

GSYHA

Board Meeting Minutes • June 4, 2015

The meeting was called to order at 5:40 p.m.

Board members present were Peter Tibbetts, Angie Fowler, Peter Guy, Greg Knott, Bryan Gonzales, Kirk Huyser, Tim Kwiatkowski. Not present: Jay Mencimer, Phil Weir.

1. Approval of Minutes

The Board unanimously approved the previously meeting minutes from May 7, 2015. There is a request from the president to include BOD members last name's

2. Visitor

Ham Tharp was here to sit in on the BOD meeting as a potential candidate.

3. Directors Report:

• CDYHL League Meeting

CDYHL Spring meeting was held 5/30, with the majority of associations in attendance (Craig excluded). Items we discussed at the meeting worth noting for GSYHA:

- Pueblo will *not* compete within the CDYHL next season
- Officials will be overseen by a committee based within the mountains (3 total; Mountain, Denver & Colorado Springs)
- House Hockey looking to expand to more associations (Summit & GJ, possibly Steamboat Springs).
- The league will be making some updates to their Bylaws with regard to: Play Down rule (making it more concrete & less interpretive) & adding some framework of a disciplinary committee (regarding Player & Parent behavior)
- Next league meeting set for July 23rd, teleconference phone-in.

• CHSSA Update*

Met with CHSSA 5/28 (in attendance Leigh McGowan - Yampah Mountain H.S., Troy Lange - Yampah Mountain BOCES, Bud Ozzello - CHSSA Assistant Commissioner, Bethany Brookens - CHSSA Assistant Commissioner, Craig Denny - GSHS Athletic Director, Bryan Gonzales – GSYHA 18U Coach). The meeting was aimed more towards education and school policies than 'hockey' related items. We are still on track to compete at the JV level within CHSSA for the 2015-2016 season.

**The CPHL is planning on having a league for the 2015/2016 Fall & Winter seasons even though CHSSA will have a JV league. Once we know what our CHSSA JV season will entail (@ mid-June 2015) we can decide where our GSYHA 18U group will compete to supplement the CHSSA season (options being full-members of the CPHL, or choosing to register as an independent team competing in 'non-league' games & tournaments)*

• Roaring Fork Valley AA update

After meeting with AJH and looking over our players/talent levels very acutely, we decided we do not have the depth of talent to field a combined Roaring Fork Valley for the full 2015-2016 season. Our goal instead is to field a AA tournament team to compete in two tournaments during

the regular season, not to conflict with our Grizzly or Leafs schedules. The proposed dates are Thanksgiving and an X-Mas break tournament. This allows both our organizations to continue with our fall tournament(s), MLK & PD without conflict. Given sufficient interest, we will do this for Bantam, Pee Wee & Squirt age levels.

**The CDYHL will be offering CDYHL Selects opportunities for both the fall of 2015 & spring of 2016. Both sessions will be based upon high-level development and finish with a tournament opportunity.*

• **Conflict Resolution feedback**

Talked with regional associations to get feedback regarding conflict resolution. The feedback ranged from not having a committee (small association(s)) to 5-member panels with an attorney (large association(s)).

Associations that had committees in place all utilized the Director as initial contact when an alleged violation occurred, if the conflict could not be resolved between parties at that point it would escalate to a committee. One keynote regarding feedback is with mountain associations; many times boards are comprised of parent volunteers. With this there can be a bias when conflicts occur, so a 'set committee' does not always work. I propose we have one member as our 'Conflict Resolution Chair', with the other two (or four) members coming from the general BoD to the resolution process as availability allows, allowing a non-partisan committee for the process.

• **Briefs items of interest:**

- USAH confirmed 2 & 2 completion at Gold level, 4 sets of gear & 12 sticks
- Residence Inn still in negotiations for Preferred Lodging sponsor
- Pepsi Booth & Zamboni have both been secured for Strawberry Days
- Golf tournament Hole-in-One insurance quote received, approx. \$200

4. Treasurers Report

Kirk is saying that we are down to about \$4,000 on the open invoices. He went through the sheet and told us who we can expect to collect from and who we shouldn't be able to. Then he addressed the Net Income situation. Projected profit is \$8,000, but almost \$18,000 revenue was from dasher-board sales, which we are obligated to pay to Two Rivers Community Foundation (rink improvements). Pete will negotiate with the City to see if we can pay half this year and half next. Otherwise we'll run short of money by August 31 (end of our fiscal year).

Kirk says that it has mainly to do with the Midget team roster reductions, due to players leaving the organization. There were several areas that we were over-budget including tournaments, non-personnel expenses (jerseys), facility and equipment rent (i.e. Eagle ice time) and dryland training.

5. Old Business

• **Recognition of departing BOD Members**

Pete has gone online to get some quotes for some plaques for the first two former members: Hadsock and Marty.

- **Director's Performance Review compensation**

Greg suggested that we take a vote on retaining the director. Greg made a motion to retain TK as director. After the ensuing discussion, it was determined to do a two-year contract renewable and reviewable on an annual basis. This was suggested (and seconded) by Peter Guy, and was passed unanimously by all members present.

We need to get more feedback on the Director's responsibilities and job description from the remaining BOD members, so please chime in to Peter Tibbetts. We have tabled the discussion until the next meeting, so that these ideas/duties/responsibilities can be meted out.

- **Fundraising Activities**

- (1) **Strawberry Days**

We are doing it again this year on June 19-21. The Zamboni is all set. The volunteer hours are loaded into Dibs.

- (2) **GSYHA Golf Tournament**

The golf tournament is tentatively scheduled for Friday, August 21st, 12:00 p.m., at the Iron Bridge Golf Course. Peter has a meeting with John at Ironbridge to secure the pricing and the ball drop dealio. TK is wondering if we can sell the golf balls at the Strawberry Days booth. After the golf ball drop is completed, we will start selling raffle tickets for the fall.

- (3) **Silent Auction**

When is this going to be? We have a half-dozen items available for auction at the golf tourney, but we might want to save it (except for some golf-related items) for the fall fundraiser.

- (4) **Vaudeville/Ice Breaker event**

This will be held on Saturday, November 7th around 6:45 p.m. at the Vaudeville in Glenwood Springs. It will be during this event that a Silent Auction will serve us best.

6. New Business

- **Officials oversight**

The CAHA officiating will be overseen differently than in the past. CAHA is disillusioned with CHIRA (a Front Range organization resembling a union). There is drama between the two groups, mainly due to the Tier 1 people. The other drama is USA Hockey involvement, who wants to develop players, coaches and officials. There are differing opinions and NO conclusions at this point. But ultimately for us here in the mountains, we might have a potentially bigger pool of officials from which to draw. If you need more info on this, please contact Ham Tharp at (970) 618.1247

- **New BOD Members**

Ham was asked if he'd like to become a member of the BOD, and he disclosed that he might not have a lot of time to devote due to various constraints. Peter Guy motioned to accept him, seconded by Kirk. He was unanimously voted onto the GSYHA Board of Directors.

Do we need to add 1-2 more members? That would bring our total to 10-11. If you have any people that might be interested, let's get the word out that we are looking. It will help into the future, when we divvy up some of the Director's responsibilities to the BOD members.

- **Website Update**

Peter Tibbetts is familiarizing himself with the website, and is receiving the help of a few people. Please login to the website and take a look around. Send him suggestions of things that need fixing/updating, ESPECIALLY if you can provide clean copy to him! We could use an additional BOD member that could help with 10-15% that still remains on the website.

- **Survey results so far...**

We have received 23 responses to date, with no earth-shattering results at this point. Someone did say that they'd read the BOD Meeting Minutes if they knew where to find them.

- **Discussion on Officials**

There was a brief discussion on what the association is looking for from officiating. Ham needs some information to take to his upcoming meeting.

7. Next Meeting

The next meeting will be held on Thursday, July 2 at Yampah Mountain High School at 5:30 p.m.

8. Adjournment

The meeting was adjourned at 6:57 p.m.