

I am seeking coaches that care about their players as girls / young women and reflect this caring in their coaching all or nearly all the time. Our coaching staff will be expected to work closely with our players AND their parents to provide the best experience possible to each player in the club. You will certainly be expected to answer any and every inquiry expressed respectfully regarding the season aside from financials (club administration responsibility). Moreover, I will expect you to encourage communication from your players and parents - we will not sit back and assume "no news is good news." We will investigate any hunches about player disappointments that we have and again, encourage that these situations are addressed. And of course, you will be expected to reflect positivity generally (nearly all the time) in your role as coach.

I am also seeking coaches that are knowledgeable about our sport and just as importantly, know how to coach its fundamentals, team systems and strategies. Our coaching staff will be expected to invest and re-invest over and over again to developing an outstanding fundamental base within each of our players as well as fine tune those fundamentals that each individual player will utilize most on her current AND potentially future teams. Again, I cannot stress enough the importance of two keys in this area. 1. You must be able to TEACH the sport of volleyball. 2. Your approach must be grounded in the development of FUNDAMENTALS (rather than primarily team systems and strategies - no matter what level you wish to coach).

Finally, I am seeking coaches who approach coaching in a professional manner. I am abundantly aware that nearly all of our staff coach as a secondary source of income or fundraising (rather than primarily make a living coaching). However, it is my belief that just because coaching holds a secondary role in your professional life, that it cannot and should be pursued with professionalism characterized by organization, reliability and thoughtfulness.

I hope that each of you can pause and examine yourself and your philosophy and motivation as a coach and see that you are and/or aspire to be a coach who cares, who teaches the fundamentals, and who carries out your role with professionalism. If so, I very definitely want you as part of our MN Select coaching staff!!!

Finally, do you know individuals who possess some or all of the attributes I am seeking in our staff (see above)? I am always looking for new coaches for our club. Please include their contact information.

Thanks!

Scott Jackson