

**PYHA Board Meeting Agenda**  
**Meeting Date: Wednesday, November 11, 2015**  
 6:30 pm - Dream Lanes

**Board Members Present:**

<b>Katy Churches</b>	<b>Jesse Theiler</b>	<b>Brenda Engleson</b>	<b>Heath Straka</b>
<b>Ted Pritchard</b>	<b>Brenden Pautsch</b>	<b>Tony Quartuccio</b>	<b>Pat Goss</b>
<b>Sarah Moriva</b>	<b>Jim Sheahan</b>	<b>Kevin Kuhlow</b>	<b>Sam Rasmussen</b>

- Call to Order
- Ground Rules:
  - Your time is valuable. We respect each other's' time so all topics to run on time.
  - Assign a timekeeper. Issue 5 minute warning to help stay on track.
  - If won't be complete, parking lot until next month or via e-mail.
  - *3 Types of topics*
    1. Informational – Provides information to the Board.
    2. Discussion – Informational plus requires idea generation and/or input in preparation for a Decision.
    3. Decision – Discussion plus decision required. A vote is taken.
- CAME TO ORDER AT 6.36
- Review and approve minutes from September, 2015 meeting - SARAH/BRENDAN – UNAN.
- Agenda Repair - add items or move order
- MII Update – Ward Hillegas (15 min) – Informational
  - Hartmeyer & MIA rink status
  - MET WITH KATY AND PAT G
  - MAJOR ISSUES AT MIA EARLIER THIS YEAR (GLYCOL LEAK - PUDDLING)
  - THAT'S WHY HARTMEYER OPENED EARLY – LOST ONE MAD ROLLING DOLLS BOUT
  - CAUSED MAJOR PROBLEMS AT HARTMEYER B/C OF NOT PAYING ATTENTION TO IT – BETTER NOW THOUGH (EXCEPT CORNERS)
  - \$2.6MM INVESTED AT HIA AND MIA SINCE 2004 - \$800K IN OUTSTANDING LOANS AT FIRST BUSINESS BANK (\$600K IN DAN MCCONNELL'S NAME – PERSONAL GUARANTY) \$1.5 AT HIA AND \$1.1 AT MIA
  - PYHA \$22K+ OF ICE PER MONTH (OCT-MAR)
  - \$3K AT HARTMEYER FOR NEW FURNACE

- GETTING FAUCETS FIXED RIGHT NOW – HOT WATER SHOULD GET HOT, BUT TAKES A LONG TIME B/C OF OLD PIPES IN CONCRETE, ETC.
- STARTED REPAINTING LOCKER ROOMS (#4 DONE)
- LOCKER ROOM #5 WAS OLD LAKERS' (OPEN TO “TEAMS”)
  1. IF PYHA WANTS IT FOR THEMSELVES, CAN WORK ON THAT
  2. FIRST PRIORITY GOES TO HS VISITING TEAM
- POLAR CAPS DONATED \$20K TO REDO CARPET AT MIA – FIGURE SKATING AND OTHER USERS HAVE DONE SIMILAR THINGS (NEW RUBBER MATS)
- MG HOCKEY TEAM GOING TO WORK ON HARTMEYER (CLEANING GLASS AND REPAINT CERTAIN AREAS)
- PYHA LOGOS STILL IN GOOD SHAPE
- STAFFING IS IN GOOD SHAPE (PAULY HELPS WITH WIRING, ETC., SO HE'S AN ASSET IN THAT REGARD), DAKOTA AND STEVE VERY GOOD
- DEHUMIDIFIERS – BLOWING TAKEN CARE OF IN BLEACHERS
- BOILER / MODINE – 2-3 YEARS AGO WERE WORKED ON EXTENSIVELY – NOW LEAKING WATER AGAIN, ETC. – COSTS \$15K TO FIX – NOT ABLE TO FIX ALL OF THEM RIGHT NOW (\$\$ ISSUE) – WILL TRY TO BAND-AID FOR NOW
- PAT G. / KATY TO TALK TO WARD / MII ABOUT PARTNERING OUR LEVEL 1 WITH MII'S LEARN TO SKATE
- TOILET CLEANING? – MII JUST HIRED SOMEONE TO HELP WITH THESE TYPES OF TASKS
- PAINT AND BRUSHES ARE AVAILABLE IF WE WANT HELP PAINT
- SARAH TO EMAIL PYHA MANAGERS ABOUT TEAMS HELPING OUT WITH THINGS TO FIX/CLEAN/ETC. AT HIA
- Financial Position & Needs
- Open Opportunities being pursued for Hartmeyer (heat, stable internet, hot water, ice quality, etc...)
- Concessions– Dana/Steve – Informational (15 min)
  - Concession Update
  - Concession Age Requirements – discussion
  - ABLE TO USE YOUNGER KIDS?
  - DEPT. OF HEALTH ISSUE?

- CURRENTLY WE SAY 18 (PRIOR YOUNG KID ISSUES) – STAY AS IS – MORE POTENTIAL ISSUES THAN BENEFIT
- TABLETS WORKING OK, BUT STILL KIND OF SLOW (COLD?) – **BRENDEN TO UPDATE TO WINDOWS 10 AND WORK ON ONE TABLET THAT WON'T WORK**
- Lessons Learned so far this year - TABLED
- Apparel – Informational and Action (15 min) AMY U.
  - Jerseys Order #1 & Order #2 status-
  - \$5,000 TOTAL SALES AND PYHA GETS 10% (BETTER MARKUP FOR LATER ORDER)
  - \$1,500 EXPECTED IN HAT/SCARF INCOME
  - 2<sup>ND</sup> ORDER GOING WELL – CLOSING SOON
  - ALL DELIVERIES ON TIME
  - SELL OFF REMAINING STOCK FROM YEARS PAST
  - TEAMS “MAKING” OWN STUFF
  - ALL / NONE / SOME?
  - APPAREL COMM. WANTS ALL REQUESTS TO GO THROUGH PYHA FOR LOGO USE
  - POLICY TO BE UPDATED FOR FUTURE HANDBOOK OR STAND-ALONE DOCUMENT – ALL LOGO USE REQUESTS TO GO THROUGH APPAREL COMM. AND FORWARDED TO BOARD – **SARAH TO DRAFT SOMETHING AND PROVIDE TO KATY**
  - Apparel Orders & Delivery Updates- Amy
  - Lessons Learned so far this year
  - Address Mite jersey sizing issues (Adult small way too big) – AMY WILL TALK TO DAN – NO NEED TO ORDER ADULT SMALL
  - Laker and MG spirit wear link on PYHA website – FINE FOR BOTH TO BE PUT ON WEBSITE AS TEMPORARY LINKS – **BRENDEN TO ADD WHEN GETS LINKS**
  - COMPLAINTS (2) RE NEW JERSEYS – TRYING TO REPLACE
  - USED 30<sup>TH</sup> T-SHIRTS TO GIVE LEVEL ONE
  - ADD WEBSITE ADDRESS TO T-SHIRTS FOR FUTURE ORDERS
- Fundraising – Marty Fox – Informational (10 min)
  - Status of Fundraising Choices

- PEOPLE NOT RESPONDING TO CHOICE EMAIL (23 NO RESPONSE – 7 MORE BUYOUTS) IF NO RESPONSE, THEN GET PIZZA CARDS – MAYBE NO CHOICE NEXT YEAR – PROBABLY GO WITH 50% PASTA / 50% CARDS
  - DELIVERY PROBABLY NEXT WEEK – PARENTS HAVE TO SIGN OFF THAT RECEIVED – MONEY WILL BE TURNED IN TO MARTY AT A TIME TBD – DO NOT PUT IN CONCESSIONS SAFE
  - PASTA TO BE DELIVERED TO PAUTSCH AND SORTED – WILL ARRIVE FOR XMAS – PIZZA CARDS NOT AS CRITICAL FOR TIMING – PAPA MURPHY CARDS CAN BE USED ANYWHERE IN WISCONSIN
  - SARAH TO UPDATE HANDBOOK RE VALUE OF CARDS – TYPO – STILL HAVE TO SELL THE STATED AMOUNT
  - Gift Wrap at the Mall?
  - YES, WAITING FOR CONFIRMATION
  - Event Staffing – It’s Your Party
  - TABLED UNTIL NEXT MONTH
- Players’ Health Overview & Request– Toby Kinsler (15 min) – Informational, Discussion & Decision
  - TOBY WILL SEND A LINK FOR FOLLOW UP ([WWW.PLAYERSHEALTH.COM](http://WWW.PLAYERSHEALTH.COM))
  - TOBY CO-OWNS THE COMPANY – IT’S AN INJURY MANAGEMENT SYSTEM
  - NON DOCTOR-VISIT HEALTH ISSUES CAN BE TRACKED VIA AN APP
  - CLOUD BASED – SPORT TO SPORT CAPABILITY
  - PARENTS OWN THE APP, PYHA JUST GETS THE ABILITY TO HELP TRACK
  - SO HIPPA COMPLIANT SINCE PARENT OK’S RELEASE OF INFO (PER TOBY)
  - COACH PROVIDE INFO TO PARENT TO “DOCUMENT” INJURY
  - OFFER: PYHA UP TO 6 PILOTS (6 TEAMS FREE FOR THIS SEASON) USUALLY \$20 PER KID PER YEAR – WOULD LIKE ANSWER IN NEXT TWO WEEKS
  - BOARD NEEDS TO DECIDE WHETHER TO DO IT OR NOT
  - OIC update – after 7:30 when Marc G can get there – Information and Action (20 min)
    - Team Status (Squirt C2, and Bantam A, specifically)

- C2 TEAM THREE BROKEN BONES ALREADY THIS SEASON
- ASSIGNED 12 PLAYERS – DOWN TO 9 TOTAL – MONTHS TO MISS FOR ALL – PLUS ONE KID WHO CAN'T SKATE FULL TIME
- OIC RECOMMENDS ADDING 2-3 FULL TIME MITES – ALL SECOND YEAR MITES WERE ASKED – 2 SAID OK FOR FULL TIME, 6 FOR DOUBLE ROSTER
- SALZMANN STEPPING DOWN AS COACH – CUTRANO WILL COACH
- MOTION TO APPROVE 2 FT MITES TO SQUIRTS (TONY/JESSE) – UNAN (BRENDEN/HEATH ABSTAIN)
- COST: MOTION \$200 TOTAL INCL. TOURNEY (JERSEYS SEPARATE): TONY/JIM – UNAN. (BRENDEN/HEATH ABSTAIN) – DOUBLE ROSTER REMAINS AS NORMAL (\$9 PER PRACTICE PLUS TOURNEY, NO OTHER COST)
- CUTRANO COACH – MOTION \_\_\_\_ UNAN.
- BANTAM A
- REQUESTS PLAYER TO MOVE UP FROM B TEAM SINCE B TEAM JUST GOT TWO ADDITIONAL SKATERS FROM OREGON
- OIC OBSERVATIONS AND PROS AND CONS RE BOTH WERE PRESENTED
- OIC RECOMMENDATION IS A PERMANENT MOVE UP BASED ON SEVERAL FACTORS, INCLUDING HIGHER LIKELIHOOD OF FUTURE INJURIES WITH BTA
- BOARD POSITION: MOTION PERMANENT MOVE UP FROM B TEAM TO A TEAM FOR TOP ELIGIBLE PLAYER PER PLACEMENT PROCESS (TED/PAUTSCH) – UNAN (MORIVA, STRAKA ABSTAIN)
- **MARC TO INFORM BTB AND PLAYER**
- OIC DOUBLE ROSTER LIST: PROVIDED TO KATY C. (MOTION TO APPROVE JESSE/BRENDA – UNAN (TED, HEATH, SARAH ABSTAIN)
- Coach Needs & Association Needs from Coaches - TABLED
- Coach's Meeting Overview - TABLED
- Level 2 Player Request – Toby Kinsler – this needs to be coordinated when Marc G gets to the meeting
- REQUEST HUDSON TO PLAY MITES SO CAN PLAY WITH BROTHER (DID TRYOUT, NOT TOP 5) – BROTHER IS SECOND YEAR MITE – WANTS TO PRACTICE WITH MITES AND PLAY LEVEL 2 GAMES B/C SEEMS TOTALLY OUT OF PLACE DURING LEVEL 2 PRACTICE
- OIC OBSERVATION: NOT TOP 5; OUT OF PLACE THOUGH AT LEVEL 2 PRACTICE; SHOULD BE OK DURING LEVEL 2 GAMES;

- BOARD DECISION: HUDSON STAYS SKATING WITH LEVEL 2 PER PRECEDENT AND PYHA POLICY OF AGE-APPROPRIATE HOCKEY
- Safe Sport & Locker Room Attendants – after Marc G gets to the meeting would be best.
- COACH, TEAM MGR. OR SOMEONE WITH BACKGROUND CHECK IN LOCKER ROOM AT ALL TIMES FOR PRACTICES AND GAMES – STRESSED BY WAHA AT ANNUAL MEETING – IN PYHA HANDBOOK – NEEDS TO BE ENFORCED – **MARC TO INFORM COACHES/MANAGERS**
- Financial Update – Brenda Engelson – Informational (10 min)
  - Overall Financial Health of Association - GOOD
  - Outstanding 2014/2015 balances – INJURED PLAYER ISSUE FROM '14-'15, OTHERS STILL IN COLLECTION
  - Payment Strategy - TABLED
  - Lessons Learned so far this year - TABLED
- Scholarships – Sam & Tony – Informational and Action (5 min)
  - Volume & Status – 9 APPLICANTS (ONLY BT AND PW PLAYERS APPLIED) – COMMITTEE RECOMMENDS THAT PW (\$500) AND BT (\$600) BE THE TOTAL POSSIBLE SCHOLARSHIP PER PLAYER – PYHA BUDGETS \$1,500 + FENTON KELSEY + COPS FOR KIDS + JINGLES O'BRIEN – COMMITTEE ASKED \$1,800 TOTAL FROM EACH (COPS FOR KIDS AWARDED \$1,540); WAITING ON JINGLES AND FENTON – TOTAL ASK WAS \$5,400 + \$1,500 PYHA BUDGET = \$6,900 (LOOKING TO AWARD \$5,100) – ANY EXCESS WILL REMAIN IN SCHOLARSHIP BUDGET
  - Plan to distribute and intended communication timeline
- Recruiting Update – ~~Pat Goss~~ - Informational (10 min) KATY, ET AL.
  - Try Hockey For Free event overview – WENT REALLY WELL (12 SKATERS AND 3 SIGNED UP) – STILL STRUGGLING TO GET PEOPLE TO ATTEND THOUGH
  - Additional efforts through 2015 - TABLED
  - Early 2016 Try Hockey event – SEE ABOVE
  - Level 1 numbers – 30+ AS OF TODAY, GREAT INCREASE IN LAST COUPLE WEEKS
  - **Lessons Learned so far this year – NEED TO FOLLOW UP RE FLYERS – NONE APPEAR TO HAVE COME HOME WITH CG SCHOOL KIDS**
- End of Year Banquet – Action (10 minutes)
  - Responsibility to plan & organize
  - **KATY TO TALK MARTY TO SEE IF SHE CAN LEAD IT (POSSIBLE FUNDRAISING OPPORTUNITY?)**

- AGREE TO USE SAME FACILITY AS LAST YEAR
- Grass Roots Grant Campaign – Jim S. – Informational and Action (15 min)
- FROM WAHA
- NEED TO EARMARK MONEY FOR SPECIFIC NEEDS FOR GRANT PROPOSAL
- \$1,000 POSSIBLE
- IDEAS: OFF ICE TRAINING EQUIP.; SHOOTING AREA, POSSIBLY FOCUS ON YOUNG SKATERS, NEW BOARDS TO REPLACE PADS SEPARATORS; WATER BOTTLE FILLER; DIVERSITY INITIATIVE FOR RECRUITMENT;
- CONSENSUS WAS FOR OFF-ICE TRAINING EQUIPMENT
- DEC 1 DEADLINE FOR GRANT REQUEST
- Member Surveys – Katy – Informational (10 minutes)
  - Mid-year & End of Year Timing
  - Content
  - KATY TO DRAFT MID YEAR TO GET OUT BEFORE XMAS AND RETURN BY EARLY JANUARY AND DO AN END OF YEAR SURVEY AS WELL. STILL USE SURVEY MONKEY
- WAHA Certifications/Forms (5 min) – Informational
  - Coach
  - Concussion
  - Background Checks (Nov. 15 WAHA deadline)
  - Player/Parent Form needs (completed?)
  - WORKING TOWARDS COMPLETION
- Committee Updates (15 min)
  1. Equipment Update (Kevin – 5 min) – GOOD; VOLUNTEERS TO SAM; NEED TO COLLECT WAIVERS / ENSURE COMPLIANCE
  2. Communications (Sarah – 5 min) – GOOD, NO NEWS
  3. Website (Brendan – 5 min) – GOOD, NO NEWS
  4. Mighty Mites (Sam – 5 min) – JANUARY 9 DATE LOCKED IN; 21 SECOND YEAR MITES (ONLY 18 ALLOWED); PROVIDE HARD DEADLINE FOR PAYMENT AND

RSVP; IF MORE THAN 18 THEN DRAW BY LOT; “CAPTAIN” TO BE SELECTED AT  
RANDOM

- Parent Review Committee – Jesse/Katy (5 min) – Informational / Action
  - Finalize members
  - PRC 6 PEOPLE HAVE SAID YES; NEED MAYBE 1-2 MORE
- Age Group Liaison Update – Jesse/Katy (5 min) – Informational
- ALL IDENTIFIED AND COMMUNICATED WITH
- FIRST MEETING OF ALL AGL’S ON 11/12/15
- MONTHLY REPORTS TO BE SENT TO ALD (JESSE) AND THEN TO BOARD
- December Agenda Items (5 minutes)
- TABLED AND PEOPLE EMAIL THEM
- Adjourn – Should be ~ 9.30
- MOTION ADJOURN 10.37 HPS/JESSE UNAN.