

Compensation policy for parent-coaches

To acknowledge the contributions of time and talent that are given to meet the objectives and goals of the Northfield Soccer Association (NSA) the Board of Directors has decided to offer a registration fee waiver to experienced parent-coaches of NSA traveling teams. A parent-coach is a parent volunteer who coaches a team on which his or her child is a player. Acceptance of the waiver is solely at the discretion of each parent-coach, whose time and talents can still be donated to the NSA without compensation.

An experienced coach is one who currently holds at least a U.S. Soccer National "E" license or higher through a program offered by U.S. Soccer via courses offered by the Minnesota Youth Soccer Association (MYSA), or a comparable level of training through the National Soccer Coaches Association of America (NSCAA). In addition, an experienced parent-coach must have at least two years of competitive soccer coaching experience. The NSA Director of Coaching may request a résumé of a parent-coach's experience and accomplishments.

Once the NSA Director of Coaching determines that these qualifications have been met, the parent-coach may request in writing that the registration fee for traveling soccer for one of his or her children be waived. The qualification and written request must be made before the season to which the registration applies begins. This does not apply to the fees of other children of the parent-coach that may be playing on other NSA teams.

Where two or more people are involved in coaching a team, this policy applies to the head coach. Registration waivers can be split between two coaches with comparable abilities, but full waivers will not be offered to both.

Approved By the Northfield Soccer Association November 14th, 2016