

**MEETING MINUTES**

**Board of Directors**

October 25th, 2016

Teamsters Arena 8:00 PM

|  |  |  |
| --- | --- | --- |
| **Jenifer Mastrud** | **President** | **Present** |
| **Vicki Dawson** | **Past President** | **Present** |
| **Open** | **Vice President** | **NA** |
| **Dusty Jensen** | **Secretary** | **Present** |
| **Mike Hartel** | **Treasurer** | **Present** |
| **Nate Kirkeby** | **VP of Hockey Programs** | **Present** |
| **Travis Kurtz** | **VP of Hockey Operations** | **Present** |
| **Stacy Matter** | **Director of Marketing & Communications** | **Present** |
| **Stephanie Astrup** | **Director of Fundraising** | **Present** |
| **Dan Ness** | **Recruiting Program Director** | **Present** |
| **Joe Antonoplos** | **Director of Equipment & Supplies** | **Present** |
| **Holly Younggren** | **Director of Safesport/Team Manager** | **Present** |
| **David Oksendahl** | **Program Director - Termites** | **Absent** |
| **Chad Zimmerman** | **Program Director – Mites** | **Present** |
| **Kevin Spiewak** | **Program Director – Squirts** | **Absent** |
| **Shawn Bullinger** | **Program Director – Pee Wees** | **Absent** |
| **Todd Olson** | **Program Director – Bantams** | **Present** |
| **Open** | **Program Director – Jr. Gold / Recreation** | **NA** |
| **Mitch Hanson** | **Program Director – 8U / 10U** | **Absent** |
| **Dean Bachmeier** | **Program Director – 12U / 14U & State Rep** | **Present** |

FYHA Staff: Jeff

Member: Please see signup sheet

* Call to Order 8:02
* Agenda Approval
	+ **Review and modify agenda as needed**
	+ **Motion by Vickie to approve minutes 2nd by Todd**
* **Acknowledgment of Apologies of Absences**
	+ **Shawn Bullinger, Kevin Spiewak & Dave Okensdahl**
* Recognition of Members/Guests:
	+ Public Comments: Limited to 3 minutes per speaker
	+ Motion to allow Darin speak longer than 3 minutes. Motion denied.
* Secretary Report-Dusty Jensen {5 minutes}
	+ Approval of Minutes-Aug 30th 2016
	+ Motion by Dusty 2nd by Vicki
* Treasurers Report-Mike Hartel {8 minutes}
	+ How have the registration numbers changed from 2009 vs 2016?
	+ Approval of Treasures Report
* Tournaments/PR-Sommer Lockhart {Absent}

 TOURNAMENT REPORT

 Registration Numbers Girls International (64) FULL

 PW B1/B & B2/C (32) FULL

 BTM B1/B & B2/C (32) FULL

 PWA & BTM A (22) PWA: 12 of 16 (accepting teams in 2) BTM A: 11 of 16 (10 teams accepted-accepting teams in 2s)

 15U: (16) FULL

 Squirt C/B2: (47) 48 teams accepted: 1 Opening (due to Associations not wanting to pick between two teams to play) Squirt B: (77) 80 teams accepted (due to 3 teams dropping out after selections announced) Squirt A: (64) FULL

 Squirt C tournament had 66 teams registered-moved several up to Squirt B and some dropped out. Will look at expanding tournament size to 64 in 2018.

 SALES REPORT 2016-2017 ARENA ADVERTISING SALES 2016-2017 Arena Sales: $16,625 2016-2017 Tournament Sales: $31,000 2016-2017 Total: $47,625  SCHEELS Marketing Agreement Signed $45K jerseys, $12K tournaments, $2K HNIF for 5 years (not included in total)  Sanford POWER-$12,000 agreement in approval stage by FYHA Board (not included in total) GRANTS A majority of the grants require financial information. Sommer will begin working on with year-end numbers  Midcontinent submitted for $2,500 and Received $1,500 (requested the $ for the additional practice equipment needed for FUIC)  Wal-Mart/Sam’s for $2,500-Submitted to support scholarship fund- DID NOT RECEIVE  Walgreens-for $2,500 –Submitted to support scholarship fund-Have not heard yet  Engelstad Family Foundation –need to work on. New Entrance?  Burlington Northern Santa Fe-need to work on.

 NAMING RIGHTS  Matt’s Automotive-Interested need to brainstorm possible naming ideas and present to Exec. Committee  Heritage Homes-interested. Working to set up a tour of Teamsters Arena.  Proposal submitted to Gate City Bank-was declined  Proposals out to Casey’s General Store-Will not respond back

* + - Midco Grant-Dasherboards for FUIC [$1500]
		- What should be the Giving Hearts Day guiding purpose?
		- Need a story to share.
		- DIBS Report-Heather Westlund ***[Absent]***
			* All squirt/10 and above teams are assigned tournament weekends. We tweak assignments to accommodate out-of-town game conflicts, such as western swings. I don't anticipate a lot more changes. Squirt/10u families work up to 10 shifts per player. However, the work load is usually less in past years.
			* Mites are scheduled after teams are formed in November. Mites work the Girls International, Squirt C and B weekends. It is our intention to have all 8U teams work the Girls International weekend. Any mite/8U family with a conflict may opt to work the Squirt A weekend. Families will work 2 shift per mite/8U player to fulfill their work obligation to the organization.
			* Due to the increase in number of teams, there are Woodchipper tournaments where Freeze teams do not work the tournament they play (including their own games).
			* We are once again using the online app for families to "claim" DIBs selected from the team's assignments.

 Operations/Facilities Report-Jeff Lockhart {5 minutes}

 - Mats are in place at teamsters

 - Working on plans for entry way on Southwest side of Teamsters

 President’s Report-Jenifer Mastrud {10 minutes}

 Picture Schedule-Pass Along to Coordinators & TM’s for scheduling and organization of groups

* + - Nov 14th @ 6:00pm-Large Association Picture @ Davies High School Gym
			* 14/15U & Bantams-Black Jerseys
			* 12U/PeeWees-Gray Jerseys
			* 10U/Squirts-Blue Jerseys
			* Termites & Mites-Team Colored Jerseys
		- Team/individual pictures will be weekend of Nov 18-19th

 Hotel Cut-Off Dates/TM’s-Connect with Holly

 The Hockey Sock Concerns-Scheels & Play It Again have them.

 Nov 20th payment plans are being pulled from members accounts

 Level ice needs to be to Scheduler in a timely fashion

 Board, Coordinators, & Coaches need to register by Nov 15th

 Sanford POWER Agreement

* Vice President of Hockey Operations-Travis Kurtz {8 minutes}
	+ New Laws on Salaried Employees/Overtime and how it affects FYHA
* Operational Director Reports
	+ Director of Participation/Recruitment Report-Dan Ness {2 minutes}

– 224 registered for Intro Progrsam

* + Director of Team Management & SafeSport Report-Holly Younggren {10 minutes}
		- Impact Testing as Optional
		- Team Manager Recruitment in the works
		- USA Hockey, FYHA Registration, Background, and SafeSport Deadlines
	+ Director of Fundraising Report-Stephanie Astrup {10 minutes}
		- How we will use PushSave at the Termite and Mite levels.

- Sell 3 and receive a t-shirt

* + - Raffle & Ads-Travel Teams {no combo} Too much work to track.
		- HNIF Update

- March 30th. John Harrington Speaker

* + - Proposal of HNIF Single Tickets increase from $50 to $75.

- Motion denied

* + Director of Marketing Report-Stacy Matter {5 minutes}
		- Scheduling of Parent Meetings for Levels to be sent out once final
		- Apparel Ordering and Selection of clothing with Scheels
		- Stickers
		- Sell old jersey’s for $20 each
	+ Director of Equipment Report-Joe Antonoplos
		- Termites/Mites-Jerseys by 11th
* Hockey Level Reports {10 minutes each}
	+ Termites – David Oksendahl ***[Absent]***
		- 280 Kids and half way though camps
		- Plenty of great coaches
		- Goal is to have teams selected by Nov 01st
	+ Mites – Chad Zimmerman
		- Camp and Team Selections
	+ 8U/10U – Mitch Hanson ***[Absent]***
		- Camps, Tryouts, and Team Selections
	+ Squirts – Kevin Spiewak ***[Absent]***
		- Pre-season camp went well. Tryouts started on Monday. We will have a total of 4 tryout sessions for each group. Player movements will be according to the evaluator’s recommendations. Teams will be set a couple days after our final tryout session Nov 1st. 2 A, 3 B1, 4 B teams.
		- A and B1 teams will have their first games the weekend of Nov 12th and 13th. B’s will play a couple in house games before they get going.
		- We look good for coaching numbers.
	+ Peewees – Shawn Bullinger ***[Absent]***
		- We have had an outstanding number of kids returning this year at the peewee level and are very excited for the season.
		- Same plan on number of teams and levels 2 - A, 2 - B1 and 5 B. So far tryouts have been going pretty smooth. It was pretty crazy early last week with the back to back days but we survived thanks to Jodi staying up late with us a few nights. Thanks Jodi!
		- Peewee's will be wrapping up tryouts on Friday Oct 28th with teams being posted by Nov. 1st or earlier.
		- Currently we have 15 goalies trying out at the peewee level which is outstanding. Bantam's have reached out to us on the possibility of a goalie moving up to fill a vacant spot on a Bantam B team. With only two scrimmages left for tryouts we have identified a potential goalie that would be a good fit and not leave the peewee's in a pinch so to speak. He is an 8th grader as well and with his size and ability we feel he will be a good fit. We will know more on this in the next couple of days.
	+ 12U/14U/15U/19U-Dean Bachmeier
		- Camps, Tryouts, and Team Selections
	+ Bantams – Todd Olson
		- Camps, Tryouts, and Team Selections
	+ Vice President of Hockey Programming-Nate Kirkeby
	+ Jr Gold/Recreation – ***No Director***
* New Business
	+ Updates on the Fargo Park District and Green Play Study-Mike Hartel & Jeff Lockhart
	+ Member Handbook Needs Updating
	+ Goals of FYHA for the Future of the Organization-Best Practices and Research
	+ Change the Language for Season Fees, DIBS, Fundraising
* Old Business
	+ Put a video together for putting on goalie gear-Holly Y and Joe A
	+ TV @ Southwest for Locker Room Assignments w/Park District-Steph Astrup
	+ Recognizing Coaches-Programming Committee
	+ Tryout/Team Selection Policy-Programming Committee
	+ Coaching Evaluations along with Player Evaluations-Programming Committee
	+ Coaches Combination on SW Room for Equipment-Programming Committee
	+ West Door Entrance at Teamsters-Mike Hartel & Jeff Lockhart
	+ Positions that need to be filled-VP and JR Gold/Rec
* Adjourn
* **Next Meeting Date:** Tuesday, November 22nd 8:00pm @ Teamsters Arena