

**THE PAS MINOR HOCKEY ASSOCIATION**  
**DISCIPLINARY POLICIES**

**Last revised May 3, 2017**

## DISCIPLINARY POLICIES

### The Pas Minor Hockey Association Disciplinary Policies

1. Players, Coaches, Convenors, Managers, and Parents shall be informed about the Association's Discipline Policies before the first game of the season in the form of a Disciplinary Policy Manual.
2. Team Coaches and Managers shall be responsible to supervise the behavior of players on the ice, in the dressing rooms, and on out of town trips.
3. The Pas Minor Hockey Association's Disciplinary Committee may discipline a player (whether or not the player is disciplined by Hockey Manitoba,) upon consultation with the team coach and manager. A player is suspended until the decision of the Disciplinary Committee is made for any infraction set out in Part D - Guidelines for Suspensions in Disciplinary Policy Manual - where an injury occurs.
4. Any decisions taken by the Disciplinary Committee may be appealed within forty-eight (48) hours. The appeal board shall consist of The Pas Minor Hockey Executive.
  - a) The appeal shall be in the form of a written letter and shall be handed to the Referee-In-Chief.
  - b) The appeal shall be dealt with in a reasonable length of time.
  - c) During the appeal, players will not participate in The Pas Minor Hockey ice time activities.
  - d) Any decision may be appealed to Hockey Manitoba, if the individual is not satisfied with The Pas Minor Hockey ruling.
5. Any TPMHA Executive member, coach, team official, player, on ice/off ice official, parent who as a result of a TPMHA Disciplinary Committee schedule hearing receives a suspension as a result of their incident (s), said suspension shall begin at 0001 hours the following day after the meeting (scheduled) with TPMHA Disciplinary Committee.
  - a. Any TPMHA Executive Member, coach, team official, player, on ice/off ice official, parent who by their actions, be it verbal or physical, resulting in having to appear before TPMHA Disciplinary Committee in order to deal with the alleged incidents (s), will not be allowed to participate in any TPMHA activities, whether on ice or off ice, until the time and date of TPMHA Disciplinary Committee scheduled hearing.
6. The Coach and Manager shall consult with parents regarding problem behavior in players.

7. On major disciplinary problems, the Coach or Manager carries out the Association's policies and reports such incidences to the Executive.
8. Discipline for C.A.H.A. - Hockey Manitoba infractions shall be handled as set out in the regulations.
9. Players involved in match infractions shall be suspended until a decision is rendered. Regularly scheduled house league, playoff, and tournament games missed during this time count toward the suspension.
10. Any suspensions dealt out in House League play shall be carried over to Rep Team play, as well as vice versa.
11. The Disciplinary Committee shall be made up of:
  1. Referee in Chief
  2. Convener of League
  3. President and/or Past President
  4. Player Advocate(s)
12. Any penalties involving officials will be handled as per the Hockey Manitoba rule book.
13. The Executive shall have the power to suspend or discipline any coach, manager, player, trainer, referee, or other officials connected with the association.
14. Players consuming or displaying alcohol immediately prior to a game, practice, tournament, or trip will be automatically suspended from playing until dealt with by the Disciplinary Committee.
15. Coaches, Managers, or Trainers consuming or displaying alcohol immediately prior to or while traveling, or during the day when a game is played, and after the last game of the day while they are around any player or still at the host arena, will be dealt with by the Disciplinary Committee.
16. If "Rep Team" tournament funds are being misappropriated, the Executive shall suspend All team officials listed on the respective roster, indefinitely. The Executive will be responsible for providing substitute team officials in the interim period.
17. In the last ten (10) minutes of a game, any player or team official who is assessed a game misconduct shall automatically be suspended for a minimum of the next regular league, play-off game, or seven (7) days.
18. Any player incurring a game misconduct penalty shall be ordered to the dressing room for the remainder of the game and shall be reported to the President or Referee-In-Chief for further action.

19. All suspensions must be served with the team a player, coach, or manager is rostered with. Games missed as a A/P do not count towards a suspension with the exception of those mentioned in the Hockey Manitoba handbook on page 43/44; Tier IV Rural City Affiliation, number I.

# **DISCIPLINARY POLICY MANUAL**

## **ADDENDUM I**

### **The Pas Minor Association Inc. - Disciplinary Policy Manual**

#### **Introduction**

The policies outlined in this manual have been adopted by The Pas Minor Hockey Association Inc. for the purpose of establishing continuity in the administration of same by the Disciplinary Committee.

The manual, as well, is intended to provide each player, coach, manager, or other team officials, with the necessary information of how these policies will be applied and administered by the Committee for the duration of the hockey season.

## **PART I**

### **Disciplinary Policies**

1. Players, Coaches, Convenors, Managers, and Parents shall be informed about the Association's Discipline Policies before the first game of the season in the form of a Disciplinary Policy Manual.
2. Team Coaches and Managers shall be responsible to supervise the behavior of players on the ice, in the dressing rooms, and on out of town trips.
3. The Pas Minor Hockey Association's Disciplinary Committee may discipline a player (whether or not the player is disciplined by Hockey Manitoba,) upon consultation with the team coach and manager. A player is suspended until the decision of the Disciplinary Committee is made for any infraction set out in Part D - Guidelines for Suspensions in Disciplinary Policy Manual.
4. Any decisions taken by the Disciplinary Committee may be appealed within forty-eight (48) hours. The appeal board shall consist of The Pas Minor Hockey Executive.
  - a) The appeal shall be in the form of a written letter and shall be handed to the Referee-In-Chief.
  - b) The appeal shall be dealt with in a reasonable length of time.
  - c) During the appeal, players will not participate in The Pas Minor Hockey ice time activities.
  - d) Any decision may be appealed to Hockey Manitoba, if the individual is not satisfied with The Pas Minor Hockey ruling.
5. The Coach and Manager shall consult with parents regarding problem behavior in players.
6. On major disciplinary problems, the Coach or Manager carries out the Association's policies and reports such incidences to the Executive.
7. Discipline for C.A.H.A. – Hockey Manitoba infractions shall be handled as set out in the regulations.
8. The Coach, Trainer, or Manager shall be the last person to leave the dressing room to ensure that it is left in a neat and tidy condition.
9. Players involved in match infractions shall be suspended until a decision is rendered. A player is suspended from the day of the infraction until the hearing is completed. Regularly scheduled house league, playoff, and tournament games missed during this time count toward the suspension.
10. Any suspensions dealt out in House League play shall be carried over to Rep Team play, as well as vice versa.

11. The Disciplinary Committee shall be made up of:
  1. Referee in Chief
  2. Convener of League
  3. President and/or Past President
  4. Player Advocate(s)
12. Any penalties involving officials will be handled as per the Hockey Manitoba rule book.
13. The Executive shall have the power to suspend or discipline any coach, manager, player, trainer, referee, or other officials connected with the association.
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15. Coaches, Managers, or Trainers consuming or displaying alcohol immediately prior to or while traveling, or during the day when a game is played, and after the last game of the day while they are around any player or still at the host arena, will be dealt with by the Disciplinary Committee.
16. If “Rep Team” tournament funds are being misappropriated, the Executive shall suspend All team officials listed on the respective roster, indefinitely. The Executive will be responsible for providing substitute team officials in the interim period.
17. In the last ten (10) minutes of a game, any player or team official who is assessed a game misconduct shall automatically be suspended for a minimum of the next regular league, play-off game, or seven (7) days.
18. Any player incurring a game misconduct penalty shall be ordered to the dressing room for the remainder of the game and shall be reported to the President or Referee-In-Chief for further action.
19. All suspensions must be served with the team a player, coach, or manager is rostered with. Games missed as a A/P do not count towards a suspension with the exception of those mentioned in the Hockey Manitoba handbook on page 43/44; Tier IV Rural City Affiliation, number I.

## **PART II**

### **Team Responsibilities**

1. Should any player or players or team officials willfully damage any property or equipment at any arena, all costs for such repairs, etc., shall be borne by the team concerned and said team player(s) or team official(s) shall be suspended from participation (Rep team and House League) until such restitution is completed.

## **PART III**

### **Disciplinary Committee**

#### **A. DISCIPLINARY COMMITTEE**

1. The Pas Minor Hockey Association Disciplinary Committee shall be made up of:
  1. Referee In Chief
  2. Convener of the League
  3. President and/or Past President
  4. Player Advocate(s)
2. The Committee's function will be to hear and determine "subject to appeal" all matters requiring disciplining as a result of violations by individuals of policy and regulations set by the Canadian Amateur Hockey Association, Hockey Manitoba, and The Pas Minor Hockey Association and meet as required to resolve such matters.
3. The Disciplinary Committee may suspend a team player, coach, or other team officials or game official, for unbecoming conduct by such team or person on or off the ice.
4. The Disciplinary Committee may in its discretion, impose such terms and conditions as it considers desirable with respect to the future conduct of the person or team including, for example, placing a person or team on probation requiring attendance at clinics, making restitution, giving apologies, or providing undertakings.
5. The Disciplinary Committee shall sit at such times and such places as are necessary to deal with suspensions on a timely basis.
6. Reasonable notice of a suspension hearing shall be given as follows:
  - a) If a team is subject to suspension, then notice shall be given to the Coach, Convener of that League, and to the President of The Pas Minor Hockey Association.
  - b) If a Coach, Manager, or other team official is subject to suspension, then notice shall be given to the individual concerned and the President of The Pas Minor Hockey Association.
  - c) If a player is subject to suspension, then notice shall be given to the player concerned, to his coach, his parent(s) and the President of The Pas Minor Hockey Association.
  - d) If a game official is subject to suspension, then notice shall be given to the game official concerned and to the Referee-In-Chief.

7. The Disciplinary Committee may request any player, coach, manager, of other team official or game official to appear before it. Failure, without reasonable excuse, to appear at the time and place indicated may result in disciplinary action against the person failing to attend the hearing.
8. Notice of any hearing by the Disciplinary Committee may be given in person, or by telephone, or by letter addressed to the person to be notified or his next of kin, place of work, or school he/she is attending.
9. The Disciplinary Committee will ensure that reasonable time limits will be given to all parties requested to attend a hearing.
10. Notice of the decision of the Disciplinary Committee shall be given to all persons to whom notice of the hearing was required to be given, first by telephone, followed up by a letter.
11. The Disciplinary Committee shall retain on file within the Association, copies of all documentary evidence considered, and record names, addresses, and telephone numbers of persons having given evidence to the Committee.

## **B. AUTOMATIC SUSPENSIONS**

1. Any player, coach, or Executive member who falsifies his birth date, place of residence, or a signature on a registration form or player card with Hockey Manitoba, or any coach or manager certifying such form, shall be automatically suspended indefinitely until a hearing by Hockey Manitoba.
2. Any player, coach, or game official who falsifies a game report sheet, shall be automatically suspended until a hearing by the Disciplinary Committee.
3. Any player or team official assessed a gross misconduct penalty for making a travesty of the game, shall be automatically suspended until a hearing by the Disciplinary Committee.
4. Any player or team official assessed a match penalty for threatening or molesting a game official, shall be automatically suspended until a hearing by the Executive of Hockey Manitoba.
5. Any player assessed a game misconduct or match penalty for directing at a game or team official, opposing player or spectator, any obscene, profane, or abusive language; or who is assessed a match penalty, shall be automatically suspended until the matter has been dealt with by the Disciplinary Committee.
6. Any player assessed a penalty for engaging in fighting or fisticuffs, shall be automatically suspended as outlined in Part D - Guidelines for Suspensions in this manual.

7. Any team using an ineligible player shall forfeit all games in which such player was used and the Disciplinary Committee shall automatically suspend the team from further competition until a hearing can be held to resolve the issue.

### **C. SUSPENSIONS**

1. A suspension based on a number of league or playoff games, shall prohibit the suspended person from participating in any tournament or exhibition games during the suspension period and such suspension shall be enforced from one playing season to another. A violation of this rule may result in further suspensions.
2. The rules as to suspensions are intended to extend also to the conduct of players, coaches, managers, or other team officials during exhibition games or tournament games.
3. The Chairperson of the Disciplinary Committee shall report to The Pas Minor Hockey Association, President, and Executive Members the particulars of:
  - a) the suspension of any team;
  - b) the suspension of a player;
  - c) where relevant, the reinstatement of any player.

### **D. GUIDELINES FOR SUSPENSION**

1. **NOTE:** These guidelines for suspensions are automatic suspensions to a player, a coach, or a manager, who has been penalized for said infraction. These suspensions must be confirmed by the Referee-In-Chief or President and may be taken to a hearing of the Disciplinary Committee at the discretion of the Referee-In-Chief or President.
2. **SPECIAL NOTE:** The Pas Minor Hockey Association Disciplinary Committee enforces these guidelines for suspensions. They may, in consultation surrounding an infraction, have the automatic suspension changed, and so notify the person affected of the change.
3. All indefinite suspensions are referred to the Disciplinary Committee. An indefinite suspension means that a person receiving such suspension **MAY NOT** participate in any The Pas Minor Hockey ice time activities until the Disciplinary Committee makes a ruling.
4. The suspension guidelines are minimums, and have been prepared by The Pas Minor Hockey Association and apply to all divisions of hockey within the Association's jurisdiction.

**KICKING, DELIBERATE ATTEMPT TO INJURE, SPEARING, BUTT ENDING, HEAD BUTTING, HAIR PULLING, PULLING OR GRABBING FACE MASK**

- 3 games (21 days) for 1st offense, no injury
- 5 games (35 days) for 2nd offense, no injury
- 5 games (35 days) or more if injury occurs

**SPITTING**

- 5 games (35 days) for 1st offense
- Immediate indefinite suspension for 2nd offense

**PHYSICAL ABUSE OF OFFICIAL**

(includes striking, hitting, pushing, touching, and attempting to trip, hit strike or push)

- Immediate Indefinite Suspension. Must be reported to the Chair of the category concerned immediately. Official game sheet and report must be sent to the Hockey Manitoba office immediately after the game.

**GAME MISCONDUCT**

A Player, Coach, Manager receiving a second and/or subsequent game misconduct penalty in the same game must serve a game suspension for each of these game misconduct penalties.

**GROSS MISCONDUCT**

(includes travesty of game and complete disrespect for Officials)

- 2 games (14 days) for 1st offense
- 3-5 games (21-35 days) for 2nd offense

**PROFANE & ABUSIVE LANGUAGE BY COACH, MANAGER OR PLAYER  
(to official or others in the game)**

- 2 games (14 days) for 1st offense
- 3-5 games (21-35 days) for 2nd offense

**FIGHTING**

- 1st offense - 1 game suspension
- 2nd offense - 3 game suspensions
- 3rd offense - Indefinite suspension

## INSTIGATOR OF A FIGHT

- 1st offense - 1 game suspension
- 2nd offense - 3 game suspensions
- 3rd offense - Indefinite suspension

**Note: Any player, coach, manager, or club executive may be indefinitely suspended for conduct or action considered detrimental to hockey until his case is dealt with by the Officers of Hockey Manitoba.**

## WITHDRAW TEAM FROM ICE OR NOT CONTINUE GAME

Coach and Manager suspended until dealt with by Disciplinary Committee

## MISCONDUCT

Players receiving misconduct, which cannot be served in their entirety, will automatically be suspended for the next regular scheduled game.

## VERBAL ABUSE OF AN OFFICIAL

- 1st Offense - 2-4 game suspensions
- 2nd Offense - refer to Chairperson or Disciplinary Committee

## PHYSICAL ABUSE OF AN OFFICIAL

(Includes striking or hitting, pushing, touching, and includes attempted trips, hits, strikes and pushes).

Indefinite suspension - Immediately report to Chairperson of Disciplinary Committee and send game sheets and reports to Hockey Manitoba office.