

## **PARENT CODE OF CONDUCT**

The coaching Staff is dedicated to the education and development of all our players with the end goal being fun and continuous improvement of all team members. **Every parent will abide to this document.** Failure to abide by the code of conduct will result in a warning, suspension or dismissal. If parent/player is dismissed, no refund will be given. All payments made to MHD are NON refundable.

Repeated breach of the code may result in suspension from team events, including practices and games.

**We understand that fair play does not always mean equal play and that the coaching staffs reserves the right to make all hockey related decisions and understand that every effort to explain the situation and why decisions are made will be explained to the players.** Coaches will do their best to even out playing time however game situations will dictate these decisions.

### **24 hour rule**

***I agree that I will not discuss any concerns from a game, practice or team event with any member of the team staff for a period of 24 hours after the game, practice or team event.*** In addition I will review the issue with my son/daughter and then if I feel it needs to be addressed, I will approach the parent liaison and respect the process that is in place for the resolution of team issues.

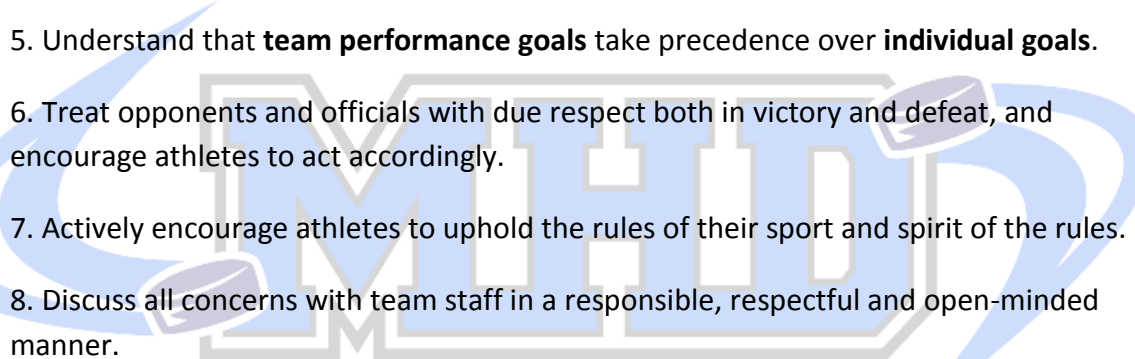
### **The Bench**

***I will not approach the bench during or at the conclusion of a game, skills or practice session.*** If my child is injured I will await instruction from the coaching staff and or team manager.

As a parent you are a role model for your son/daughter. The code of conduct has been created to guide parents to achieve a level of mutual respect that will allow all sports participants to enjoy the full benefit of the events.

## **PARENTS ACKNOWLEDGE AND WILL FOLLOW AS LISTED BELOW:**

1. Treat everyone fairly within the context of his or her role in the activity, regardless of gender, place of origin, race, sexual orientation, religion, political belief or economic status.

2. Ensure that comments or constructive criticisms are provided to the team or Association to encourage improvement.
  3. Consistently display high personal standards and project a favourable image of the team, the association and the sport.
  4. "Support **Manitoba Hockey Development** policies by “:
    - a) **Not publicly criticizing players, coaches, officials, volunteers and other parents.**
    - b) **Not being under the influence of alcohol, or any illegal drug while in the presence of the athletes at events.**
    - c) **Not using profane, insulting, harassing, or otherwise offensive/derogatory language."**
  5. Understand that **team performance goals** take precedence over **individual goals**.
  6. Treat opponents and officials with due respect both in victory and defeat, and encourage athletes to act accordingly.
  7. Actively encourage athletes to uphold the rules of their sport and spirit of the rules.
  8. Discuss all concerns with team staff in a responsible, respectful and open-minded manner.
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- A large, faint, stylized logo for Manitoba Hockey Development is centered in the background. It features the word "MANITOBA" in a large, blocky, blue font with a white outline. Below it, the words "HOCKEY DEVELOPMENT" are written in a smaller, blue font. The logo is flanked by two blue swooshes that curve upwards and outwards, resembling the shape of a hockey stick or a dynamic motion graphic.