



Medina Hockey Club Locker Room Policy

In addition to the develop of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to Medina Hockey Club's (Medina Hockey) goals. Medina Hockey adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, Medina Hockey has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

At OBM Arena there are a number of locker rooms available for our program's use. Each of the locker rooms shares a restroom and shower area with another locker room. Both teams in our program will regularly travel to play games at other arenas, and those locker rooms, rest rooms and shower facilities will vary from location to location. Medina Hockey's team organizers will attempt to provide information on the locker room facilities in advance of games away from our home arena. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility in making arrangements for their child to dress, undress and shower if desired.

Locker Room Monitoring

Medina Hockey has predictable and limited use of locker rooms and changing areas (e.g., generally 60 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion.

We conduct a sweep of the locker rooms and changing areas before players arrive, and if the coaches are not inside the locker rooms, either a coach or voluntary locker room monitors (each of which has been screened) will be posted directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible, so that only participants (coaches and players), approved team personnel and family members are permitted in the locker room. Team personnel will also secure the locker room appropriately during times when the team is on the ice.



Parents in Locker Rooms

We discourage parents from entering locker rooms unless it is truly necessary. If a player needs assistance with his or her uniform or gear, if the player is or may be injured, or a player's disability warrants assistance, then we ask the parents let the coach know beforehand that he or she will be helping the player.

In circumstances where parents are permitted in the locker room, coaches are permitted to ask that the parents leave for a short time before the game and for a short time after the game so that the coaches may address the players. The coaching staff may in his or her discretion prohibit parents from a locker room.

Bullying, Threats, Hazing and Harassment

Medina Hockey supports an environment for participation in hockey conducive to the enjoyment of hockey that is free from threats, harassment, and any type of bullying or hazing behavior. The purpose of this policy is to promote consistency of approach and to help create a climate in which all types of bullying, harassing, or threatening behavior are regarded as unacceptable.

It is the policy of Medina Hockey and USA Hockey that there shall be no hazing of any participant involved in any of its Member Programs by an employee, volunteer, independent contractor or other participant. Hazing includes any conduct which is intimidated, humiliating, offensive, or physically harmful.

Cell Phone and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they should be taken outside the locker room. It is at the coaching staff's discretion if mobile phones shall be collected.

Prohibited Conduct and Reporting

Medina Hockey prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. A copy of the USA Hockey SafeSport Handbook is available for download on the club website www.medinahockey.com and a hard copy provided to you upon request.

Participants, employees and volunteers in Medina Hockey may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656.