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January 1, 2018

Subject: Intent to Hire as Umpire

To Whom It May Concern:

The Lake Zurich Baseball and Softball Association intends to hire

as an umpire for the upcoming Baseball and Softball season starting on April 1, and lasting through October 31. The minor will work varied hours, but in no event outside the limited hours imposed by the Illinois Child Labor Law or Fair Labor Standards Act.

Sincerely,

**Dale Young
Umpire in Chief
847-815-6170
dale@lzbsa.org**

**Gloria Palmblad
Administrative Secretary
gloria@lzbsa.org**

**Lake Zurich Baseball & Softball Association
P.O. Box 411, Lake Zurich IL 60047**