



Hermantown Amateur Hockey Association

Board Meeting Minutes

August 24, 2016

Skyline ~ 8:00pm

Attendees: Troy Fath, Jason Carlson, Marty Olson, Derek Plante, Taras Lendzyk, Dan Berg, Chad Huttel, Greg Hanson, Frank Postal, Matt King, Brandon Thorsvik, Michael Anick, Krista Yokom, Michelle LaValley, Doug Janzig, Mark Sams

1. Call to order @ 8:07pm - Motion to call meeting to order made by Olson
2. Review and Approval of July 2016 monthly meeting minutes – **Motion** made by Berg, seconded by Hanson. No further discussion, all in favor. Motion passed.

3. Gambling report July 2016 – Bob Schmidt

Net Profit	\$18,514.00		
Schedule C (jerseys)	\$0.00	Proposed July 2016	\$28,540.00
End of Month carry-over	\$77,693.68	Actual for July 2016	\$25,605.05
YTD Gross Recpt	\$1,985,495.00	Under budget	\$2,934.95
YTD Net Recpt	\$356,378.00	Proposed Sept Budget	\$19,040.00
YTD Net Profit	\$93,546.00		
Donations YTD	\$93,274.75		

- a. **Motion** to approve the Tax Return for July 2016 made by King, Second by LaValley. All in favor - No opposed. Motion passed.
- b. **Motion** to approve a proposed budget for September 2016 made by King, Second by Hanson. All in favor - No opposed. Motion passed.
- c. Schedule C Requests:
 - i. \$1,558.00 payable to Jersey City for 40 reversable M1 & M2 practice jerseys requested by Matt King.
 1. **Motion** to approve the made by Thorsvik, Second by Fath. All in favor - No opposed. Motion passed.
 - ii. \$1,517.33 payable to Play It Again Sports for pucks, puck bags and wife off boards requested by Matt King.
 1. **Motion** to approve the made by Thorsvik, Second by Carlson. All in favor - No opposed. Motion passed.
 - iii. Previous schedule C for \$20,000.00 for all-level tourney registration fee payments generated 18 checks sent out totaling \$18,740.00. Remaining \$1,260.00 reserved for M1/M2 tourneys that do not open until season starts. SQ, U12, PWAA and BNAA had more paid away tourneys as their levels do not offer a paid home tourney event.

4. Treasurers report

	Money Market	Savings	Checking	Total
7/1/2016	\$219,022.58	\$54,676.14	\$20,655.59	\$294,354.31

Motion to approve treasurer's report made by Huttel, Second by King. All in favor - No opposed. Motion passed.

5. Registration & Transaction Fee Discussion –
Registration will be open 8/25 - 9/9. Book & sock pick-up and Concession sign-up 9/10, 9/14. Email to be sent to 2015-16 HABA registrants with details/dates/times tonight. Registration transaction fee is 3% of total + \$2.00 per transaction. This fee has remained flat for the past 3 years.
6. New family packet & cost at-a-glance –
All present reviewed and approved of the new packet and cost reference sheet. Recommendation made to change name from “New Family Packet” to “Hockey Family Packet”. Change made effective immediately.
7. Skills/Camp/Tryout Date Finalization
 - a. Pre-Season skills camp- 3rd wk of September.
 - i. SQ, PW, BN will get 4 sessions. Coordinators to promote attendance. Multiple outside volunteers (15) available to run both skills and tryout sessions – Chad will contact them with details.
 - b. Pre-Season skills GIRLS – 4 total sessions available. Per coach request 1 session given to U10/12 and 3 sessions given to U15. U12 also buying 10 – 1hour ice sessions for additional skills – coordinated by Todd Seger.
 - c. Pre-Season Power Skating COACH INSTRUCTIONAL – with Bronwynn for drills and Q&A. 2 sessions can be set up to get all coaches through, and at least 1 session attendance would be mandatory. HABA would pay Bronwynn \$120 total for both sessions. Possible dates will be after MEA. More discussion at future meetings.
 - d. Fall Camp starts 10/1
 - e. Tryouts - Multiple outside volunteers (15) available to run both skills and tryout sessions – Chad will contact them with details.
8. Player Development/Level Coordinators
 - a. Dir. Player Development (Chad Huttel) – Refer to skills/camp/tryout details above. Chad would like level coordinators to get him the agenda of what to cover at skills sessions, including girls sessions and he will communicate that out to everyone.
 - b. BN (Derek Plate) – experienced coaches established. Finalizing tourney schedule.
 - c. PW (Jason Carlson) – PWAA nonparent coach is currently not available as original applicants backed out.
 - d. Girls (Krista Yokom) – no updates at this time
 - e. Squirt (Brandon Thorsvik) – no updates at this time
 - f. M2 (Taras Lendzyk) – no updates at this time
 - g. Ice Mites & M1 (Frank Postal) – no updates at this time
 - h. Goalies – Taras shooting goalie skills video Sat 8/27. Final video will remain on thumb-drives for coaches and not published on website at this time. Will need to verify with Breadhop Productions if this is desired in the future. Goalie skills sessions start 9/12 and have a total of 7 sessions at this time – may add more later in the season. Plante has arranged HS coaches and goalies to facilitate on-ice instruction. Goalie sessions open to all levels boys and girls. Huttel will have Hooper put goalie sessions on the website calendar.
9. Coaches Corner Review – Proposed monthly coaches meeting to go over coaching topics, practice plans, drills, etc.. with high-level coaches. Meant to be informative and fun. 1st meeting to be at Skyline on 9/29 from 7-9pm with Scott Sandelin.
10. Rink Updates (Greg Hanson) – Continued work needed on outdoor light pole. Sappi workers coming soon to fix and prep boards for outdoor season. HELP NEEDED (paid position) for weekend outdoor rink coverage (approx. 20hrs per weekend). Inquire with Greg Hanson if interested.

11. Concessions- POS system selected was from Ross Judnick (see July minutes for details). NBC system was favorable but Ross had more to offer and his system can be installed in 2 weeks.
12. Fundraiser Update – Tim Cortes Art – Marty notes that Tim is still plugging away at the art and should be done by 9/10/16.
13. Fundraiser Review – Fleet Farm – BN players selling Friday 8/26 and more players needed for Saturday 8/27 from 10-3pm hot dog/brats/chips/drink lunch combo. Website/email/social media to be updated with details and needs.
14. Tim Ellingson Memorial event planning – deferred – awaiting communication from Ellingson family.
15. Membership questions

Re: PWAA non-parent coach not available: Janzig noting that if a nonparent can be found it would alleviate a lot of frustration and drama. Carlson questioning if drama is from parents or players or if parents are ‘coaching’ their kids with unnecessary drama at home. Both parties agreed to disagree on the matter. Huttel noted that he hears that drama is from a history of kids not playing and sitting the bench while only select kids play. Some coaches are also recruiting players from other districts/schools to play on HAHA teams. Huttel wants the parents to talk more openly and respectfully about these issues real-time and help to move forward to have a successful PW year.

Re: Bullying: Sams reiterates the drama also comes from bullying and it’s not just the parents. Kids go to school and tell other kids they suck and are bad players. That has to stop. Kids also yell at other kids on the ice. That is kids and not parents saying those words. Sams highlighted a video on ‘emotional intelligence’ and urged the members to watch it.

Fath noted a couple years ago he dealt with bullying and highlighted the coordinators as being more instrumental in reinforcing nonviolence and non-bullying behaviors.

King notes that if he hears or sees bad behaviors or bullying on the outdoor rinks (regardless of relationship i.e. siblings fighting), he kicks kids off the ice to make a point. He explains to the kid(s) why they are off the ice and they cannot be back for 1 week. He also notes that WE have to set this example and stand by it all the time, every time. Supervision is not available 24/7 and all parents need to help when it comes to bullying. Coaches should be openly talking about this with team parents and that kids will sit!

Thorsvik highlights that coaches will need support to fall back on when dealing with holding playing time and suggests an updated Player Code of Conduct. All in attendance agreed.

Re: Girls U12A/U15A: Anick questioning if we should rotate the U12A and U15A home tourney. Currently they are both done on the same weekend and have 16 teams contending with 2 sheets of indoor ice (HAHA & PAHA). Could ice scheduling be done more efficiently to allow a 4-game event instead of 3-games? This would help draw more teams to our area. Another option would be to keep U15A set and rotate U12A and U12B instead.

Olson notes that we should try to keep tourney weekends the same every year as it is easier for traveling teams to plan in advance. He also notes that other levels such as PW get ‘immune’ to tourneys and do not have as much engagement as the younger levels.

Janzing offers that a 4-game swing is preferred over a tourney weekend.

Anick brings up initial discussions of Girls U12 level being thin this year and the need to balance out U12 and U15 levels after tryouts. Concern over girls eligible to play a lower year that has a need, but wants to move up to higher level with their grade. Mirage coaches meeting scheduled next week to talk about in more detail. Olson urging coaches to discuss as the first line of business, then reconvene with a plan moving forward. If further discussion or support from the board is needed after that, we can review at the next meeting, after registration officially closes for HAHHA, PAHA and Twig.

16. Adjourn – 9:55pm **Motion** to adjourn made by Thorsvik, Seconded by King.

Next meeting: WEDNESDAY SEPTEMBER 28, 2016. SKYLINE PARTY ROOM 8-10PM