

Marinette Menominee Area Youth Hockey Association

Board of Directors

Meeting Minutes

August 9, 2017

Board present- Peg Knutson, President; Jeanie Danielak, Vice President; John Danielak, Treasurer; Brenda Johnson, Secretary; Don Park, Athletic Director; Alex McDonald, Girls Athletic Director; Matt Lowis, Facilities Director; Lisa Spenser, Rules and Regs Coordinator; Danielle Annala, IP Director; Becky Sakovitz, Registrar; Kathy Bruning, WAHA Rep;

Others Present- Rita Kehoe, HS team rep; Kristopher Netemeyer, Ref-in-Chief; Heather Netemeyer; Tom Collins; Melissa Pullen; Mike Maas; Bill Langlois; Blake Jersey; Robert Bruning; Dave Pullen; Clark Kehoe; Zak Aubrecht; Jason Sakovitz

1. Call to Order- Meeting was called to order at 5:30 by Peg.

2. Approval of July meeting minutes- Peg made a motion to approve the July minutes. Jeanie moved to approve minutes. John seconded it.

3. Officer Reports-

President- Met with the city to discuss the contract. Still looking like mid January to be in new rink. Peg also reported that the WAHA state meeting was great. Several sessions she attended included: 1- Coaching Goalies, 2-What's New (discussed waivers, growing your own talent, and keeping your kids in your local organization), 3-Club Excellence seminar, 4-Concession stand seminar. Peg and Jeanie also met with Zak,Bill, and Scott (exec board) to discuss board behavior and closure of last year's end of season incident.

Vice President- Signed up for Club Excellence . Invites were sent out to all board members on their emails. Also new jersey and sock information and order forms are out.

Secretary- applications are now in for the executive board position. Running are Kip Martin, Scott MacIntyre, and Mike Maas. Ballots will be out in the mail for all association families by Monday, August 14 and to be returned to the green box by August 30.

Treasurer- Current balance is \$45,727. Heritage Fest brought in \$973. Need more help for the up coming Anchor Picnic and Brat Fry at Wind Rose North. Please sign up and help.

Rules and Regs- Reviewed Don's policies and updated the locker room policy. This will be proposed to the board to be added. See page attached at end for more information. Also the inclement weather policy to say, "When Marinette closes, practice and /or games to be cancelled" See attachment at end. At the annual meeting, Lisa also stated that there were good programs. She attended a concussion discussion. A new tool was discussed that involved using a tablet and with this, using it as a screening method whether or not a player may have sustained a concussion. More information to be gathered on this method and trainer Derrick's input will be gotten on this topic. A proposed rule change that did not pass—the changing of age groups. Age groups will remain the same. By September 18, all coaches and assistant coaches need to complete their safe sport. Just as any FYI, WEHL coaches and teams are

complete by October and that these coaches are available to us to use their assistance if needed in our association.

Facilities- No new news on the rink.

Athletic Director- Met with Brian Swenson (head scheduler) . Looking at ways to do the schedules. So far, we have SportEngine which may not be being utilized as best as we can yet. Brian wants to know who each team's scheduler will be. Don will be in contact with all the head coaches informing them again of the needs to complete the following: background checks, safe sport and completion of modules. A proposed amendment change to the handbook was addressed in regards to length of service. See attachment at end.

Girls Athletic Director- The older girls probably will not be able to be placed with any other teams as how it looks at present time. They may stay on as student coaches if they would desire to. Alex stressed how we want to keep on encouraging girls to continue on playing hockey from a young age and up. In the new rink, Alex stated that the six locker room are looking good.

IP Director- We got the divider board grant. Scott Wahl's price actually came in a little higher when compared- \$300 more.

Registrar- We are signed up for 'Try Hockey for Free' for the first session. Becky stated about wanting to get out into the schools, possibly sending out flyers at school with the kids. Another possible program in the schools is floor hockey with a Thunder hockey coach leading the program with the younger grades. 'Skate to Eliminate Cancer Day'—April 8, possible fundraiser for the future?? Registration dates will be September 27 from 5-7pm and September 30 from 10am-noon. Plan on selling candy bars again this year. Approval of the travel team fees. Will continue to discuss and have a meeting to determine fees for cross ice.

WAHA Rep- Kathy proposed to the board that we have a time keeper to help keep the meetings on track since it has already taken about 2 hours to get to this point in the meeting with much to go yet. 1-If a coach lapses/expires, you now do not need to go back to level one and start over. 2-30 grass roots awards given last year. There are 4 this year. September 1 is the date to be considered by for one of these. 3-Releases. Most problems with this are being seen in the bigger associations. Stay in your boarders if you can is encouraged. 4-Running a successful tournament- The key here is to have a tourney director that will actually be present as the tournament is taking place. 5- Mite/U8- WAHA's stance is to allow associations to move players up to fill a squirt team that would need a few players. WAHA will not allow a squirt team to have more than 50% of the players on the roster who are 8U age and those players on the roster of 8U age must be 8 year olds. Coaches Clinics posted... See attachment for locations and dates. Region 3 is looking at doing a scheduling meeting on September 21 in Green Bay. All age levels will be looked at.

Fundraising Chair—Will be doing Brats for Breakfast on Wednesday August 16 with Wind Rose North in Menominee.

4. Public Comment- Dave spoke in regards to the cancellation of Marinette Schools and then the cancellation of practice. He asked if the weather permitted, could a coach call a voluntary practice without repercussions? There was discussion on this matter and it was tabled to be discussed next month.

5. Team Rep Reports

High School- Blake stated that a game schedule is being worked on. He also stated that he is working on getting the team back into a league for this upcoming season.

6. Agenda

--Discuss the new concussion tool that is available

--Practice cancellation for inclement weather

--Clean up cross ice fees

7. Adjournment- Peg made a motion to adjourn the meeting. Jeanie seconded it. Meeting adjourned at 7:54pm.

Rules/Regs

M&M Thunder Locker Room Policy

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to M&M Thunder goals. MMYHA adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct from occurring in our locker rooms. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

Locker Room Monitoring and Supervision:

1. All Locker room Parents/Coaches must complete SafeSport programming prior to the first practice of the season. NO OTHER PARENTS OR VISITORS WILL BE ALLOWED in the locker rooms with the exception of Squirts and under.
2. Locker room Parents/Supervisors must remain in the locker room until the last child leaves.
3. There must be a 2:1 parent to child ratio in the locker room at all age levels. *when only (1) child is present*
4. If the supervising adult must step out into the hallway, the supervising adult must remain no further than an arm's length away from the door. The adult must return to the interior of the Locker room as quickly as possible.
5. Mixed gender teams will have both a Male and Female locker room attendant for all levels above Squirt level players.
6. For all age groups Male and Female players will dress separately, they will convene with their team 10-15 minutes prior to the game/practice time or after all players are suited.
7. If a player needs assistance with his or her uniform or gear, if the player is or may be injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he or she will be helping the player.

Cell Phones and Other Mobile Recording Devices Policy

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms.

Prohibited Conduct and Reporting

MMYHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in MMYHA may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656.

Inclement Weather

A. Cancellation of Practices

MMYHA follows Marinette School District inclement weather closings. All practices/clinics will be canceled when the Marinette School District closes. Hockey players will refrain from utilizing the Associations ice during the closure. The purpose of this is to protect all players, parents and Coaches from travel on highways which could impose a risk to one's safety during inclement weather. Parents will be notified of cancelation of practices and games through their Team Representatives. Any violation of this will be as follows:

- a. Player sits one period
- b. Player sits half game
- c. Player sits full game

B. Cancellation of Games

Games will be canceled at the discretion of the Head Coach at each level in the event of inclement weather. Parents may notify their Team Representative or Head Coach if they are unable to travel during inclement weather. Each player will have the right to forgo participation in any game, if they feel they will be unable to reach their destination safely. There will not be any penalty for missing games during inclement weather. MMYHA is not responsible for any financial, personal loss or property damage during travel to and from Hockey events. The purpose of this is to protect all players, parents and Coaches from travel on highways which could impose a risk to one's safety during inclement weather. Parents will be notified of cancelation of practices and games through their Team Representatives.

- Athletic Director

AMENDMENT TO THE 2010 HANDBOOK

6. Change VIII. DIRECTORS AND OFFICERS

5. Length of Service: No member shall serve on the Administrative Board **or the Executive Board** ~~in the same position,~~ for more than ~~4~~, **3** consecutive years.

Reason for change:

- Increase member participation.
- Define both Administrative and Executive Board members: Length of Service.
- Encourage turnover of the volunteer boards.



WAHA's POSITION PAPER ON 8U (MITES)

- WAHA
Rep



1. What is WAHA's stance on Mites moving up to Squirts?
 - The American Development Model supports small teams at the Squirt level, therefore WAHA's stance is to allow associations to move players up to fill a squirt team that would need a few players. WAHA will not allow a squirt team to have more than 50% of the players on the roster who are of 8U (Mite) Age and those players on the roster of 8U (Mite) Age must be 8 year olds (7 year olds must be approved by all of your Regional Directors).
2. What constitutes a Cross Ice Game?
 - On a regulation rink WAHA allows Mites to play cross ice games on 1/3 of the ice surface at a time (blue line to goal line, neutral zone, and blue line to goal line) or half ice games (red line to goal line).
 - WAHA considers a **Studio Rink** a half rink which is permissible for Mite games.
3. Does WAHA allow cross ice tournaments and/or jamborees?
 - Yes, WAHA allows for associations to have cross ice tournaments, leagues, and/or jamborees **provided that you are only playing 4 on 4 or 3 on 3.**
4. Does WAHA allow full ice scrimmages?
 - WAHA does **NOT** allow full ice 5 on 5 scrimmages
5. When does WAHA allow full ice games?
 - WAHA will not sanction full-ice tournaments, jamborees or full-ice games for 8 and Under players (Mites) between the dates of September 1 and April 1 of the current playing season.
 - **Coaches who break this rule will be suspended from coaching for one year and must appear before a three member discipline committee before returning to coaching.**
 - **Any WAHA association that allows a registered or non-registered 8 and Under (Mite) team to participate in a full-ice tournament, jamboree or game, shall be penalized by the loss of the right to host any sanctioned invitational tournament for the period of one playing season, and a WAHA State Tournament for the period of three playing seasons.**
6. Does WAHA allow Mite Tournaments, games, or scrimmages, etc playing 5 on 5?
 - No, WAHA only allows Mites to play 4 on 4, or 3 on 3.
7. Pond Hockey for Mites?
 - The same rules apply as above.
 - **NOTE: Coaches who break these rules will be suspended from coaching for one year and must appear before a three member discipline committee before returning to coaching.**

- WAHA
Rep

2017 WAHA USA Coaching Clinics

Level 4

Aug 26-27 Stevens Point Holiday Inn

Levels 1,2,3

Oct 8	Green Bay	Tundra Lodge
15	Milwaukee	University School
22	Madison	Radisson Inn
29	Rhineland	Rhineland HS
Nov 11	Eau Claire	Lismore Hotel
Dec 2	Stevens Point	Holiday Inn
10	Wisc. Dells	Chula Vista

To sign up please go to;

www.usahockey.com/coachingclinics

- WATA Ref

PRE SEASON REMINDER TO PRESIDENTS & COACHES

- 1.) Register for USA Hockey, complete SafeSport Training and background check (every two seasons) as well as your age-specific medical exam prior to participation on-ice or off-ice in program. Attend coaching seminar by 12/31.
- 2.) Manage and communicate team expectations to players and parents for the upcoming season:
 - ▶ Make sure that athletes, coaches, parents are aware of and understand their applicable codes of conduct.
 - ▶ Post and distribute the association's locker room policy.
 - Co-Ed: appropriate arrangements should be made if the team consists of both male and female players. If more than one locker room is used, you will need more than one locker room monitor.
 - The use of a mobile device's recording capabilities must be regulated.
 - ▶ Confirm that your team has locker room monitors as required by USA Hockey.
 - All USA Hockey programs must have at least one responsible screened and trained adult (which may include coaches, managers or other volunteers) present monitoring the locker room.
 - The Monitoring and Supervision of Locker Rooms handout is available as an additional resource.
 - ▶ Keep in mind it may be important to have an electronic communications policy.
 - Emails and text messages from a coach to any minor participant must be non-personal in nature and include a copy to the player's parents.
 - Coaches are prohibited from connecting with minor participants through their personal social media applications (examples include Facebook, Twitter, Instagram, Snapchat).
 - Any official organization or team page must include access for parents.
 - ▶ If your team travels, ensure that there is a travel policy in place.
 - ▶ Have association share instructions on how to report policy violations and/or the grievance process.
 - ▶ Distribute the name and contact information of your local SafeSport Coordinator with players and parents.
- 3.) Reporting responsibilities regarding SafeSport:
 - At a minimum SafeSport reports should be sent from your association to the Affiliate SafeSport Coordinator. A list of Affiliate SafeSport Coordinators can be found here: www.USAHOCKEY.com (Affiliate SafeSport Coordinators).
 - If a situation involves physical abuse, the program should notify law enforcement as well as the Affiliate SafeSport Coordinator and the National Office.
 - If a situation involves sexual abuse or misconduct, any Covered Individual is required to report to law enforcement as well as the U.S. Center for SafeSport
 - Reports to the U.S. Center for SafeSport may be made by (1) completing an online report to the U.S. Center for SafeSport at www.safesport.org/response-resolution/report, or by (2) calling 720-524-5640.