



Snack Bar Volunteer Guidelines

1. Managers and Assistant Coaches have traditionally been exempt from snack bar duties, but the positions still need to be filled by parents. If Managers and/or Assistant Coaches want to take a shift in the snack bar they can, but it is strongly suggested that parents fill these spots. If Managers or Team Parents have any pushback on this issue, they should contact their league commissioner and they will assist.
2. All parents sign an acknowledgement that they will fulfill volunteer responsibilities during registration. If a parent does not wish to staff their snack bar shift for the spring season, they can buy out of their responsibility during the registration process and a list of buyouts will be generated for the league so they can staff these dates. In the Manager's Handbook, under *Dana Point Youth Baseball is a Volunteer Driven Organization*, it states: "Families can 'Buy-Out' of this obligation for \$100." This is the only way that a parent can be exempted from snack bar duties if they are not a Manager or Assistant Coach. Failing to appear for your obligation will result in a \$150 penalty.
3. DPYB does not allow the subcontracting of snack bar shifts. Most importantly, it undermines both the letter and spirit of our volunteer requirements. In addition, having individuals work in the snack bar who are of no relation to the players, who are under the age of eighteen (see below) and who are being paid to be there creates a situation where the league could be put in a bad position legally if anything were to happen to them while they were working their shifts.
4. Minors cannot sign up for snack bar shifts. In the Manager's Handbook, under *Dana Point Youth Baseball is a Volunteer Driven Organization*, it states: "Each home team is required to supply one volunteer (18 years or older) per game to man the snack bar." This is also explicitly discussed in the Team Parents' Meeting held every year. There are no exceptions to this rule.
5. If a parent is unable to meet their snack bar requirement (work, sick child, etc.) it is acceptable for that parent to ask another league member over eighteen years of age to cover their shift as long as they are in our system.