# **Spring Lake Park Panthers Basketball Club: Travel Basketball Coaches Job Description**

Organizational Mission  
The mission of the Spring Lake Park Panthers Basketball Club is to provide the youth in the Spring Lake Park/School District #16 attendance area the opportunity to learn and enjoy the game of basketball at a competitive level.

Organizational Focus  
Our focus is on teaching basketball fundamentals, promoting team play, improving individual skills and having fun to promote a life-long enjoyment of the game of basketball.

Organizational Goal  
Our goal is to create a positive environment through positive reinforcement of fundamental skills and a competitive team atmosphere.

The Club demands a high degree of ethical conduct by all its coaches, players, volunteers, and parents so that it provides a good example for the community, the opponents, and its participants, thus helping their growth to adulthood.

What is your purpose of Coaching?

Our overall purpose for selecting you to coach is that we believe in your leadership, coaching and player development skills and we feel you can make a great impact on the development of everyone as basketball players and students in the game of life.

## Coaching Requirements

* Complete online application.
* Pass a background check.
* Show proof of completion of concussion certification.
* Complete USA Basketball Coaching Certification Course.
* Attend pre-season coaches meetings, mid-season coaches meeting, and coaches clinics.
* Attend player tryouts and pre-tryout skills clinics for players.
* Participate in player skill development sessions as needed.
* Assist in supervising club night sessions as needed.

## Coaching Guidelines

* Coaches play an incredibly influential role in the lives of athletes. Often players spend more time with their coaches than anyone else outside of the home environment.
* Provide a framework for your team to reach their athletic potential and learn the valuable life lessons inherent in winning and losing.
* Winning should be the result of doing the right things in coaching, not the reason to coach.

## Overall Objectives

* Provide a positive experience for each player. They should feel good about themselves and can be proud of the effort they ‘ve given.
* Build a desire in every individual to want to achieve their personal best.
* Develop a team concept
* Build strong fundamentals
* Development of well-balanced mental approach
* Once the season ends, every player should be looking forward to next year.

## Coaching Goals

* Never get tired of teaching fundamentals
* Correct player mistakes and teach – then correct again. Be a teacher.
* Be positive in a constructive manner
* Have practice plans well prepared – it is the most valuable time to teach
* Develop player skills for the next level
* Develop the team concept of WE>ME
* Collaborate with SLP HS coaching staff / team

## Coaching Must’s

* Hire competent assistant coaches and clarify their roles & responsibilities before the season begins.
* Plan your work in advance, then work your plan – it’s a long season.
* Conduct a pre-season parent meeting during the first few weeks of your practice season.
* Communicate with your parents as a group weekly once games begin so that everyone is informed of upcoming events and activities.
* Be organized for practice and have a plan each day of practice.
* Player skill development should be of greater influence than game preparation and plays.
* Practices should be split between skill development and game development. Amount of each will be dependent on the grade level, time of season and the skill level of each player/team.
* Try and meet with your team at the game site before each game to insure all are prepared for the upcoming game.
* Meet with your team immediately following each game of a tournament to reflect on the game, make sure all are healthy for the next game and they know the upcoming schedule. This is a time to briefly bring closure to the game and communicate logistics for the next game.
* Be a student of the game - utilize all resources available in order to provide the best experience possible for your team. Reach out to other club coaches, attend coaches’ clinics, attend other team practices/games, and utilize the internet and other coaching resources.
* Coaches need to adhere to club bylaws and Traveling Program handbook

<http://www.pantherbasketball.org/page/show/547319-bylaws-handbook-and-meeting-minutes>

# Additional Details for 2019-20 season minimum commitments:

* Tryouts held early September (target dates: 9/13-9/15)
* Season goes Oct. 2019 to March 2020
* Practices twice a week for 1.5 hours in Spring Lake Park and Blaine
* Tournaments are on weekends November through early March, with most teams participating in 10-11 local (Twin Cities) tournaments. Teams play a minimum of three games at each tournament, more depending on the tournament bracket.