



# Rugby NorCal Annual General Meeting (AGM) Meeting Agenda #29

Date: August 5, 2017

Time: 2:00 PM – 5:00 PM

Location: San Francisco Golden Gate Clubhouse

725 California Ave, San Francisco, CA 94130

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<b><u>Item/Time</u></b>	<b><u>Issue</u></b>	<b><u>Presenter</u></b>
1. 8:00am -1:00pm	Coaches Clinic (not mandatory)	Chris Brown
2. 11:00am -1:00pm	CMS/InjureFree Admin Session	Marti Blum
3. 1:30-2:00pm	Q&A with Chris Brown	Chris Brown
4. 2:00-5:00pm	Start of AGM	All
<b><u>Item/Time</u></b>	<b><u>Issue</u></b>	<b><u>Presenter</u></b>
1. 2:00-2:10pm	Call to Order	Kessler
2. 2:10-2:20pm	Review and Approve May's Meeting Minutes	All
3. 2:20-2:50pm	President's Report (since May's BOD)	Kessler
4. 2:50-3:30pm	Executive Director Report	Blum
5. 3:30-4:30pm	Committee Reports -VP Competitions -VP Junior Youth -Disciplinary Committee -VP Operations/Girls Committee -Central Valley RDO Report -Sac Valley RDO Report	Straka McCarty Eason Chance Dalena Freitas
6. 4:30-4:50pm	Officer Voting – Operations	Blum
7. 4:50pm	Any other Items on the Floor	Kessler
8. 5:00pm	Adjourn	Kessler

## **August 5<sup>th</sup> AGM Programming:**

### **President's Report – Paul Kessler:**

- Player Welfare Program - First year great success but we have more to do to improve. "New Coaching Training on Contact", "Better Club Communication"
- Disciplinary Case Decline - encouraging
- 2018 Season
- USAR Congress Meeting Recap
- World Cup, World Cup & World Cup
  - I'm no longer President of RNC but I'll remain on World Cup Host Committee
  - World Cup Legacy Team - World Rugby requires that 25% proceeds benefit the local communities and RNC will be one of the benefactors.
  - Special Events and Request for volunteers on Game Days ~ 500

### **Executive Director Report – Marti Blum:**

Welcome – For those of you who know me and for those of you who do not, I am Marti Blum, I was the Operations Manager for Rugby NorCal since October 2015, and recently promoted to Executive Director, upon Mark Carney's resignation. I look forward to continuing to grow the sport of rugby in Northern California and continuing to work with all of you and your clubs. I know there have been some issues and some areas of growth that must be attended to. As we will discuss later, and as many of you have already seen, 4 out of our 7 sitting board members will be replaced this year. That being said, with a new Executive Director, a new Operations Manager (who will likely be hired by the beginning of September) and a 60% new Operations Board, we will be sitting down in the coming weeks to discuss Rugby NorCal's future, budget, vision, etc. There are some playing regulation amendments, budgetary and financial resolutions and changes, and this will all be discussed as a Board/staff for the betterment of Rugby NorCal and rugby across the country. Any and all of these changes will be discussed at the next Board of Directors Teleconference meeting in November, so I do encourage you to call in and attend the Quarter 1 BOD call.

### **Player Welfare Program**

Being the first year of our comprehensive Player Welfare Program, I would say it was a huge success. We had medical coverage at about 90% of all matches and received over 550 injury reports from practices (by coaches), matches and tournaments. This is the start of a great wealth of knowledge surrounding injuries in youth rugby, why they happen, when they happen most, what are the most common injuries, what is the safest playing surface, etc. That being said, there are some changes that must take place in order for our program to continue to grow.

- Email addresses in CMS are sometimes misspelled, i.e., @gmial.com instead of @gmail.com, the player's email address, or the coach's email address. This leads to an issue of not being able to follow up with the player and their family to notify them of any follow up attention their injury may need, especially with clearance paperwork needed for concussion/suspected concussions.
- Not contacting the assigned ATC to confirm match time/location/date has led to chaos on game day, not knowing the ATCs phone number to contact them, not knowing if the ATC has arrived or not, led to overpayments by RNC and the clubs due to an ATC showing up to the wrong location or wrong date. Also led to ATCs not willing to work RNC events because of lack of communication and

organization for assigned matches. If you cannot find contact information for your assigned ATC, it is in the CMS, on our website, and if you still cannot find it, reach out to RNC. We'd rather you call us and ask for contact information, than rush to find it 10 minutes before your match starts.

- Throughout the season, I received notes from multiple different ATCs and our ATC Assigner that many, many clubs either did not have a medical kit on site, or their medical kit consisted of band-aids and an instant ice pack, etc. It is mandatory for all clubs to have a fully stocked medical kit, and we have a partnership with a company to offer them at a discounted rate. Please visit our website under the Safety tab. <http://www.rugbynorcal.org/medkits>
- The same goes for clubs not providing ice at the field. If a club does not provide ice or knows they will not be providing ice, an ATC can bring their own, only if they know that they need to. This goes back to communication with the ATC before the scheduled match.
- ATvantage this year was extremely lenient and cooperative with our clubs and staff as a lot of the requirements set before the 2017 season were not met by clubs. Example, we had a two week requirement that all match details would be in the CMS at least two weeks before the scheduled match date. This included correct date, time and location of the matches. In the middle of the season, this requirement was cut down to 10 days because of lack of compliance for the 14 day requirement. There were even instances that clubs did not have game information in until 2 days before the scheduled match date, but still expected an ATC on site. Luckily, ATvantage's assigner and myself worked tirelessly to assign medical staff to late additions, though this will not be accepted this season. I know that weather wreaked havoc on our schedule this season with not being able to confirm match details, last minute changes and cancelations, etc., but that is where the communication piece must improve, so that all parties (coaches, players, admins, referees, ATCs, Rugby NorCal) are all on the same page with changes/cancelations.
- Communication and Education – Being that this program was rolled out so close to the start of the season, there was an apparent lack of communication and education from Rugby NorCal to the club admins. There could've been better education about our Player Welfare Program, what the roles and responsibilities of all involved parties are, and what types of communication we need to have as admins. One of the biggest issues that arose from this is that parents/spectators would run onto the field in case of an injury and attend to the injured player instead of the assigned ATC/medical personnel. Athletic Trainers are certified through the National Board of Certification for Athletic Trainers, National Athletic Trainers Association (NATA). In order to be certified, an ATC must complete educational requirements and pass the Certification Exam. ATCs are highly qualified, multi-skilled health care professionals who collaborate with physicians to provide preventative services, emergency care, clinical diagnosis, therapeutic intervention and rehabilitation of injuries and medical conditions.
- Another issue was that clubs did not know the ATC was on site and conversely, the ATC did not know who to speak to when he/she arrived to the field. This goes back to the communication piece, if you communicate to the ATC who to speak with at the match, you'll know when he/she arrives. Rugby NorCal will work to obtain high visibility vests for all ATCs to wear at each event so that coaches, players, spectators, referees all know who the medical staff is. Another way to combat not knowing if an ATC has arrived, is making sure technical zones are in place on the field, since the ATC should be (and has been told by ATvantage and RNC) in the technical zone between the benches in the administrative area.

ImPACT – we have a partnership with ImPACT concussion baseline testing. Before last season, we purchased 2500 baseline tests for our clubs to utilize, and we used about 300. We encourage all clubs to baseline test their players, and if we need to purchase more tests, we will. All each club needs to do is secure a computer lab for a few hours (depending on number of players taking the test) and I will provide you with the codes and login details. Some players have already taken the ImPACT baseline test through their school, however some schools are reluctant to release that information, but if you are able to obtain a copy of any of your players' baseline results, they are the same as what they would be taking through Rugby NorCal/ImPACT.

InjureFree – InjureFree is our injury tracking database where Athletic Trainers and Head Coaches can input any injuries that players sustain throughout the season. Head Coaches should only be inputting injuries for injuries that happen during a training where no ATC/Medical is present. The ATC/Medical on site during a match is the one who should be evaluating and submitting injury reports. This is the data that has been collected throughout the 15s and 7s seasons, broken down by 15s/7s and collectively as a 2017 season.

ATvantage – ATvantage is our partner company who assigns ATCs for our clubs throughout the season, as well as tournaments and any other event that needs medical staffing. I know that a good majority of RNC Clubs this season utilized ATvantage's services, and there were some clubs that found their own medical staff. If you wish to utilize ATvantage this season, please let me know and I will be sure to add your club to our list of clubs that need assignments. I will be reaching out to all clubs again this year, just as I did last year to confirm medical staff needs and contact information.

AB 2007 – Concussion Information – As of September 2016, the State of California passed Bill AB 2007 which requires that every player and parent/guardian receive information on signs, symptoms, dangers, and protocol for concussions during their registration, which must be signed and returned before participating in any Club event. Additionally, every coach and administrator must now take some form of concussion education, administered by Rugby NorCal EACH AND EVERY Year. In future seasons, we will be partnering with InjureFree to offer a yearly concussion course for all coaches/admins, since the NFHS Course is only required every two years. This year, we have sent out a JotForm link with concussion information that must be read and signed by every club coach/administrator/referee. We have also sent a form that needs to be included in your club registration packet for each player and parent to read and sign. Parents/players may NOT use the jotform link, they must sign a paper copy, or if your club uses an online registration with online form signing, i.e. SportsEngine. Only Coaches/Admins/Referees can use the online jotform link.

**Coach/Admin/Staff link** - <https://form.jotform.us/rugbynorcal/concussion-information>

**Parent/Player form** -

[http://assets.ngin.com/attachments/document/0108/8762/RNC\\_HeadsUpConcussion\\_ParentEducationForm\\_101416\\_Final.pdf](http://assets.ngin.com/attachments/document/0108/8762/RNC_HeadsUpConcussion_ParentEducationForm_101416_Final.pdf)

SportStars Magazine – We have a growing partnership with SportStars Magazine. SportStars Media reaches active families throughout youth-sports-focused content in digital/mobile and print formats throughout the state of California. We run monthly ads and partner with some of their community events, i.e. Kids Day in Rancho Cordova, Sports Jam in Sacramento, and any other event that gets Rugby NorCal out in the community. President, Mike Calamusa wants to continue to grow the sport of rugby through print/media and is asking for your help as clubs. He wants to get your feedback after matches, your scores, your best players, your next matches, so that he can add a rugby column into each month's edition and update his comprehensive website. We have a jotform link so that you can enter your match scores, etc., so that SportStars can create a write up and inform more people in the community about our clubs' successes.

<https://form.jotform.us/rugbynorcal/sportstars>

RWC Sevens – (any additions from Paul Kessler's report). Regional Development Manager, Regional Development Coordinators.

World Rugby Law Changes – World Rugby has changed and/or amended multiple laws for this upcoming season and beyond. USA Rugby Youth and HS Director and National Panel Referee, Kurt Weaver recently led a webinar explaining all of the law changes and he spent a lot of time answering questions about each law change. Please see the RNC website or the USAR website and both Facebook pages to find the link to the webinar. It will be extremely helpful for coaches, admins, referees, and players to know what is now legal and illegal in the game of play. There are changes to the ruck, the scrum, tackles, penalty tries, etc. Most of these law changes have already been implemented at the international level to see if they make a positive impact

on the game. [http://www.rugbynorcal.org/news\\_article/show/817994?referrer\\_id=1095558](http://www.rugbynorcal.org/news_article/show/817994?referrer_id=1095558)

Coach Committee – Looking to create a Coach Committee to oversee the growth and development of coaches in our region. A few clubs have their own Director of Coach Development, but I am looking for someone to head up a group of individuals that are motivated and passionate about growing the skills and knowledge of coaches in our region. Providing more opportunity for development, clinics, education courses, and having a committee to oversee coaches and development will be a huge step in the right direction to make sure our players are gaining the appropriate knowledge to successfully play the sport.

Referee Committee – We are also looking to revamp our Referee Committee for a lot of the same reasons as the coaching committee, to grow and continue to develop our existing referees as well as entice and encourage players to become referees, take Level 1 courses, get out there and ref some junior youth matches, AR at high school matches, and start to develop their skills as referees, so that they can continue to participate in rugby during and after their playing years. Again, a lot of clubs have their own Director of Referee Development, and we are looking for a group of individuals who are dedicated to referee development and education.

Budget – To be discussed at AGM.

By-Law Changes – To be discussed at AGM

Coach and Referee Courses – We are hoping to hold 4 to 5 Coaching and Referee courses this winter, from September to January, most being Level 1 Referee and Level 200 coaching, but we hope to have a Level 2 Referee and Level 300 coaching course for any certified referees/coaches who would like to further their certifications. Dates and locations are still TBC and more information will be sent out as soon as the courses have been confirmed.

Club Information Forms and Code of Conduct – As you all know, the Club Information Form and Code of Conduct forms have moved away from a paper format and are now an online fillable form. The Code of Conduct must be re-submitted from year to year with new information, making sure that all coaches, administrators, referees, staff know the contents of the Code of Conduct. It is the administrator's role to make sure that their staffs understand the Code of Conduct. If we continue to see an increase of violations of the Code of Conduct, we will go back to making sure every Admin, Coach, Referee, Staff member signs the COC, like it used to be, making more work for everyone! As for Club Information Forms, I know that many clubs have the same coaches/fields/admin information from year to year, so the JotForm that you filled out last year CAN BE EDITED instead of having to completely fill out a new form. In the next few weeks, I will be sending each club admin the link to edit your form. You still must edit and submit this form to let RNC know how many teams you'll have next season, your admins, your coaches, and any additional staff that needs to be "in the know." This is the only way, all year, that we are able to know of any changes to your staff, unless you specifically tell us. You may make changes to this throughout the season if any staffing changes. **The deadline for the Club Information Form for 2018 is Monday, November 20!** Last year, we pushed the deadline back to mid-December and it caused a host of issues with scheduling and chaos throughout the region. If your admin or registrar or coach, whomever fills out this form and receives emails in the "off-season" is a football or other Fall Sport coach, please assign another staff member or team parent to be the recipient of emails and RNC information. A lot of information fell through the cracks last year due to admins being involved with Football and not focusing on Rugby until December/January. If we can have someone within the organization receiving information during Football season, the transition will be much smoother.

Match Day Rosters - Make sure to bring rosters with you to all matches, tournaments, etc. If you have a coaching bag, print the roster and put it immediately into your coaching bag, binder (if in HS), etc. You must be checking the opposing team's rosters for player registration and status. You are our eyes and ears. RNC cannot be at every match throughout the season, so we rely on coaches to make sure our policies are being

followed. What is an adequate amount of time you typically input your rosters in the CMS? We want to make sure everyone has time to check the rosters and print them, as well as allowing our Athletic Trainers time to view the roster and players and prepare for the match ahead.

Registration for 2018 – USA Rugby Registration will open on September 1, 2017 for the 2017-2018 season. Most, if not all of you, have already received an automated email from USAR, if you are a registered coach, referee or administrator, about renewing your registration for next season. I have already done this, it is a simple process, just open the email, click to renew, go through the 2 or 3 steps and pay for your registration. It's as simple as that. Registration through our CMS for players will open on September 1. All registrations will expire August 31, 2018.

**Master Schedule:**

Will Discuss at AGM

<b>2018 Season</b>	<b>HS</b>	<b>MS</b>	<b>U12</b>	<b>U10</b>	<b>U8</b>
2-Dec	Week 1 practices				
9-Dec	Week 2 practices				
16-Dec	Pre-Season Friendly				
23-Dec	Holiday	Holiday	Holiday	Holiday	Holiday
30-Dec	Holiday	Holiday	Holiday	Holiday	Holiday
6-Jan	Holiday	Holiday	Holiday	Holiday	Holiday
13-Jan	Holiday	League Match 1	League Match 1	League Match 1	League Match 1
20-Jan	Girls KOT	League Match 2	League Match 2	League Match 2	League Match 2
27-Jan	KOT or Self-schedule				
3-Feb	HS Friendly	League Match 3	League Match 3	League Match 3	League Match 3
10-Feb	League Match 1	League Match 4	League Match 4	League Match 4	League Match 4
17-Feb	League Match 2	League Match 5	League Match 5	League Match 5	League Match 5
24-Feb	League Match 3	League Match 6	League Match 6	League Match 6	League Match 6
3-Mar	Vegas 7s or Self-schedule				
10-Mar	League Match 4	League Match 7	League Match 7	U8/U10 Jamboree	U8/U10 Jamboree
17-Mar	League Match 5	League Match 8	U12 Jamboree		
24-Mar	League Match 6	MS Tournament			
31-Mar	Spring Break & Easter Weekend				
7-Apr	League Match 7				
14-Apr	League Match 8				
21-Apr	Quarterfinals				
28-Apr	Semifinals				
5-May	Championships				

## Competitions Report – Jon Straka, VP-Competitions:

### 1) High School Schedule

- Less teams dropped out of the league after release of schedule than the past two years.
- Later start was good for most clubs, based on feedback.
- Later end and time between end of season and playoffs was an issue for some, especially proms. This was an expected issue thanks to the later Easter date this year, which fell after most spring breaks.
- Forfeits continue to be a problem, but there seemed to be less than in year's past.

### 2) Competition Structure

- Girls - needs tweaking, lack of competitive games when divisions are regional vs. a D1/D2 structure that encompasses all of NorCal.
- Boys Premier/Top 5 - 11 clubs in two divisions competed for the Premier Cup, Premier Plate, and Open Cup (made up of B sides and lower seeded A sides)
  - Plan for next year is to have 1 division with 7-8 clubs
  - Clubs relegated will play Bay/Redwood or Sac Valley D1
- Boys D1/D2- All teams outside of the Premier/Top 5 were technically considered D2 heading into the season.
  - 4 clubs clearly rose to the top of the Bay, Redwood, and Sac Valley divisions and were selected to compete for a D1 championship.
  - 13 additional clubs signed up to participate and competed for the D2 Cup (6 clubs) and D2 Plate (7 clubs).
  - Plan is to have Bay/Redwood and Sac Valley D1 and D2 divisions next year.
- JV (Frosh/Soph)
  - Lack of JV sides outside of the Premier/Top 5 is alarming.
  - Ideally clubs with varsity and JV sides would be D1, no JV would be D2 with some exceptions allowed.
  - Suggestions welcomed

### 3) Playoffs

- Congrats to all the teams who participated and performed well in the playoffs.
- Hope for greater participation from clubs next year to fill out all Cup and Bowl brackets.
- Seeding process could be more transparent and less subjective.
  - Hopefully league structure with D1 and D2 leagues allows for this.
  - Set seeds early in the season (e.g. Bay 1 is 1 seed, Sac 2 is 2 seed, etc.)
- Stockton Soccer Complex worked very nicely for the championships.

### 4) Suggestions for next VP Competitions in 2018

- Think about merging Redwood and Bay Area Conferences into one conference with D1 and D2 clubs.
- 7s season: Keep track of points throughout summer series like the men's and women's clubs. Require that clubs play X number of tournaments to be eligible for the championship tournament. Also, be stricter on roster regulations and requirements just as in 15s.
- Revise Player Transfer Policy

### **Junior Youth Report – Bob McCarty, VP-Junior Youth:**

The year started off with the adoption of Rookie Rugby's flag rugby model for Under-8 play. We also re-considered and re-affirmed the Lightweight playing division definitions, and made a few adjustments to U10 play, by simplifying the lineout. Reaction to these few changes over the season has been generally positive. The move from two-hand-touch to flag saw good success with players and coaches. That's good to see, given the importance of the Rookie Rugby model to the growth targets USA Rugby is setting for non-contact rugby in their Rugby 2020 plan. I encourage clubs to adopt Rookie Rugby as a non-contact way to play for younger players and more casual players, such as participate in YMCA and school activities.

68 teams from 17 clubs participated in Junior Youth Jamborees in March this year. Thanks go to all the people that worked for hours to plan the logistics, or who spent more of their Jamboree days working to make the event come off than coaching or watching their teams, and there are many such folks. I want to acknowledge that several clubs from Fresno, Tulare, Santa Cruz, Monterey, and southern Santa Clara county didn't participate in the jamborees, but they're forming young ruggers across the southern portions of the Rugby NorCal area.

The rains of 2017 affected field availability throughout the winter playing season. That was most keenly felt when rain prevented the Boys Middle School tournament from occurring. It was disappointing to everyone not to be able to finish the season off with that event, but it couldn't be helped.

Securing all-weather fields avoids the dependence on good-enough weather, but it usually comes at much greater cost than grass, and grass is the traditional and usually preferred surface to play rugby on. Clubs must do their best to balance the competing needs for availability, cost management, safety, and consideration for their opponents.

It was exciting to see Middle School players participate in the Great Northwest RCT. Those are good experiences for the players, coaches, and families to play and see play at a high level.

A personal note: I did not know David Williamson well, and I believe I'm poorer for not knowing him better. Still, I want to acknowledge the many contributions that he made to me and to other members of the Jr Youth Committee. His input was important to help establish how we play Jr Youth Rugby in NorCal. He graciously gave March Saturdays over to coordinate and mentor referees for Jr Youth tournaments and jamborees, and June and July Sundays to coordinate and mentor referees for youth sevens events. We benefitted from his generosity and his love for rugby. He tried to help me be a better referee. I'm sure I speak for many when I say that I feel his loss, and I'm glad I got to know him, even a little.

### **Disciplinary Committee Report – Matt Eason, VP-Discipline:**

Overall, the amount of disciplinary reports and cards issued during games this past season has slightly dropped since the 2016 season. In total, there have been 2 fewer cards issued, with 7 more Red Cards and 9 fewer Yellow Cards. The majority of these cards over the past two seasons are due to high tackles. 68% of yellow cards and 62% of red cards this season were due to high tackles. Looking forward, we can expect more coaching clinics, specifically regarding tackles, and better coach development to make sure that our players are being coached correctly, especially in the tackle and making sure that players are safely tackling opponents for both their and their opponent's safety.

## **Girls Committee Report – Karen Chance, VP-Operations, Chair-Girls Committee:**

### **VP of OPERATIONS REPORT**

- Competitions Season went well with a restructure of the Youth schedule and some tweaking of both Boys and Girl's HS schedules.
- Reworked the youth schedule to accommodate the clubs with multiple teams in divisions. Need to help the Youth Committee next year coming up with a more equitable schedule incorporating both large and small clubs ensuring that all players get adequate playing time and not go over the 90-minute daily restriction.
- I had hoped to get some youth rugby programs in the schools and or Parks and Rec of the El Dorado County area. I will be working towards that this coming season with Nick.
- The 2017 All-Star tour to Oregon for the GNC went well. We had teams from the Bay Area and Sac Valley to double the number of players that could participate as we did last season. Rugby NorCal combined traveled with approximately 200 players. The Sac Valley Boys Varsity and the Girl's JV won their division. All the other teams did very well.

### **GIRLS COMMITTEE REPORT**

- 16 HS teams and 8 MS teams competed this season.
- Still have some clubs struggling with numbers in the HS division.
- First Annual RNC Girl's Tournament went well with Danville and Pleasanton hosting. Planning to send out invites this summer for the next season.
- Middle School didn't have finals due to weather and tournament cancelation.
- Girls HS Championships; Amazons took 1<sup>st</sup> place, Land Park 2<sup>nd</sup>.
- 3 teams went to Nationals.
- Gridley hosted 7's Tournament this summer for Girls' HS and MS and that went very well drawing teams from out of state.
- Next season Kahuku from Hawaii will be joining us at the Girl's KOT in January.

## **Central Valley RDO Report – Nathan Dalena:**

The RDO has added 4 new youth Rugby teams and 1 high school team to the Central Valley, has started or completed 4 Rookie Rugby Leagues and has completed numerous camps, clinics and small group instruction within his region, has introduced Rookie Rugby to more than 65 Schools with more than 40,000 kids playing Rookie Rugby in PE, trained 22 individuals in coaching, refereeing, and administering Rookie Rugby and trained 150+ PE teachers in Rookie Rugby Curriculum, and to date has 108 new kids registered into Rugby NorCal.

The RDO will have 7 new regions covering 250 miles of Central California implementing Rookie Rugby into their community. 6 Parks and Rec Departments will be adding Rookie Rugby to their programming, Fresno Unified will host their own District Rookie Rugby League, Tulare Unified School District will be implementing Rookie Rugby next school year, while individual charter schools and parochial schools will be offering Rookie Rugby as well. Upon completion of the next 6-9 months, the RDO projects to have taught another 100+ PE teachers in Rookie Rugby, have 14-16 new Rookie Rugby camps, clinics, or leagues started or completed within new regions of Central California, as well as continuing the ongoing outreach and leagues that we have already been successful over the last year.

## **Sacramento Valley RDO Report – Nick Freitas:**

Number of youth introduced to the sport of rugby through Rookie Rugby programming year to date – 4,100

1. Rookie Rugby Programs October 2016 through July 2017 Rancho Cordova Elementary Schools
  - a. 6 Schools
  - b. 4 PE teachers trained with the Rookie Rugby curriculum
  - c. 3,000 students
  - d. 3 weeks of recess intramural flag rugby games. 4---8 fields of 7vs7 games
  - e. 2017/18 plan: reintroducing Rookie Rugby to PE classes. Continue recess intramural flag rugby games. Start flag rugby in after school programs.
2. San Juan Middle Schools
  - a. 3 Schools
  - b. 5 PE teachers trained with the Rookie Rugby curriculum
  - c. 900 students
  - d. 2 weeks of intramural flag rugby games. 2 fields of 7vs7
  - e. 2017/18 plan: continue support of Rookie Rugby in PE classes. Set up recruiting clinics after school for local clubs.
3. Private Schools
  - a. 2 Schools
  - b. 3 PE teachers trained with the Rookie Rugby curriculum
  - c. 200 students
  - d. 2017/18 plan: create and facilitate a flag rugby league build of 4---6 schools
4. Boys and Girls Club of Sacramento
  - a. Introduction to Rookie Rugby programs
  - b. test classes at Teen Center of Downtown
  - c. awaiting board approval to start after school Rookie Rugby league. 4 to 5 location
  - d. 2017/18 plan: finalize league details and continue into classes at various locations
5. Rancho Cordova Rookie Rugby Summer League
  - a. registered players
  - b. ages 7---13
  - c. 100% retention rate and growing
  - d. 2017/18 plan: grow numbers after school in back in session. Move to an after-school program model in September 17. Register players to tackle teams in November 17.
6. YMCA of Superior California
  - a. Introduction to Rookie Rugby
  - b. 1 test class completed
  - c. Committed to two clinics after completion of basketball season
  - d. 2017/18 plan: complete Rookie Rugby clinics. Creation of a flag league run through their locations.
7. Rio Linda Parks and Rec Summer Camp
  - a. facilitated and trained counselors in Rookie Rugby for two-day camp

Rookie Rugby Outreach October 2016 through July 2017 School Districts

1. Elk Grove
  - a. Sent emails and called 22 elementary and middle schools in the EGUSD
    - i. PE teacher training 10---15 PE teachers
  - b. Total number of Students in district 63,016 Twin Rivers
    - i. sent emails and called 33 elementary and middle schools
  - c. Total number of students in district 31,975 Natomas
    - i. sent emails and called 25 elementary and middle schools
  - d. Total number of students in district, 14,671 Folsom
    - i. sent emails and called 40 elementary and middle schools
  - e. Total number of students in district 20, 313 Joint Unified
    - i. sent emails and called 5 elementary and middle schools

f. Total number of students in district, 4,577

#### Other Organizations

- a. All youth football programs in the greater Sacramento area
- b. YMCA/ Boys and Girls Clubs
- c. Juvenile Detention Centers
- d. Cordova Parks and Rec
- e. Rio Linda Parks and Rec
- f. Lincoln Parks and Rec
- g. Roseville Parks and Rec
- h. Fair Oaks Parks and Rec
- i. Folsom Parks and Rec
- j. Six different after school programs
- k. Reached out to dozens of companies looking for sponsors for youth rugby programs.

#### Work to be continued into Fall 2017 and Spring 2018

1. Creating a partnership with Olympus Sports complex. Will be introducing rugby in their multisport training camps. Help create a team and or flag league for the complex
2. Continue to push Elk Grove to establish more Rookie Rugby in PE curriculums.
3. Push to get into Folsom/ Granite Bay schools for Fall of 17
4. Create a partnership with Sac State rugby to start getting players in the coaching pipeline
5. Creating new media material to help promote the game. Given newspaper and morning show interviews about rugby development in the area
6. Continue work with STARS after school programs for fall on 17 (need coaches for this)
7. Continue working to involve the mayors of Sacramento, West Sac and Rancho Cordova to bring rugby to low income areas
8. Developing relationships with the Juvenal Halls and troubled kid's camps
9. Summer rugby tackling clinics for high school and youth football teams
10. Help create a Rio Linda area youth team
11. Facilitate the acquisition of state funds for in school rugby leagues
12. Promote 2018 Sevens World Cup in the area
13. Develop a sustainable youth rugby program in Rancho Cordova

## **Officer Voting:**

- Membership Vote: The Membership voted upon instillation of our By-Laws that all Officer Positions are open for re-election and change in personnel every year at the AGM. The positions, those currently installed and their bid for re-election, are below.
- President: Paul Kessler – Stepping down – VACANT
- VP Operations: Karen Chance – Seeking 3<sup>rd</sup> Term
- VP Competitions: Jon Straka – Stepping down -- VACANT
- VP Discipline: Matt Eason – Stepping down -- VACANT
- VP Junior Youth: Bob McCarty – Stepping down -- VACANT
- Secretary: Kate Forman - Seeking 2<sup>nd</sup> term
- Treasurer: Jason Gaskins – Seeking 2<sup>nd</sup> term
- Nominees received thus far for the positions above other than those listed are as follows:
  - Jon Straka – President
  - John Buchholz – VP of Discipline
  - Jason Divine – VP of Competitions
  - Steve Drew – VP of Junior Youth

## **Other Items on the Table:**

## **Adjourn!**

**Additional Handouts/Attachments: P&L and Balance Sheet (handout at the AGM)**