

Helper/Apprentice/H.S. Coach clarification to add to Hiring Guidelines.

Helper:

- 7th grade (age and experience will be considered)
- Full club member
- Participation in mentor program required

Apprentice:

- Minimum of two years as a helper
- Sophomore and 15 years old as of October 1st
- Full club member
- A minimum of pre-preliminary moves in the field test passed or the equivalent is **recommended**.

*Depending on the needs of the club, a maximum of 5 skaters will be hired. If more applications are received, preference will be given to the levels passed/tested by a skater.

High School Coach:

- Minimum of one year as an apprentice
- Full club member
- A minimum of pre-preliminary freeskate and preliminary moves in the field tests passed or the equivalent is **recommended**.
- High school coaches do not need to fill out an application (reapply) for their second subsequent year of coaching. However, should a problem arise once the high school coach is evaluated by the head coach, it will be discussed with the high school coach and action taken if necessary.

*Depending on the needs of the club, a maximum of 5 skaters will be hired. If more applications are received, preference will be given to the levels passed/tested by a skater.