares

Kevin Barth@All: Jon Straka on the call now, fyi

Kevin Barth@All: would it make sense for there to be a general consent to treat document that cover all trainers (atvantage, or others), EMTs, AND coaches that could potentially provide first aid, etc to a player versus a consent to treat for just one vendor?

Kevin Barth@All: a specific vendor

You@All: Some people still have their chat head labeled as "Viewer 9" etc. Please change the name with your real name so I can take role. You can do so by clicking the orange icon with the person on it

You@All: Or you can type your name here in this chat

Cynthia and@All: Marti...Can there be such a thing as a "media pass" for sideline access?

Cynthia and@All: ok

Blane Warhurst@All: Hayward needs help starting up a team. We will call tomorrow for help.

You@All: Okay thanks blane, we will look forward to your call

Mike Walker@All: The info jot form does not indicate how many sides exist per age group, In the past, it was requested that each team indicate how many teams per U12, (i.e. 2 Open and 1 Light), U10 - 1 Open and 2 Light. etc. Will something like this be circulated so that the Youth schedule can be put together these facts in mind?

You@All: I believe all schedulers have contacted all youth clubs to find out amount of teams in order to set up the schedule

Kevin Barth@All: Nobody has contacted Danville Oaks that I know of.

Kevin Barth@All: Marin has not been contacted per John V.

You@All: Okay, we will address this, and make sure we get amount of teams from Clubs.

MARTIN MERCADO SOLO RUGBY@All: Solo Rugby sponsored level 200 coaching course is scheduled for Jan 6

Cynthia and@All: Gridley has not been contacted about u10 or u12 yet either

You@All: okay, thank you all.

Kevin Barth@All: So are you only pulling coaches that were included in the Club Info sheet to make lanyards? When completing the Club Info I included just the head coach and in most cases one of the assistant coaches. However, we have multiple assistants, especially in Youth (like 8 coaches for U12). Do we need to go back and include ALL of those coaches in the Club Info jotform? Or can we send a list of coaches, with CIPP #s, of those we need Lanyards for? We have a lot of coaches and entering them all into the Club form would be laborious.

Blane Warhurst@All: When was the coaching clinic in Santa Cruz?

Blane Warhurst@All: Thanks.

Viewer 48@All: jsecond

Viewer 48@All: that was Joe Devlin

Tom Fennell@All: Please register for the December 2nd Class in Cameron Park if you can. I think we need just a couple more coaches.

Mark Doyle@All: Thank you to all for your support in Milpitas!

