



## SHBGFS MANAGER/COACHES CODE OF CONDUCT AGREEMENT

South Huntington Beach Girls Fastpitch Softball (SHBGFS) seeks to ensure that all activities are fair, positive and enjoyable experiences for all children and adults involved. Managers/Coaches shall adhere to the SHBGFS Code of Conduct.

### Commitment to the Players

- Managers/Coaches shall put the welfare of their athletes above all else while maintaining professional relationships with them.
- Managers/Coaches shall encourage the athlete to exhibit sportsmanship at all times.
- Managers/Coaches will familiarize themselves with USA Softball and SHBGFS rules and will comply with all rules.
- Managers/Coaches need to understand that they are role models for their young players.

### Commitment to the Organization

- Managers/Coaches shall behave in such a way that they shall bring credit to the organization and to themselves.
- Managers/Coaches need to have and show professional behavior while positively representing SHBGFS.
- Refrain from public criticism of SHBGFS rather take concerns to appropriate board members while working for a solution.

### During Practice

- Treat everyone fairly within the context of the activity, regardless of gender, ethnic background, color, sexual orientation, religion, political belief or economic status.
- Direct comments at the performance, rather than the person.
- Provide a safe playing situation for the players by ensuring that the requested (or required) activity is suitable for the age, experience, ability and fitness level of the players and by educating players about responsibilities in contributing to a safe environment.
- Do your best to organize practices that are instructional, fun and challenging for all players.
- Be knowledgeable in the rules of the game and teach these rules to the players.

### During the Game

- Lead by example in demonstrating fair play and sportsmanship to all players.
- Place the emotional and physical wellbeing of the players ahead of a personal desire to win.
- Refrain from public criticism of fellow Managers/Coaches.
- Accept responsibility for the sportsmanship and conduct of your players and their parents. Hold a meeting in the preseason to explain and discuss your expectations.
- Abstain from/discourage the use of alcohol, drugs and tobacco in conjunction with the sport.
- Refrain from the use of profane, insulting, harassing or otherwise offensive language while coaching.

### With Umpires

- Demonstrate respect and support for all umpires, and encourage your players, parents/spectators to do the same.
- Recognize that at some levels of play, umpires are sometimes young and inexperienced, requiring even more of your patience and support.
- Treat umpires in a courteous manner at all times, and be sure that you and your players thank the umpire after the game.
- Address all comments and concerns about league umpires in writing to the League Umpire in Chief. Present your comments/concerns in a calm, objective and rational manner.

### Off the Field

- Take advantage of any opportunities to develop and enhance your coaching ability and skills.
- Attend and fully participate in league/division meetings and activities involving Managers/Coaches.
- Communicate clearly and consistently with players, player parents, team staff members, and league representatives.

### Procedures for Violation

All incidents shall be reported to the respective Division Commissioner and/or Player Agent. After investigation and review by the President, Vice President, Player Agent, respective Division Commissioner and UIC (if applicable), the below sanctions will be imposed:

- First Offense: Suspension from attending one (1) designated game.
- Second Offense or Major Offense as determined by the Board: Manager Coach must meet with the Board prior to being allowed to return to any League function (i.e., games, practices, etc.)
- If a Manager/Coach is ejected from a game by an umpire, he/she must immediately leave the property for the remainder of the game and will be suspended from the next scheduled game.
- If a Manager/Coach is ejected from a game by an umpire twice in a season, the Board may elect to refuse future participation in SHBGFS.

I agree to abide by the expectations as outlined in the South Huntington Beach Girls Fastpitch Softball Code of Conduct Agreement.

Date: \_\_\_\_\_ Print and Sign Name: \_\_\_\_\_