



El Segundo Little League VOLUNTEER PACKET 2021

This league is only as strong as its VOLUNTEERS – thank you for giving your time to El Segundo Little League!

Here are the steps to confirm your participation.

Volunteer Checklist

- ❑ **BACKGROUND CHECK.** Enter your first/last name, email address, Division/Team into this [online form](#) to submit your information for a mandatory background check. Background checks are valid for one year, and are required to volunteer with ESLL.
- ❑ **COMMITMENT TO SAFETY.** Review the required protocols in the [ESLL 2021 Spring Season Plan](#). *(Please note: Protocols are subject to change in response to safety guidelines and requirements issued by local government agencies and/or the school district. Any changes will be communicated on elsegundolittleleague.org and by email.)*
- ❑ **VOLUNTEER CODE OF CONDUCT.** Complete, sign, save and rename to include volunteer's first/last name then email the [Volunteer Code of Conduct](#) to info@elsegundolittleleague.org. See attached and here is the editable, e-sign version of the agreement.
- ❑ **CITY WAIVER.** Complete, sign, save and rename to include volunteer's first/last name then email the [City of El Segundo Waiver & Release](#) to registrar@elsegundolittleleague.org. See attached and here is the editable, e-sign version of the waiver.



El Segundo Little League VOLUNTEER CODE OF CONDUCT AGREEMENT

The Board of Directors of El Segundo Little League has mandated the following El Segundo Little League Code of Conduct. All volunteers will read this Code of Conduct Agreement and sign in the space provided acknowledging that he/she understands and agrees to comply with the Code of Conduct.

No board member, manager, coach, player or spectator shall, at any time:

- Lay a hand upon, push, shove, strike, or threaten to strike an official.*
- Be guilty of heaping personal verbal or physical abuse upon any official for any real or imaginary belief of a wrong decision or judgment.*
- Be guilty of an objectionable demonstration of dissent at an official's decision by throwing of gloves, helmets, hats, bats, balls, or any other forceful unsportsmanlike action.*
- Be guilty of using unnecessarily rough tactics in the play of a game against the body of an opposing Player.*
- Be guilty of a physical attack upon any board member, official, manager, coach, player or spectator.*
- Be guilty of the use of profane, obscene or vulgar language in any manner at any time.*
- Appear on the field of play, stands, or anywhere on the ESLL playing fields while in an intoxicated state. Intoxicated will be defined as an odor or behavior issue.*
- Be guilty of gambling upon any play or outcome of any game with anyone at any time.*
- Smoke while in the stands or on the playing field or in any dugout. Smoking is not permitted in any public parks or on school property in El Segundo.*
- Be guilty of publicly discussing with spectators in a derogatory or abusive manner any play, decision or a personal opinion on any players during the course of the game.*
- Speak disrespectfully to any player, manager, coach, official or representative of the league.*
- Be guilty of tampering or manipulating any league rosters, schedules, draft positions or selections, official score books, rankings, financial records or procedures.*
- Challenge an umpire's authority. Umpires shall have the authority and discretion during a game to penalize the offender according to the infraction up to and including expulsion from the game.*
- Challenge and/or fail to abide by rules, regulations and safety protocols established by ESLL, Little League International, and local government agencies.*

The Board of Directors, through its Disciplinary Committee, will review all infractions of the ESLL Code of Conduct. Depending on the seriousness or frequency, the Board may assess disciplinary action up to and including expulsion from the League as outlined in the ESLL Disciplinary Policy. Required safety and disciplinary policies available for review on elsegundolittleleague.org.

I have read the El Segundo Little League Volunteer Code of Conduct and promise to adhere to its rules and regulations.

Date: _____

Team/Position: _____

Print Name

Signature



Participant's Waiver and Release of Liability, Assumption of Risk and Indemnity Agreement

(Read Carefully Before Signing) Updated May 2020

I, _____ (FULL NAME), fully understand that my participation in the _____ (hereinafter "event/class") exposes me to the risk of personal injury, death, communicable diseases, illnesses, viruses, or property damage. I hereby acknowledge that I am voluntarily participating in this event/class and agree to assume any such risks.

I hereby release, discharge and agree not to sue the City of El Segundo, its officers, officials, employees, agents and volunteers (collectively, "the City") for any injury, death or damage to or loss of personal property arising out of, or in connection with, my participation in the event/class from whatever cause, including the active or passive negligence of the City or any other participants in the event/class. The parties to this Agreement understand that this document is not intended to release any party from any act or omission of "gross negligence," as that term is used in applicable case law and/or statutory provision.

In consideration for being permitted to participate in the event/class, I hereby agree, for myself, my heirs, administrators, executors and assigns, that I shall indemnify and hold harmless the City from any and all claims, demands actions or suits arising out of or in connection with my participation in the event/class.

I further understand and agree that:

- An inherent risk of exposure to COVID-19 exists in any public space where people are present. COVID-19 is a highly contagious disease that can lead to severe illness and death. By participating in the program, activity, event or class, I voluntarily assume all risks related to exposure to COVID-19.
- The program, activity, event or class may be of hazardous, strenuous, and/or physical in nature.
- Participation in the program, activity, event or class may occasionally result in injury, death or property damage.
- I will make good any loss or damage or cost the City may have to pay if any litigation arises because of any claim made by said minors or by anyone on said minor's behalf.
- The City does not provide accident, medical, liability, worker's compensation insurance, or any other insurance for participants in the program, activity, event or class.

- If said minor requires medical or surgical treatments while under the supervision of said City personnel in connection with the program, activity, event or class, such City personnel may authorize treatment. I will pay all medical, hospital, or other expenses which I or my minor children may incur as a result of such treatment.
- I understand City staff may photograph or videotape me and/or my minor children and the City may use such photographs or videotapes to promote City programs and classes. I expressly allow, and hereby waive any objection to, the City's photographing and/or videotaping of me and/or my minor children when I and/or my minor children are participating in a City recreation program. I understand all photos and videotapes will remain the property of the City of El Segundo.
- While participating in any City program, activity, event or class, I and my minor children will always abide by the City's Code of Conduct (copies posted and available at Recreation facilities) and any applicable federal, state, L.A. County and City laws, orders and regulations.

I HAVE READ THE ABOVE WAIVER AND RELEASE OF LIABILITY, ASSUMPTION OF RISK AND INDEMNITY AGREEMENT AND UNDERSTAND ITS TERMS FULLY. I UNDERSTAND I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT AND SIGN FREELY AND VOLUNTARILY OF MY OWN VOLITION.

Signature of Participant: _____ Date: _____

Printed Name of Participant: _____

Emergency Contact Name and Phone Number: _____

If participant is under the age of 18, the minor's parent or legal guardian must also sign:

I am the parent or legal guardian of the above-referenced Participant. I have read and I understand the provisions of this document, and I consent to the Participant taking part in the activities at the El Segundo Recreation and Parks facilities, and I fully enter into and agree to the above Waiver and Release of Liability, Assumption of Risk and Indemnity Agreement.

Signature of Parent or Guardian: _____ Date: _____

Printed Name of Parent or Guardian: _____