

**USWOA EXECUTIVE BOARD MEETING  
MINUTES**

**FRIDAY, 16 OCTOBER 2015**

**FORT LAUDERDALE, FLORIDA**

**USWOA Executive Board Members Present:** USWOA Executive Board Members Present: Rick Tucci, John Heyman, Jerry Kuntz, Chris Curtis, Bill Stecklein, Casey Goessl, Tom Kuisle, Toby Tobiasson, Sue Hesser, Ginger Lile, Tom Clark, De Heyman, Tim Pierson, Sammy Julian and Zach Errett.

**Others Present:** Bill Grant, Legal Counsel; Derek Sikora, USAW Liaison.

**Call to Order:** Meeting called to order by Rick Tucci at 4:00 PM EST.

**President's Welcome and Report:** Rick thanked everyone for attending the meeting.

**Secretary's Report - Approval of Minutes:** Toby Tobiasson submitted draft minutes of the 18 July 2015 USWOA Executive Board Meeting. Tom Kuisle **moved** and Sue Hesser **seconded** to approve the minutes as presented. **Vote: passed unanimously.** Toby also submitted draft minutes of the 19 July 2015 Annual General Membership Meeting in Fargo. John Heyman **moved** and Jerry Kuntz **seconded** that the minutes be ratified by the Board and presented for approval to the general membership next July in Fargo. **Vote: passed unanimously.**

**Financial Advisor's Report:** Bill Stecklein reported that USWOA is in a good position financially.

**OLD BUSINESS** – None.

**NEW BUSINESS**

**JOWC Report:** Sue Hesser talked about the JOWC Board report. She pointed out that now all Women Cadets will wrestle instead of high school only girls. This means there will be more matches but not necessarily more teams. Casey Goessl expressed concern that not determining rules for age-level regional and national competition before March 15 may be too late. Rick Tucci will talk to Pete Isais about this date.

**Retention and Recruitment of Officials (State Chairman/Officials Committee Results):** Tom Kuisle talked about officials backing out of events on short notice. There was an extended discussion about Head officials and others fulfilling their responsibilities. The Board noted that the State Chairman/Officials Committee has made much positive progress. Jerry Kuntz suggested getting more coaches involved with officiating.

**Officials Education Program (Fargo):** John Heyman is suggesting more OEPs be held at the state level. USWOA pays for instructor transportation only for state events and the state pays for onsite expenses plus all costs for attendees. John gave a good discussion of what is provided and what needs to be done

to control the program. Jerry Kuntz suggested that the OEPs may need to be a part of upgrade requirements. Zach Errett talked about how to obtain continuity with current and future members of the organization.

**Website Improvements:** Tom Kuisle talked about the website and offered suggestions on getting people to come to the website. Tom says we need to go to the membership by Twitter and Facebook and link social media to the website so members want to come to the site. Tom is dissatisfied with the redundancy of the “where are you going” format and the USAW membership system. He asked Derek Sikora if we could get together to iron out differences and even possibly merge the two systems. We need to interface between the current systems.

**Upgrade Possibilities:** Skipped

**Tournament Clinical (Selection and Accountability):** Zach Errett talked about using people as facilitators to do things that the head official normally does but could easily let others do under his supervision. This would allow other members to become acquainted with what duties are entailed with being assigned and prepare those individuals for future assignments.

**Leadership and Head Official Clinic:** Skipped

**Older Senior Members Utilization:** Rick Tucci talked about utilizing older members who have difficulty moving effectively on the mat as facilitators, evaluators or mentors.

**Evaluation Process (International tour evaluation):** Zach presented a power point program about a process he uses for evaluating international officials. The system could easily be adopted by USWOA. Not only would evaluations be more consistent between evaluators but the person being evaluated gets nearly immediate feedback.

**Pairing Officials Tournament Reports (Bylaw Changes or Adjustments): At Large and Pairing At Large Election.** Ginger Lile reported and submitted a handout with a summary of issues for most events. Common issues were sessions starting late or running long, needing more mats, registration problems and more crowd control. Rick Tucci and Derek Sikora will talk to Pete about him not overriding decisions made by pairers and head officials. Ginger and the Board discussed the at-large election policies. See Bylaw/Policies agenda item below.

**Mat Officials Tournament Reports:** Tom Kuisle presented a tournament summary report for this year that included many suggestions to continue the improvements that have been made at events.. Tom spent a good deal of time explaining the online reporting system and how much better it is in getting concise reports compared to previous years.

**Adjournment:** The meeting adjourned for the night at 7:05 PM EST.

**USWOA EXECUTIVE BOARD MEETING  
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**SATURDAY, 17 OCTOBER 2015  
FORT LAUDERDALE, FLORIDA**

**Call to Order:** Meeting called to order by Rick Tucci at 8:35 AM EST.

**Committee Reports**

**Awards:** Tom Clark talked about selection process and submitted a handout.

**Ethics:** Jerry Kuntz spoke about the Ethics Committee activities on the year and presented a handout of recommendations from the committee for Board action. The following tabulation reflects Board action:

After discussion, **consensus** was that John Lawton should be given an opportunity to talk to the Ethics Committee before any action is taken.

John Heyman **moved** and Tom Clark **seconded** that Ron Gorman, Georgia, be suspended for one year and downgraded one category. **Vote: passed unanimously.**

Chris Curtis **moved** and Tom Kuisle **seconded** that Rob Cate, Nevada, receive a non-punitive Letter of Caution. **Vote: passed unanimously.**

Complaint against Al Williams, Illinois, resulted in no action taken by the committee or the Board.

Tom Kuisle moved and Sue Hesser seconded a letter be sent to the Executive Committee of the State Chairmen apprising them of the actions of Rich Santoli, New Jersey State Chairman. The correspondence will state that this conduct will not be tolerated and request Letters of Apology be sent to USWOA to be forwarded to the individuals involved. **Vote: passed unanimously.**

John Heyman **moved** and Tim Pierson **seconded** that Cullen King, M1C, Tennessee; Greg Van Houten, M1C, Michigan; and Jim Bennett, M2, California; be suspended for one year and downgraded one category. **Vote: passed unanimously.** John Heyman **moved** a follow up motion and Chris Curtis **seconded** that the three individuals will come back at the category they held prior to the suspension. **Vote: passed unanimously.**

Tom Clark **moved** and Tom Kuisle seconded that Rusty Davidson, New Mexico,

receive a non-punitive Letter of Caution. **Vote: passed unanimously.**

**Steering:** Tom Clark submitted a handout of the slate of candidates submitted to the committee for verification of eligibility to stand for election to the Board and the results of the election conducted at the Annual General Membership meeting in Fargo.

**Weighmaster:** John Heyman reported all crews completed their duties in a professional manner.

**Protest:** John Heyman reported. Fargo had twelve protests with resolution of all within thirty minutes. John mentioned the new submission time is fifteen minutes instead of the previous thirty. One member of the protest is given the decision and that person distributes it to the rest of their staff. John presented a handout of protest and challenge procedures.

**Emerging Wrestling :** Written report submitted by Rusty Davidson, NM.

**2016 Mat and Pairing Officials Assignments:** This item was moved up on the agenda to ensure adequate consideration was given to tournament assignments. The Board looked at the recommendations of the Assignment Committee, as tabulated by Bill Stecklein, and compared them to last year's assignments to provide as much diversity as possible and maximize the opportunity for assignments to qualified members before making their selections. There was much discussion about assigning assistants to be mentored as potential head officials and clinicians. Ginger Lile presented her selections for pairing assignments based on the Pairing Assignment Committee and they were accepted by the Board. The following is a compilation of the Board assignments made by event:

University Womens Nationals and Junior Folkstyle Duals

Pairing Coordinator - Ed Bernshausen

Assigned – Pat Abbott, Darcie Larriue, Carrie Learn

Clinician – Jose Delgado

Head Official Women – Randall Balch

Head Official University – Rob Roy

Northwest Regional

Chief Pairer – Karen Ebel

Assigned – Brenda Coons Houser, Janie Tuma

Clinician – Alan Merrill

Head Official – Tom Martin

USAW/Cliff Keen Folkstyle Nationals

Head Off Qual/Clinician – Tom Clark

Head Official – Tom Kuisle

Asst. Head – Jason Salley

Western Junior Regional

Pairing Coordinator – Ginger Lile

Chief Pairer – Debbie Kelly

Assigned – Mary Sue Marhenke

Clinician – Nick Kindred

Head Official Jr/Vets – Tod Blank

Asst. Head – Dennis Thorson

Veterans Nationals

Assigned – Linda Skroch

Asst. Head – John Grant

UWW National Championship

Assigned – Barrie Loescher

NE Regional

Chief Pairer – Ed Gould

Assigned – Sharon Hall, Marcia Gould, Paul Defosse

Clinician – Chris Curtis

Asst. Head K/C – Joe Silvestri

Asst. Head Jr – Ron Fazio

Asst. Folk. – Mike Carroll

Northern Plains

Chief Pairer – Yvonne Hady

Assigned – Kayla Spurly, Linda Kuisle

Clinician – Pete Kuisle

Head Official – Josh Kuisle

Asst. Head Jr - Mark Lavasseur

Asst. Head K/C – Rod Stevens

#### Body Bar Women's National

Chief Pairer – Stephanie Matsumoto

Assigned – Pat Babi

Clinician – Danny Blackshear

Head Official – Mia Kruggel

#### Central Regional

Chief Pairer – Carol Saniuk

Assigned – Dawn Haase, Jean Whetstone, Debbi Kallai

Clinician – Jim Speelman

Asst. Head K/C– Eric Frandsen

Asst. Head Jr - Garrett Pikul

Asst. Head Folk – Karl Nadolsky

#### Southeast Regional

Chief Pairer – De Heyman

Assigned – Terri Melosci, Eve Duncan, Ann Wood

Clinician – Mike Swisher

Asst. Head K/C – James Dozier

Asst. Head Jr – Brandon Harrison

Asst. Head Folk – Brian Hedgecock

#### UWW Cadet/University Nationals

Clinician – Dave Errett

Chief Pairer UWW – Jon Hayden

Assigned UWW – Pat Short, Renee Schoettle

Head /Addl. Official UWW – Bill Harper/Cliff Ramos

Chief Pairer Univ. – Sue Hesser

Assigned Univ. – Jill Thorson, Darcie Larriue

Head Official Univ. – Ken Berger

#### Southern Plains

Chief Pairer – Lenna Fagerman

Assigned – Kay Pickerell, Rene McElhaney, Pat Abbott

Clinician – Rod Cozzetto

Asst. Head K/C – Drew Anderson

Asst. Head Jr – Randy Steen

Asst. Head Folk – Gary Hobbs

#### Schoolboy Duals

Chief Pairer – Sue Hesser

Assigned – Monica Schommer

Clinician – Tim Pierson

Head Official – Cody Hesser

#### Cadet Duals

Chief Pairer – Ed Gould

Assigned - Debbi Kallai

Clinician – Sam Julian

Head Official – Toby Tobiasson

#### Junior Duals

Chief Pairer – Mark Bullington

Assigned – Tammy Bernshausen, Jeannie Johnshoy

Clinician – Jerry Kuntz

Head Official – John Heyman

#### West Regional

Chief Pairer – Michelle Stevenson

Assigned – Celena Call, Brenda Coons Houser, Linda Hall

Clinician – KC Chappel

Asst. Head K/C – Chris Call

Asst. Head Jr – Na Humma

Asst. Head Folk – Frank Gamma

#### Asics Kids National

Chief Pairer – Lorraine Smith

Assigned – Donita Flodeen, Dawn Haase

Clinician – Scott Roffers

Head Official – Dennis Boone

#### Fargo

Pairing Coordinator – Ginger Lile

Cadet Greco Chief Pairer – Karen Ebel

Assigned – Kay Pickerell

Cadet Freestyle Chief Pairer – Vickie Tolin

Assigned – Kelly Watts

Junior Greco Chief Pairer – Paul Defosse

Assigned – LeeAnn Johnson

Junior Freestyle Chief Pairer – Debbie Kelly

Assigned – Sherry Bullard

Women's Duals Chief Pairer – Mark Bullington

Assigned – Jeff Jones



Cadet Women Chief Pairer – Gina Hendricksen

Assigned – Celena Call

Junior Women Chief Pairer – Diane George

Assigned – Terri Melosci

P1 Clinic: Sue Hesser

P2 Clinic: Jon Hayden

**Office Report:** De asked for new computer and Rick said to go get one.

**USAW Relations:** Zach Errett had high praise for USAW staff he had worked with this year. Rick Tucci added that oftentimes USAW has other considerations that we may not be aware of.

**Rule Book Discussion:** Casey Goessl talked about the current state of the rules and the quick access to the rules available to the membership. Casey has made minimal changes where potential conflict areas exist such as video review. Good long positive discussion by Board with many compliments to Casey for all his work.

**National Convention and Fargo Concerns/ Problems:** Zach Errett Suggested developing an informal rules session for coaches. Rick Tucci said we need to be sure USAW gets a UWW Type 1 clinic at Fargo.

**USWOA Kids/Cadet Division Report:** Jerry Kuntz gave a report and presented a handout that included several changes for separation criteria at Cadet Nationals. Video Review for Schoolboy and Cadet Duals will be utilized in the championship dual meets.

**Video (OEP and all mats at Fargo):** Tom Kuisle presented a proposal for video review changes. The Board took no action at this time.

**International Assignments:** Bill Stecklein updated the International Assignments committee. Chris Curtis and John Heyman were taken off with Casey Goessl and Sam Julian added. Bill also reported on assignments made this past year. Casey Goessl talked about information he sends to officials who are assigned to international assignments.

**Uniforms:** Zach Errett reported the UWW uniform is in a state of flux so he suggests we stay with what we are doing at the present time.

**World Championship Report – Las Vegas:** Casey Goessl and Zach Errett reported that the tournament went well.

**Gift Ideas For Officials – Fargo:** The Board engaged in a discussion of possible gifts with no action taken.

**National Convention and Fargo Concerns/Problems (Fargo Reimbursement Policies):** De Heyman talked about the Official's Reimbursement Program. Head officials can excuse officials from sessions but that latitude needs to be written into the policies. RickTucci appointed a committee to modify the program document. Board members appointed were Tom Kuisle, De Heyman and Toby Tobiasson.

**Selection Process for World Team:** Rick Tucci is proposing that if an official worked the World Team trials in past years, those evaluations will be considered plus any evaluations received at the December Open, the Schultz tournament and the NYAC tournament for selection to the World Team.

**Bylaws/Policies Changes/Additions:** John Heyman reported that the formal changes to the Policies and Procedures have been approved previously by the Board and minor changes will be completed soon with the concurrence of the Board. Rick Tucci said all the changes are okay and approved.

**Pairing Officials Upgrade/Downgrade:** Ginger Lile presented a handout with the following recommendations:

**P3 TEST**

Penny Heisz	WI
Kera Wenzel	WY
Anne Eaddy	FL
Sarah Voss	WA
Ellie Radar	NC
Dar Jackson	OR
Trish Halder	WY
Shanel Davidson	FL

**SCHOLARSHIP**

Michele Campos	CA
Heather Kerr	OR
Angie Burrows	MT

**P2 TEST**

Melissa Voss	WA
Eve Duncan	NC

**P1C to P1**

Celena Call	ID
Linda Skroch	NV
Sharon Hall	NY
Terri Melosci	FL

**P1 to P1E**

Carol Saniuk	OH
Renee Schoettle	IN

**EMERITUS**

Charlotte Owen	FL
Denna Massey	IA

Bill Stecklein **moved** and Chris Curtis **seconded** to approve the Pairing recommendations as presented. **Vote: passed unanimously.**

**Mat Officials Upgrade/Downgrade:** Chris Curtis presented a handout with the following recommendations:

**EMERITIS**

Gustavo Valez IN

Toby Tobiasson **moved** and Sam Julian **seconded** to approve the recommendation. **Vote: passed unanimously.**

**WAIVER REQUESTS**

Keith Halbig	IN	M1	Ray Broughman	VA M1C	Julian Finley	KY M2
Andy Johnson	ID	M1	Robert Crowe	MN M1C	Alex Mossing	OH M2
Ryan Levin	UT	M1	John Heyman Jr	FL M1C	Jim Paulk	NV M2
John Ahern	FL	M1	Rick Tribett	FL M1C	Chuck Sherer	NE M2
Josh Mossing	OH	M2			Damien Stone	IN M2

John Heyman **moved** and Jerry Kuntz **seconded** to approve the waiver recommendations as presented. **Vote: passed unanimously.**

**CATEGORY UPGRADE M1C to M1:**

Miles Long	OR	Cindy Mosconi	IN	Marcus Requa	WA
Jon Silver	CA	Adam Venegas	KS		

John Heyman **moved** and Toby Tobiasson **seconded** to approve the list as presented. **Vote: passed unanimously.**

**CATEGORY UPGRADE M2 to M1C**

Taylor Bolin	MO	Paul Bristow	CA	Tyson Campbell	MO
Nathan Carmichael	IN	Danny Choate	OK	Tim Condit	IL
Greg Durbin	IA	Mike Fitzgerald	NC	Rene Flores	CA
Michael Ford	VA	Kris Gelsinger	PA	Jonathan Grube	OK
Nick Mancini	OH	William Nicely	IN	Mark Quirk	OK
Joe Schrieber	ME	Carl Skeps	MN	James Sewery	WI
Empress Staubit (Reservations)	NY			Susanna Sylstad	WA
Jerry Wigger	SC	Fan Zhang	IA		

Toby Tobiasson **moved** and Sam Julian **seconded** to approve the recommendations as presented except for Empress Staubit. **Vote: passed unanimously.**

**CATEGORY UPGRADE M3 TO M1C**

Jarod Benrud	MN	Clarissa Garcia	CA
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Tom Clark **moved** and Jerry Kuntz **seconded** to approve the list as presented. **Vote: passed unanimously.**

#### **CATEGORY UPGRADE M3 TO M2**

Zack Bolen CA Justin Boone NY Ed Brown AK  
Jorge Cabrales NY Charles Carnahan CA Cory Cornell IA  
Richard Crespo CA Dallin Denton UT Matt Dickman NJ  
Alec Donovan NJ Soloman Duncan NC Austin Ellis TX  
Thomas Fauvell NY Jerry Glynn AK Dylan Grehgerson UT  
Daniel Hardison NC Ray Harris MO Jerry Ingalls IN  
Robert Kroeger IL Joey Kubica IL Tamar Lowndes NY  
Sam MacKay WA Nolan Meadors III GA Scott Miller IL  
Dylan Millson NC Joseph Moure CA Darby Newman NC  
Eric Peterson IL Mike Powell SC Quinn Redmond TX  
Todd Schaff WI Zack Shelly AK Terrence Shourts NY  
Scott Snobl MN Chad Snow NY Avery Souders TX  
Zane Speelman OH Andrew Stock NY Nik Turner OK  
Dan Wilson UT

Bill Stecklein **moved** and Tom Kuisle **seconded** to approve the recommendations as presented. **Vote: passed unanimously.**

#### **CATEGORY M1 OFFICIALS WHO DID NOT WORK**

Steve Extract AZ Richard Spicer NY Noah Zyduck HI

Toby Tobiasson **moved** and John Heyman **seconded** to downgrade these officials to category M1C. **Vote: passed unanimously.**

#### **CATEGORY M1C OFFICIALS WHO DID NOT WORK**

John Kelly FL Joshua Tolin WY James Young WY

Toby Tobiasson **moved** and Jerry Kuntz **seconded** to downgrade these officials to category M2. **Vote: passed unanimously.**

#### **CATEGORY M2 OFFICIALS WHO DID NOT WORK**

James Barker WY Terry Brands IA Ronald Domanico GA  
Louis Drnjevich PA April Gomez TX James Henson OK  
Raymond Hickey OH Joe Russo NY William Salminen MT  
Kevin Slater UT Paul Trygstad CO Darrell Vogel WI  
James Wilcox WY

Sam Julian **moved** and Toby Tobiasson **seconded** to downgrade these officials to category M3. **Vote: passed unanimously.**

**International Assignments for the remainder of 2015:** Bill Stecklein informed the Board that one assignment is left to be made for the remainder of the year.

**Hall of Fame Recommendations:** Rick Tucci announced there was a problem with this year's nomination so we had no one considered. However, Dave Errett will be next year's USWOA candidate for election the Hall of Fame.

**ANNOUNCEMENTS:** Rick Tucci thanked the Board for all the work over the past year.

**ADJOURNMENT:** The meeting adjourned at 4:10 PM EST.