

USA HOCKEY
ATHLETE SELECTION PROCEDURES
2018 WINTER OLYMPICS PYEONGCHANG
ICE HOCKEY (MEN)
3/13/2017

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

- 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

- 1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and IIHF standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Section 4 and 5).

- 1.1.3. Minimum International Federation (IIHF) standards for participation (if any):

All athletes participating in the Olympic Winter Games PyeongChang 2018 must fulfill the requirements of Bylaw 406. Player Eligibility Rules for Participation in IIHF Championships and Olympic Competitions of the IIHF Statutes and Bylaws.
http://www.iihf.com/fileadmin/user_upload/PDF/The_IIHF/2014-2018_IIHF_Statutes_and_Bylaws_web.pdf

1.1.4. Other requirements (if any):

Must be a current registered player of USA Hockey. (Players selected would and can be direct registered to USA Hockey)

1.2. Tryout Events:

- 1.2.1 USA Hockey will use no formal try-out to facilitate the player selection process. Players being considered for nomination to the 2018 Olympic Team will be evaluated on their performances during the period of 2014-2018. The evaluative events used over this period are:

2014 Sochi Winter Olympics
2014 World Championships- Belarus
2015 World Championships- Czech Republic
2016 World Championships- Russia
2017 World Championships- Germany
2014 through 2018 (up to nomination date) National Hockey League (NHL) seasons and playoffs
2014 through 2018 International play at the U20 and U18 IIHF Championships
2015 and 2017 Deutschland Cup Tournament

Should the NHL release athletes for the 2018 Olympic Games, USA Hockey will proceed with the following:

USA Hockey will conduct a two-to-four day orientation session at a site and time to be determined with an agreement between the NHL/NHLPA and IIHF. This session will be meant for potential Olympic nominees and will consist of up to 48 players (along with a few selected young rising players) that are playing in the NHL and meet the requirements in Section 1. The date, time, and location of the orientation session will be announced at least 30 days prior and will be posted on www.usahockey.com

Should the NHL not release players, the following option will be in effect:

USA Hockey will identify a pool of potential Olympic nominees based on past playing history and upcoming

season expectation of Olympic availability. This will consist of up to 150 players that USA Hockey feels will be available and meet the requirements in Section 1. The players will be required to enter the USOC Games Registration and USADA Doping Pool Requirements. There will be no set camp dates as these players will be coming from a wide variety of leagues and locations.

- 1.2.2 Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

NHL players and/or players from other recognized hockey organizations will be eligible for consideration by the Player Evaluation Committee identified in section 2.3 for nomination to the 2018 Olympic Team.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

Players being considered for nomination to the 2018 Olympic Team will be evaluated on their performances at the events listed in 1.2.1 during the 2014-2018 playing seasons.

As a team sport, a variety of criteria, both objective and subjective, must be used. Attached is a USA Hockey Individual Player Report (Attachment A) used by USA Hockey for the selection process and player evaluation. Team chemistry is vital in determining the difference between success and failure and will be an important element in players' selection.

The evaluation of players for nomination to the 2018 Olympic Winter Games will include the use of the USA Hockey Individual Player Report form, as well as the following:

- Willingness to participate
- Availability to participate
- Playing ability/ proficiency
- Playing position
- Coachability

- Attitude
- Contribution to team chemistry

The Player Evaluation Committee will perform all player evaluations and will determine the final player selections prior to the established selection deadlines.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The sport of ice hockey is not a measured or timed event. In the selection of athletes who will compete together as a team, it is difficult to make selections based solely upon objective criteria. It is the belief of USA Hockey that considering a mix of Selection Criteria set forth above, which includes subjective components as well as objective statistical measures in evaluation of performance ability, will result in the selection of the best athletes who will work together as an effective team and contribute to team success.

2.2. List the discretionary criteria and explain how they will be used (if any):

See section 1.3

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Player Evaluation Committee
 Assistant Executive Director Hockey Operations
 Management Personnel (Title TBD)
 Head Coach
 Athlete Representative

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection

process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USA Hockey has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Hockey may be removed for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Hockey's Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Hockey. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Hockey, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of the USA Hockey Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Hockey's Constitution and Bylaws as mentioned in the USA Hockey Annual Guide Article 10 (pages 82-105) and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Hockey Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:
<http://www.teamusa.org/Footer/Legal/Governance-Documents>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

Replacement players will be made up of those who are recommended by the Player Evaluation Committee from the original pool of athletes.

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The players will be selected based on positional need by the criteria set forth in Section 1.3 with the selection made by the Player Selection Committee.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The players will be selected based on positional need by the criteria set forth in Section 1.3 with the selection made by the Player Selection Committee.

5. SUPPORTING DOCUMENTS

USA Hockey will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the 2018 Winter Olympic Games and are included as attachments:

USA Hockey Code of Conduct (Attachment B)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Hockey in the following locations:

- 7.1. NGB/HPMO Web site: www.usahockey.com

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other:

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: January 12, 2018

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

USA Hockey will mandate training dependent upon the NHL's decision to release athletes. Both scenarios are listed below.

Mandatory Training for NHL Released Athletes:

Mandatory training will be conducted for the period between the start of the NHL break and the beginning of the Men's Ice Hockey competition in Pyeongchang, Korea (February 14, 2018). The training time will be posted on USA Hockey website at least 30 days prior to the start of training.

Mandatory Training for Non-NHL Athletes:

Mandatory training will be conducted for the period between the start of European league breaks and NCAA program release date (TBD) and the beginning of the Men's Ice Hockey competition in Pyeongchang, Korea (February 14, 2018). The training time will be posted on USA Hockey website at least 30 days prior to the start of training.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Gavin Regan – USA Hockey Vice-President International Chairman
Dave Ogrean – USA Hockey Executive Director
Jim Johansson – USA Hockey Assistant Executive Director Hockey Operations
Chris Clark – Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Hockey Bylaws and Grievance Procedures can be found in the USA Hockey Annual Guide (pages 82-105) which is available at www.usahockey.com

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or IIHF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or IIHF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Hockey. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

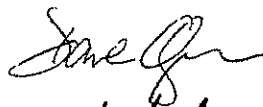
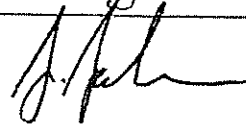
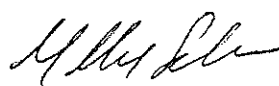
14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Hockey may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Hockey.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Dave Ogrian		4/11/17
Nat. Team Coach, Head Coach, or Nat. Program Director	Jim Johannson		4/11/17
USOC Athletes' Advisory Council Representative*	Molly Schaus		4/13/17

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A USA Hockey's Individual Player Report

USA HOCKEY INDIVIDUAL PLAYER REPORT



Player's Name: _____ Date of Birth: _____

Position: _____ Height: _____ Weight: _____ Shot: L R

Evaluator's Name: _____ Where Evaluated: _____

Name of Event: _____ Positional Ranking: _____

Check the following characteristics
Excellent, Very Good, Good, Fair, Poor, NR-Not Rated

Forwards & Defensemen	Excel.	Very Good	Good	Fair	Poor
1. Skating Ability					
2. Puck Handling Ability					
3. Puck Movement					
4. Playmaking Ability					
5. Hockey Sense					
6. Positional Play					
7. Scoring Ability					
8. Shot					
9. Defensive Ability					
10. Blocking Shots					
11. Aggressiveness					
12. Toughness					
13. Leadership, Attitude & Character					
14. Speed/Quickness					
15. Strength					
16. Conditioning					

Goalies	Excel.	Very Good	Good	Fair	Poor
1. Skating					
2. Playing Angles					
3. Glove Hand					
4. Use of Stick & Blocker					
5. Use of Skates & Legs					
6. Agility & Reflexes					
7. Lateral Movement					
8. Rebounds					
9. Leadership, Attitude & Character					
10. Speed/Quickness					
11. Strength					
12. Conditioning					

General Remarks: _____

Did this player execute the skill, attitude and dedication to represent Team USA at this Competition?

Yes _____ Needs Direction _____ No _____

Date: _____