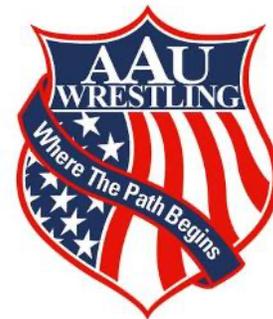


ARTICLES of CONSTITUTION

Team Tennessee Wrestling



Article I – Organization Name: Team Tennessee Wrestling

Article II – Affiliation: Team Tennessee Wrestling is affiliated with the Amateur Athletic Union of the U.S., Inc.

Article III – Purpose: The purpose of Team Tennessee Wrestling is to offer amateur sports programs through a volunteer base for all people; to promote good sportsmanship and good citizenship; to conduct programs that provide for, enhance and strengthen participation and competition for amateur athletes; to work with other sports organizations to benefit amateur athletes.

Article IV – Membership: The general membership of Team Tennessee Wrestling is composed of parents, coaches, and supports of wrestling who are residents of the State of Tennessee and hold a valid current AAU membership/card. Team Tennessee Officers/Board of Directors members must be residents of the State of Tennessee, hold a current valid AAU membership/card, and be in good standing with the Amateur Athletic Union of the U.S., Inc.

Article V – Officers/Board of Directors:

1. Director
2. East Operational Director
3. West Operational Director
4. Secretary/Parliamentarian
5. Treasurer
6. Executive Business Manager
7. Head Official
 - a. Assistant Head Official
8. Technologist
9. Regional Directors (Has Voting Rights)
 - a. Assistant Regional Directors
11. Director Emeritus (Advisory Member)
12. Girls' Director
 - a. Assistant Girls' Director
13. National Teams Director

Article VI – Voting Rights and Motions: Voting rights are limited to the four respective Region Directors, both Operational Directors, Girls' Director and Head Official with the Director as the tiebreaker vote. No person may hold more than one voting position in Team Tennessee Wrestling. Motions are not limited to the Board of Directors of Team Tennessee Wrestling.

1. Region Directors shall appoint a representative to vote at regular Board meetings when necessary, as long as they are from the appropriate region.
2. Voting in absentia: Board members may not vote in absentia. Region Directors must be present in person, by video/audio conference, or by appointed representative. All other voting members must be present in person or by video/audio conference and must vote/abstain on each issue individually.

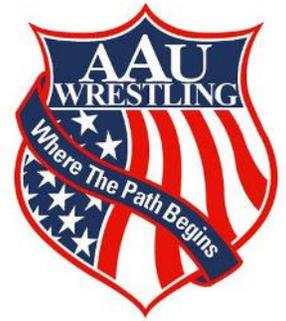
Article VII – Meetings: The Team Tennessee Wrestling Board of Directors hold bi-annual meetings. The Spring Board of Directors meeting is a closed meeting except by a request approved by the Director; however, general membership is invited and welcome to participate in the fall meeting. All regions must have an official, annual region meeting with a zoom/video conference option. All regions must send a completed agenda with an attendance record and results of any votes of elections/proposals to the TNAU Secretary within one week of the close of the region meeting.

Article VIII – Quorum: A quorum will be a minimum of five voting members with representation from each region.

Article IX – Amendments: Amendments to the Team Tennessee Wrestling Constitution must be submitted in writing to the Compliance Committee a minimum of 30 days prior to the spring or Fall Board of Directors meetings. The Compliance Committee is responsible for review and submission of amendments to the Board of Directors at least 10 days prior to the spring or Fall Board of Directors meetings. Amendments to the Team Tennessee Wrestling Constitution that are submitted in the approved timeframe are presented at the next Board of Directors meeting date and must pass by a 2/3 vote of Board of Directors. Any changes made to the Constitution, By-Laws, or TNAAU Handbook may not be undone for a calendar year. Amendments to the originally proposed changes may be accepted by the originator and voted on by the Board.

BYLAWS of

Team Tennessee Wrestling



1.0 Mission

Team Tennessee Wrestling supports and promotes the participation of Tennessee youth in the sport of amateur wrestling at the local, state and national level.

2.0 Affiliation

Team Tennessee Wrestling is affiliated with the Amateur Athletic Union of the U.S. Inc., and a subordinate on the National AAU's Group 501(c)3 tax exemption. Team Tennessee wrestling is subject to the general supervision and control of the Amateur Athletic Union of the U.S. Inc.

3.0 Purpose

The purpose of Team Tennessee Wrestling is to offer amateur sports programs through a volunteer base for all people; to promote good sportsmanship and good citizenship; to conduct programs that provide for, enhance and strengthen participation and competition for amateur athletes; to work with other sports organizations to benefit amateur athletes.

4.0 Officers/Board of Directors

The Officers/Board of Directors of Team Tennessee Wrestling shall be Director, East and West Operational Directors, Secretary, Treasurer, Executive Business Manager, Head Official, Parliamentarian/Trustee, Girls' Director, Regional Directors, and Assistant Regional Directors.

4.1 Duties of Officers/Board of Directors

4.1.1 Director

1. Is the chief executive officer of Team Tennessee Wrestling.
2. Orders meetings of Team Tennessee Wrestling following Roberts Rules of Order as provided in the Constitution and Bylaws and presides at all meetings.
3. May appoint Special Committees.
4. Appoints all Committee Chairs, except where provided in the Team Tennessee Wrestling Constitution or Bylaws.
5. Is an ex-officio member of all committees.
6. Signs all contracts and agreements of Team Tennessee Wrestling along with the Business Manager, as needed.
7. May appoint at-large members to Committees as provided in this Constitution.
8. May call special meetings of Team Tennessee Wrestling.
9. Has the right to exercise all the duties pertaining to his office in accordance with the Team Tennessee Wrestling Constitution & Bylaws.
10. The TNAAU Director will have a spending limit of \$500. Any amount over \$500 must have board approval.

4.1.2 Operational Directors

1. Report to the Director
2. Contribute to the development and implementation of Team Tennessee Wrestling strategies, policies and practices.
3. Interact with the Board of Directors as needed regarding operational functions of Team Tennessee Wrestling.
4. Order and preside at Board of Directors meetings in the absence of or by request of the Director.
5. Confirm with respective Region Directors that all teams in respective regions are chartered.

4.1.3 Secretary/Parliamentarian

1. Keep and report on the official records of Team Tennessee Wrestling. Records will include meeting agenda, meeting minutes, bylaws, handbook, Board contact info, zoom meeting set-up, meeting audio recordings, and all text/email votes.
2. Attend and assume the role of Parliamentarian during the meeting.
 - a. Sit in the designated area for visual access to the Director.
 - b. Function in the role of the Parliamentarian as a non-interventionist, and assist and support the Director in maintaining order and adhering to time schedules as approved by the Board or membership.
3. Confer with the Director as needed.
4. Provide guidance to Team Tennessee Wrestling Board of Directors and to answer questions about the role and function of the parliamentarian and parliamentarian procedure.
5. Work on additional tasks as requested by the Director.
6. Assist with the coordination of motions and resolutions as requested.
7. Assist with election and voting procedures.
8. Works with the Compliance Committee to ensure that Team Tennessee Wrestling Board of Directors complies with the Constitution & Bylaws.
9. Shall oversee complaints against Team Tennessee Wrestling Board of Director appointees.
10. Ensure that Team Tennessee Wrestling uses its resources exclusively in pursuance of the objectives outlined in the Constitution & Bylaws.

4.1.4 Treasurer

1. The Treasurer position shall be a paid (\$1500) position with limited reimbursement of expenses and no voting rights.
2. Receipt and deposit of all monies of Team Tennessee Wrestling into accounts in the name of Team Tennessee Wrestling.
3. Execution of all checks, notes and drafts together with dual signatures when required by the Constitution or Bylaws.
4. Payment of all bills approved by an authorized officer provided they are within the authorized current budget of the AAU.
5. Ensuring that Team Tennessee Wrestling complies with IRS guidelines and requirements of 501(c)3 organizations.
6. Responsibilities of the Finance Committee and submitting financial paperwork for audit to the committee.
7. Sign all contracts and agreements of Team Tennessee Wrestling along with the Business Manager, as needed.

4.1.5 Executive Business Manager

1. Review and keep track of contracts for the Board.
2. Contracts include but are not limited to bus-line contracts, equipment contracts, etc.
3. Sign all contracts and agreements of Team Tennessee Wrestling along with the Director, as needed.
4. Communicate with Tourism Bureau/Chamber of Commerce for host city pf major tournaments for assistance/discounts.

4.1.6 Head Official

1. Oversee AAU Officials in the state of Tennessee in accordance to the National Head Official needs.
2. Schedule Officials for state and national tournaments held in the state of Tennessee.
3. Respond to complaints regarding AAU Officials in the state of Tennessee.

4.1.6.a Assistant Head Official

1. Assist the Head Official as needed and/or requested.
2. Represent officials at Team Tennessee Board Meetings in the event that the Head Official is unable to attend.

4.1.7 Technologist

1. Technologist will be a paid (\$1000) position that will provide guidance and direction to the Team Tennessee Wrestling Board of Directors regarding the use of technology and its benefits for Team Tennessee Wrestling.
2. Develop technology for Team Tennessee Wrestling to enhance the sport of wrestling in the state of Tennessee including but not limited to online registration, tournaments, etc.
3. Directs and works with the Information Technology Committee.
4. Maintain and update TNAAU website.
5. Add all TNAAU sanctioned tournaments to Track.
6. Build all Top 100, Regions, and State tournaments in Track.

4.1.8 Regional Directors

1. Represent respective regions at Team Tennessee Board Meetings.
2. Correspond with AAU coaches and clubs in respective region regarding tournaments scheduled and report concerns, issues and information to the Team Tennessee Wrestling Board on behalf of the respective region.
3. Submit at annual Team Tennessee Wrestling Meetings approved AAU tournaments for the respective region.
4. Report region activity at Team Tennessee Wrestling Board Meetings.
5. Confirm all region teams are chartered and have registered rosters before appropriate deadlines.
6. Establish annual satellite weigh-ins locations and ensure adherence to satellite weigh-in rules.

4.1.8.a Assistant Regional Directors

1. Assist the respective Regional Director as needed and/or requested.
2. Represent respective regions at Team Tennessee Board Meetings in the event that the Regional Director is unable to attend.
3. Make sure all region teams are registered.
4. Make sure all region club rosters are submitted.
5. Investigate beginner rule violations in the region.

4.1.9 Girls' Director

1. Report to the Director
2. Contribute to the development and implementation of Team Tennessee Wrestling strategies, policies and practices with regards to girls' wrestling.
3. Serve as TNAAU Girls' State Tournament.
4. Work with National Teams Director to develop all-star girls' team.

4.1.9.a Assistant Girls' Directors

1. Assist the Girls' Director as needed and/or requested.
2. Represent girls' wrestling at Team Tennessee Board Meetings in the event that the Director is unable to attend.

4.1.10 National Teams Director

1. Suggest tournaments for national teams to attend for approval from the Board
2. Present cloth packages for the Board approve
3. Provide nominations for national team coaches for the Board to confirm
4. Oversee national team coaches

4.2 Officer/Board of Directors Terms of Office

The term of office for the Team Tennessee Wrestling Officer/Board of Directors shall be two years.

4.3 Voting Procedures for Region Directors

1. Region director will be voted on every odd year.
2. These positions will be held for two years per term.

3. Each region will conduct an election at least two weeks prior to the Team Tennessee fall meeting. At this meeting, the directors will be announced.

4. Director will be determined by a nominated individual acquiring the most votes in an election setting held by each region. Elections must occur at the officially scheduled region meeting. Anyone with a club membership in the appropriate region, from the previous season, can run for region director. Nominations can be received up until speeches begin. Clubs with a valid registration from the previous season may cast one vote. Two voting or non-voting members with opposing votes will tally the votes. Ties will be broken by email votes from clubs not in attendance due 7 days later at noon. Attendance is defined as in-person or by zoom/video conference. The elected region director will appoint an assistant region director.

4.4 Officer/Board of Director Vacancies

In the event of the death, resignation, removal or incapacity of an officer, or term expiration, the offices shall be filled as follows:

- 1. Director and Operational Directors** - The Board of Directors elects a successor to hold office until the next Board of Directors meeting at which time the office will be voted on and filled for the remainder of the unexpired term. The Director position is voted on every even year, at the Spring Meeting. The Operational Director positions are voted on every even year, at the Fall Meeting. If an Operational Director is elected Director, the Board will appoint an interim Operational Director until the Fall election. To be considered for these director positions, nominees must have held another TNAU Board position as described in the Constitution. The East Operational Director must reside in Region 1 or Region 2 and the West Operational Director must reside in Region 3 or Region 4.
- 2.** The offices of Secretary/Parliamentarian, Treasurer, Head Official, and Technologist will be nominated by the director and confirmed by the voting members of the board of directors.
- 3. Regional Directors** – Assistant Regional Directors will succeed to the office of Regional Director for their respective region to hold office until the next Board of Directors meeting at which time the office will be voted on and filled for the remainder of the unexpired term.
- 3.a Assistant Regional Directors** - The Region Director appoints a successor to hold office until the next Board of Directors meeting at which time the office will be voted on and filled for the remainder of the unexpired term.
- 4. Girls' Director** – This position will be voted on by the Board on every odd year at the Spring Meeting. Candidates will present to the Board. The Board will narrow the field to 2 candidates and the final vote will be by majority.

4.5 Complaints Against Officers/Board of Directors

Complaints against any Officer/Board of Director should be submitted in writing to the Parliamentarian/Trustee of Team Tennessee Wrestling. Complaints should be dated and signed by the individual filing the complaint. The Parliamentarian/Trustee will inform the Officer/Director of the complaint and the complaint will be investigated by the Compliance Committee of Team Tennessee Wrestling. Once all information has been obtained and fully investigated with supporting documentation, the committee will inform the Board of Directors of or if any wrong doing against the Laws and Bylaws of Team Tennessee Wrestling has occurred. The Parliamentarian/Trustee will notify the Board of Directors of the findings of the Compliance Committee and shall make a motion to dismiss or take the appropriate action against the offence. This action shall be voted on and shall pass by a 2/3rd vote. The Director will be notified by the Parliamentarian/Trustee of any recommendation and/or action including but not limited to removal from office.

Any Officer who has a complaint filed against them has the right to submit information, documentation, or other evidence as well as personal testimony in defense of themselves against the complaint.

4.6 Removal from Office

Should a complaint against an Officer/Board of Director require the removal from office, an emergency meeting will be called to review the concern or issue at hand. Removal from office requires a three-fourths (3/4) majority vote of all Board of Directors Officers. No officer shall be removed from office without a proper investigation, information submitted to the appropriate Officer and then heard by the

Board of Directors, and a three-fourths (3/4) majority vote.

4.7 Emergency Powers of Officers

In the event of actual or potential emergency situations that require timely action, the Officers may by majority agreement assume emergency powers to act in the best interest of the Team Tennessee Wrestling in any manner necessary, which includes but is not limited to:

1. Modify or suspend any rule, regulation or section of the Constitution & Bylaws.
2. Assume original jurisdiction in any matter materially affecting Team Tennessee Wrestling.
3. Any action taken under this emergency provision will be effective until the next meeting of the Board of Directors. All emergency actions exercised shall be reported in writing in full detail by the Director and Secretary to the Board of Directors.

4.8 Complaints against clubs, teams, wrestlers, coaches, parents and officials

Complaints against clubs, teams, wrestlers, coaches, parents and officials should be submitted in writing to the Compliance Committee Chairperson Team Tennessee Wrestling. Complaints should be dated and signed by the individual filing the complaint. The Compliance Committee Chairperson will inform the Compliance Committee of the complaint and the complaint will be investigated by the Compliance Committee of Team Tennessee Wrestling. Once all information has been obtained and fully investigated with supporting documentation, the committee will inform the Board of Directors of or if any wrong doing against the Laws and Bylaws of Team Tennessee Wrestling has occurred. The Compliance Committee Chairperson will notify the Board of Directors of the findings of the Compliance Committee and shall make a motion to dismiss or take the appropriate action against the offence. This action shall be voted on and shall pass by a 2/3rd vote by the Board of Directors. The Compliance Committee Chairperson will notify the club, team or individual involved of any recommendation and/or action including but not limited to dismissal from Team Tennessee Wrestling.

5.0 Committees

The types of Committees of Team Tennessee Wrestling are Finance, Compliance, Competition, National Teams, Awards and Information Technology.

5.1 Finance Committee

1. Composition. The Committee will consist of members appointed by the Director and/or Treasurer.
2. Duties.
 - a. Ensure the financial integrity of Team Tennessee Wrestling by overseeing financial matters of Team Tennessee Wrestling.
 - b. Audit and review financial records of Team Tennessee Wrestling.
 - c. Assist with the submission of required IRS paperwork

5.2 Compliance Committee

1. Composition. The Committee will consist of members appointed by the Director and/or the Compliance Committee Chairperson.
2. Duties.
 - a. Oversees Team Tennessee Wrestling in the state of Tennessee as an independent and objective body that reviews and evaluates compliance issues/concerns within the organization.
 - b. The committee ensures the Board of Directors, members of Team Tennessee Wrestling/AAU (clubs, teams, wrestlers, coaches, parents and officials) are in compliance with the rules and regulations of the Team Tennessee Wrestling/AAU Rules and Bylaws, that policies and procedures are being followed, and that behavior in the organization meets the Team Tennessee Wrestling/AAU Standards of Conduct.

5.3 Competition Committee

1. Composition. The Committee will consist of members appointed by the Director and/or the Competition Committee Chairperson.
2. Duties.
 - a. Review and revise annually Team Tennessee Wrestling/AAU Handbook related to competition rules and guidelines.
 - b. Submit revisions at the Fall Board of Directors meetings annually for the Team Tennessee Wrestling/AAU Handbook related to competition and guidelines.

5.4 National Team(s) Committee

1. Composition. The Committee(s) will consist of members appointed by the Director and/or the National Team(s) Committee Chairperson.
2. Duties.
 - a. Establish criteria on which coaches, teams, and event coordinator for each team will be selected each year.
 - b. Oversee trips by teams to national tournaments.
 - c. Receipt and submit to the Team Tennessee Wrestling Treasurer any monies collected for deposit into the Team Tennessee Wrestling account.
 - d. By approval of the Director, submit in a timely manner invoices to be paid on behalf of any National Team to the Team Tennessee Wrestling Treasurer.
3. Sub-committees.
 - a. Elementary School Committee
 - b. Middle School Committee
 - c. High School Committee

5.5 Awards Committee

1. Composition. The Committee will be chaired by the Director and consist of members chosen by the Director.
2. Duties. To establish criteria and awards to be given each year by Team Tennessee.

5.6 Information Technology Committee

1. Composition. The Committee will consist of members appointed by the Director and/or the Information Technology Committee Chairperson.
2. Duties.
 - a. Make effective recommendations regarding the use of information technology that will benefit Team Tennessee wrestling.
 - b. Implement and maintain approved technology.

6.0 Guidelines

Team Tennessee Wrestling follows Roberts Rules of Order for parliamentary procedure in Board of Directors meetings.

The Team Tennessee Wrestling/AAU Handbook provides rules and guidelines for competition and is submitted with revisions for the next wrestling competition year at each fall Board of Directors Meetings. Team Tennessee Wrestling also adheres to the National AAU Code Book.

7.0 Amendments to the Bylaws

Amendments to the Team Tennessee Wrestling Bylaws must be submitted in writing to the Compliance Committee a minimum of 30 days prior to the spring or Fall Board of Directors meetings. The Compliance Committee is responsible for review and submission of amendments to the Board of Directors at least 10 days prior to the spring or Fall Board of Directors meetings. Amendments to the Team Tennessee Wrestling Constitution that are submitted in the approved timeframe are presented at the next Board of Directors meeting date and must pass by a majority vote of Board of Directors.

ADOPTED: 10/18/09 REVISED 10/20/23