



## **BASKETBALL WORLD TORONTO (BWT)**

BWT is Toronto's most professional grassroots basketball organization that plans, develops and manages high quality basketball programs including leagues, camps and tournaments for men, women and youth year round. We are a professional, authentic and dynamic basketball organization that started off as a small business and has grown substantially since our inception in 2006. BWT was founded to meet the need for high quality basketball programs with a more authentic approach to the development and management of programs. Our youthful and energetic staff has built BWT into the largest provider of basketball programs and services in Toronto. BWT is driven to achieve our ambitious goals that aim to enhance the level of play of basketball in the city. For more information please visit [www.bwt.ca](http://www.bwt.ca).

## **JOB TITLE – YOUTH SMALL GROUP TRAINING LEAD INSTRUCTOR**

**LENGTH OF CONTRACT** – 4 Month Contract (min.) with the option for extended seasons.

BWT requires youthful dynamic individuals to help with the operation and management of BWT's current and up and coming Small Group Training Sessions. Reporting to the Director / Program Manager or Youth Program Coordinator, the successful candidate will be responsible for, but not limited to:

- Supervision of all small group training sessions at various sites and various days.
- Planning and development of the small group training 8-week program.
- Management of coaches during the operation of the small group training.
- Responsible for safety of each player and coach. (1:3 coach to participant ratio)
- Must be able to arrive at specified times and work all hours that are assigned.
- Practice and demonstrate leadership qualities throughout duration of sessions.
- Positive and cheerful attitude towards youth and staff.
- Work to improve youth's knowledge of basketball while teaching life skills & promoting healthy life styles.
- Instruct and ensure staff members know the plans for each session and understand each activity.
- Maintain health and safety standards while keeping facility organized and clean.

## **SKILLS & QUALIFICATIONS REQUIREMENTS**

- N.C.C.P. Level 1 Certification or higher is required.
- Proof of a recent Vulnerable Sector/Police Check.
  - ***If you do not have this, you will need to get this before you start to coach.***
- 2 or more years experience working with youth in an individual/small group training setting.
- Experience in organizing and planning small group training program.
- Able to communicate effectively with youth, staff and parents while building relationships.
- Reliable, punctual, hard working and a motivated self-starter who like to build things from scratch.
- Knowledge and experience coaching the game of basketball.
- Able to work in a team environment as well as independently.
- First Aid and CPR certification is required.

## **UNIQUE WORKING HOURS**

Your commitment to BWT would involve 1 weekend shift and the option of 1-2 weekday shifts. More specifically, your requirement will be to work 2 hour shifts depending on the program need and location. Please note that the times may be adjusted based on the current programs running, based on your schedule and the needs of the BWT.

## **PAY**

This is a paid position per hour. The amount will be determined based on the experience of the candidate.

## **HOW TO APPLY**

Please apply online at [www.bwt.ca](http://www.bwt.ca), by clicking on **JOIN BWT** and then **Jobs**. Use the [online application](#) form to apply. Only candidates we are interested in interviewing will be contacted back based on fit for this position and the culture of BWT.

**CONTACT INFORMATION:** For more information, please contact the Youth Program Coordinator at 647.444.4298 or email [youth@bwt.ca](mailto:youth@bwt.ca)