



## Creekview Jr. Grizzlies Coaching Selection Process



This policy sets forth the process and procedures for selecting the Creekview Jr. Grizzly Football head coaches for the 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade teams.

### **Selection Process**

A Selection Committee will be formed. The Selection Committee will be chaired by the Creekview Jr. Grizzly Football President. The Selection Committee may be comprised of the following individuals:

- Creekview Jr. Grizzly Football President
- Creekview Jr. Grizzly Football Board member(s)
- Creekview Grizzly Touchdown Club President and/or Creekview HS Head Coach

The Chair of the Selection Committee will be responsible for chairing all meetings of the Selection Committee, soliciting head coach candidates, performing preliminary due diligence on head coach candidates, coordinating head coach candidate interviews, informing the Jr. Grizzly Board of the Selection Committee results and communicating the results of the selection process to all head coach candidates.

The Selection Committee will interview all head coach candidates who complete an application. The Selection Committee, at its discretion, may interview members of the proposed coaching staff. The Selection Committee will determine which candidate will be offered the head coach role for that respective grade.

### **Selection Criteria**

The Selection Committee will select head coaches that possess the appropriate mix of football coaching experience, leadership experience and commitment to adhere to the vision and philosophy of the Creekview Jr Grizzly Football program and support the Creekview High School Football Program philosophies.

### **Coaches Term**

The selected head coach will have the role of head coach for one (1) season as defined by the GMSAA. Each head coach for each grade will be selected annually. Head coaches from the previous year may re-apply as long as they are in good standing with the Creekview Jr. Grizzly Football program.

### **Selection Timeline**

Any person may submit an application for coaching. Dates for application deadline, interview timeline and coach announcement will be posted the first week of January on the CJGF website each year.

### **Assistant Coaches Selection**

Head coaches are responsible for selecting their assistant coaches. They can select from a pool of applications or recruit perspective coaches. Any selection can be overridden by the Selection Committee.