

HOPKINS ROYALS BOYS BASKETBALL ASSOCIATION
Board Meeting Minutes
October 12, 2016
Minnetonka Community Center / 7:00 – 9:00 PM



Meeting Attendance:

Bobby Ciatti
Andrea Rauser
Dana Johnson
Tim Hoffman

Jean Stout
Joan Frenz
Stacie Saunders
Conrad Chin

Tim Omdahl
Amara Chesson
Brad Lane

Call to order/Minutes/Agenda Review:

Guests: We had two guests attend the meeting tonight. Lydia Kabaka has a fourth grader in the program, and is interested in joining the Board. She is considering taking over the Secretary position at the end of the season. Justin White, who is currently coaching 7B, also attended. Justin is a former Board member and is interested in the open Coaching Director position.

Approval of Minutes: The September 2016 minutes were approved.

Reports/Critical Discussions:

Treasurer's Update: Presently, we have just under \$47,000 in the bank. The month-to-month was reviewed. Revenue currently is less than anticipated, partly due to fewer registrations this year, but also because of the installment payment plan, which we didn't offer last year. Due to the installment plan, revenue will come in spurts. Tim indicated that he had made a deposit since the month-to-month was run.

All insurance renewals have been completed and the abuse coverage has been purchased.

Sponsorship Update: 43 Hoops has made a proposal for a \$250 sponsorship. This has been discussed among Tony and Gregg, both of whom think it is a good proposal. Bobby believes that what is being offered is a standard package. Jean was interested in what they could offer for court time. We need more specificity as to what the "opportunity to

promote special training offers, etc." means, and also specificity regarding the time frame.

Background Checks and Attestations: We discussed how often background checks should be conducted on Board members, and how often the abuse and concussion attestation should be completed. Other sports conduct yearly checks. The cost is between \$6.00 - \$8.00 per check, so it's not prohibitive.

A motion was made and approved to conduct yearly background checks and to require yearly abuse attestations, but not require annual concussion attestations.

Attestations were then signed and witnessed. Bobby believes that the background checks from last year can just be rerun and will take care of it before the next meeting.

Registration Update: The Registration Update involved discussion of two issues.

Player eligibility – The Board discussed a player who doesn't meet our residency guidelines. HRBBA policy requires a waiver from the player's home organization. The player has one from his home association, but to play in the MYAS state tournament, waivers are needed from all organizations in a direct line from the player's home to the HRBBA district. The parent was under the impression that he needed waivers from two organizations that will not grant waivers. The player's address was checked, and it was determined that neither organization sits between the home organization and Hopkins. The parent will be asked to request a waiver from the organization that is in a direct line, and if he cannot get it, the player will be asked to sit out the state tournament.

Late registration – Two teams have openings, with players expressing interest to join, but who did not try out. With respect to one team, the coach contacted Bobby, and indicated that he would like to add a player whom he observed at a practice. The board discussed whether it is fair to add a player late when players were cut. For the sixth grade team, which has 8 kids, it was decided that we would invite the two kids to try out and evaluate them at a practice. For 8th grade, the team has 9 players. The coach will be told that if the player he observed is interested, his family needs to contact us and we will consider setting up an evaluation to see if he would fill a particular need of the team.

Coaching Update: We have all background checks completed, and are close to having all other documentation collected from the head coaches. Discussion centered on what documentation we need for assistant coaches, particularly student coaches. It was agreed that we should conduct checks, but this will require parental approval for minor

coaches. Anyone who assists in coaching should be checked as well. Jean's proposal that in order to participate on court in a practice, one must undergo a background check and must complete the same required paperwork and documentation as a head coach was approved.

Coaching Director position. Two persons are interested, one in supporting the younger grades, and the other supporting the higher. Do we want to divide by grade, or just have an assistant? The grade level demarcation makes sense in helping to have clear lines and responsibilities. A motion to split the position into two positions divided by grade levels 4/5 and 6/7/8, was seconded and passed. Justin White would like to take the 4/5 director position. He was very actively involved in evaluations and selection of coaches, and has devoted a lot of time to the organization without having kids in the program. A motion to appoint Justin to the 4/5 Coaching Director position was made, seconded and passed.

Coaching Committee - Tony and Joan would like to form a committee of about 4 or 5 to help with various initiatives including developing pipelines for identifying, placing, developing and retaining coaches. Anyone interested in this committee should let Tony or Joan know.

Discussion regarding using extra money budgeted to coaching stipends to hire a former coach whom we would like to keep within the program, but whose work commitments prevent him from taking a full coaching position. We would like him to help our new coaches on a part-time basis. This was approved, but the board would like more definition of his role.

Tipoff Night: The Tip Off Night schedule was reviewed and discussed. Board members should arrive by 6:15. We need at least one person there at 6:00.

Practice Schedule: Time and space are tight. There will be 8th grade practices that will have to start at 8:00. Jean will be rotating the teams. 7th graders will stay with 7:30 practices.

Tryouts Recap: We received very positive feedback (including from a parent whose son did not make a team) regarding how smoothly tryouts went, from uniform sizing, check-in, and overall communications both before and after the tryouts.

Joan is putting together a tryouts committee to brainstorm about tryouts. What works and what doesn't. If anyone has ideas but doesn't want to be on the committee, feel free to get them to Joan.

Tournament Update: There are now 128 outside teams (141 including HRBBA) registered for the tournament, and about 5/6ths of the registration fees have been collected.

Open Positions: The Event Coordinator and Registration Director positions remain open at this time.

Positions Opening After Season: Secretary – Lydia has expressed interest in this position. The Social Media and Facilities Coordinator positions will also be open.

Meeting adjourned at 9:07. Next meeting: November 9, 2016 at 7:00 p.m. at the Minnetonka Community Center.