



# OSSEO-MAPLE GROVE HOCKEY ASSOCIATION

Meeting Agenda for Monday, August 11th 2014  
8:00 pm Maple Grove Community Center

## 1. Meeting Called to order at 8:15pm

- a. Announcements by the president
  - i. Appointed Laurel Bot as Assistant Secretary
  - ii. Re-appointment of Safe Sport Coordinator position to fall under Mr. Ron Walsh, who is head of grievance committee. This makes sense as Safe Sport will ultimately need to come into the grievance process
  - iii. Discussed three waivers (non-standard)
    1. Swanson
    2. Hills
    3. Burrows
  - iv. Jersey samples are in (155 weight). Will get true sample at every size in a week or two.
  - v. Grievance Update
    1. OMGHA is dissolving the grievance that was filed against Mr. Ross for the alleged Code of Conduct Violation in the misuse of OMGHA contact information.
    2. OMGHA removed Mr. Latvala's conduct through the proceeding from the record.
    3. In review OMGHA acknowledges, that due to the change in our Grievance process and timing of the alleged complaint, that OMGHA didn't follow the appropriate timeline process in handling the alleged complaint against Mr. Ross.
  - vi. Mr. Smith announced that a new audit firm had been selected. Barton, Walter and Krier (based in Maple Grove).

## 2. Treasurer's Report

- a. Consent Business Minutes from June 2014
- b. Charitable Gaming Report –  
Approval of August Expenses:  
Duffys Bar rent: \$875.00  
Wild Bills Rent: \$1,750.00  
Malones: \$1,750.00  
Malone's: \$100.00 monthly payment  
Payroll/Employer Taxes: \$16,228.53  
Three Diamond games/tax: \$4,561.11  
Pull tabs Plus games/tax: \$1,448.22  
UPS: \$66.00
- c. Approve Minutes from June 2014
- d. Approve Minutes from July 2014
- e. Motion to approve consent business by Mr. Brandt second by Mr. Johnson and motion is approved.

## 3. Committee Reports (submitted written reports are attached)

- a. District 3—discussed verbally at the meeting
  - i. Tracy not present no update from D3 if D6 is where AA teams will play.
  - ii. Mr. Braasch mentioned that District 6 approved bantam and pee wee to play (AA).
  - iii. Submitting proposal for State Tournament again. Bantam AA, U14,
- b. Boys Traveling – submitted verbally at the meeting by Mr. Gerloff
  - i. Try-outs are the theme for July and August

**c. House Report—submitted verbally at the meeting by Mr. Janicke**

- i. Mr. Janicke indicated that recruitment is the key focus.
- ii. Try Hockey For Free (THFF) was not well attended in July (11 skaters). August is anticipated to be more. There is a flyer going around now with great promos for new skaters. There will be advertisements in the e Maple Grove Press in advance of THFF events. August 14/15, 22/23 and August 28.
- iii. Aric Stienesen worked with Letterman to negotiate vouchers and referral gift cards (\$32 cost for \$50)
- iv. Recruitment will be managed through Wed envelopes, want large banners, campaign in neighborhoods with roller blades. Hoping to coordinate flyer distribution during open skate and Snowplow Sam.
- v. All girls play for free is highlighted on flyer.
- vi. Mr. Janicke noted that the House committee is in full attendance
- vii. Mr. Reiter requested that everyone forward the THFF email from the Association to friends and family. Majority of new skaters last year had heard about it from a friend.

**d. Volunteer Committee – submitted verbally at the meeting by Rochelle Giuliani**

- i. Rochelle introduced Tricia Leafblad as a new volunteer coordinator.
- ii. Website is being updated
- iii. Traveling Manager Mentor Barb Hoeschen will secure blocks of hotel rooms for traveling.
- iv. Mr. Ralph questioned if the hotels had been booked in Fargo for the Squirt International as he has been getting calls from hotels.
  1. Mr. Braasch indicated that if the tournament had already been registered for, then send requests to Barb (for hotel booking).
- v. Ice secured. Spreadsheets will be ready to put in dibs
- vi. Mr. Braasch requested the proposed volunteer hours before the September meeting. He is hoping they are flat with the exception of tournaments.
- vii. Archiving dibs

**e. Concessions**

No update.

**f. Equipment – submitted verbally at the meeting by Tim Carlson**

- i. Repairs are done to the equipment shed, due to the damage that was done this Spring.
- ii. Old goalie equipment is gone, there are jersey sets available, larger sizes – likely Pee Wee
- iii. Old tryout jerseys (white/black) are available
- iv. Travel jerseys/socks sample has been reviewed; final samples anticipated August 15<sup>th</sup>. There will be home/away in every size for both. Anticipate a quick turn.
- v. House equipment has been ordered with Lettermen; Travel equipment is in process. All equipment will be drop-shipped to the shed by Sept 26.
- vi. Tryout jerseys will be brought to MGCC from the shed on Sept 26.
- vii. Tryout jersey number and sizes have been provided to Kent Gerloff
- viii. Tryout jerseys – any jerseys missing, parents will give a non-waived fee to pay by 12/31. (\$50)
- ix. Level directors can communicate any that are missing.
- x. Still have last year's jerseys – give them to the kids after tryouts. (PW C was a 12 last year, give it back to him this year)
- xi. Ordering 42 teams worth of travel team jerseys. U8 and up. Team will get a suite of sizes to choose from. Kids will keep one after a year.
- xii. Medical kits have been ordered
- xiii. Helmet stickers ordered (mid Oct arrival). Managers should not order.
- xiv. Tryout supplies are in – found in Shed.
- xv. Need to purchase more goalie sticks for house.
- xvi. If we have a 3<sup>rd</sup> U8 team, can we get another color jersey –
- xvii. Noted that we may need to buy more pucks and puck bags as there will be more teams this year.

**g. ACE Report—**

- i. Nothing to report

#### **h. Girls Traveling—submitted by Jeff Brandt**

- i. Majority of the tournament registrations are complete.
- ii. We have a very interested candidate for a non-parent U14 coach. Would like to have her coach the 14B team this year. Need to work with Luke on an interview.
- iii. Girls' apparel has been agreed on. Need to get with Suzy to confirm.
- iv. Looks like there will only be (2) U14 teams based on numbers from last year.
- v. Working with Melissa on ice schedules.
- vi. Date in Sept. chosen for the parent meetings. – Sept 14
- vii. Euro contract has been updated and given to Tim to finalize with EAH.
- viii. Maybe do a B2 level at U12. Tossing it around. (D3 would like it – would need more districts involved). It will be brought up at next district meeting.
- ix. Skill development camp – all locked in (U12/14).
- x. Matt to provide training camps to Chris Savoie for selection during registration
- xi. Goalie tryouts – Luke Johnson spearheading.

#### **4. Old Business**

##### **a. Handbook Edits**

##### **i. Grievance Process Second Reading – Submitted by Matt Margenau**

1. Mr. Braasch read through the grievance process
2. Motion to approve by Mr. Nelson and second by Mr. Smith—all approve and motion passes unanimously

##### **ii. Non-Parent Coach Compensation – Submitted by Kurt Halstrom**

1. Mr. Halstrom proposes increasing non-parent coach compensation by \$500 per head and asst. to keep up with competing Associations.
2. Want to break even on mileage to and from rinks.
3. A little research shows that Elk River/STMA Bantam = \$2,500, PW = \$2,000
4. Jesse opened discussion
  - a. Jeff Brandt asked -Would cost about \$10.5k
  - b. Mr. Kukkonen asked - How many non-parent coaches are there?
  - c. Mr. Smith asked - Kurt doesn't think that compensation is due to losing some of the bantam coaches. One moved, one had a baby.
  - d. Jesse - \$5k/\$3k/\$1.5k. How can we give the head coach discretionary with the asst coaches. What if one asst coach does more than the others? There is an OOM difference between PW to Bantam (U14 – U12)—thinks there should be a larger stretch. You shouldn't automatically get it because you are named.
  - e. This is more geared to Asst Coaches and giving them a little more.
  - f. Mr. Gerloff asked who would decide the payout? Jesse – the head coach. Gerloff, but what if it is a parent coach? Jesse would treat no differently.
  - g. Mr. Ralph asked if it was based on time commitment.
  - h. PW AA team – 3 non parent asst. Each had different commitment level for various reasons. Flexibility would be good to have in his opinion.
  - i. Mr. Smith - \$5k for Bantam U14 too much? Halstrom can agree with it as long as it's financially sustainable.
  - j. Janicke thinks it may be too complicated. If you aren't participating and you aren't there – the penalty is that you may not be asked back again. He doesn't want the coaches to determine between friends who should get the money.
  - k. Mr. Smith – Asked if it was an issue for Bantam AA. Mr. Gerloff stated that it wasn't an issue.
  - l. Mr. Ellingson – keep it simple. Not in it for the money.
  - m. Mr. Braasch – believes the head coach is light. Slightly on PW, needs to go higher on Bantam...The payment is too close – needs to be much higher.
  - n. Mr. Jacobs – is OK as the cost will be spread across all traveling players.
  - o. Mr. Gerloff – is the goal to reimburse or come out ahead. Kurt – come out a little ahead.
  - p. Mr. Ralph motion to change to \$5k, Mr. Margenau seconded motion.
  - q. Mr. Ralph seconded Kurt's change compensation.
  - r. Passed unanimously by OMGHA Board

## 5. New Business

- a. 2014 Season Volunteer Hour Budget
- b. 2014 Operating Budget
  - i. Done, but vote on it next month. Would like to get more concrete ice time.
  - ii. Table to Sept.
- c. 2014 Coach Appointments
  - i. Mr. Brandt: John Erickson 14A Coach
  - ii. Mr. Margenau: Curtis Janicke PeeWee AA Coach.
  - iii. Motion to approve coach appointments by Mr. Margenau, second by Mr. Ralph—all approve and motion is passed unanimously
- d. Positive Coaching Alliance
  - i. Luke Johnson asked that this email be read. Wants a tentative vote on 2 options.
  - ii. Goal: introduce. Mandatory for Squirt and U10.
  - iii. Proposals were attached in email
    1. Luke wants Option 1 with a 3 year commitment.
      - a. Option 1:
        - i. 3 sessions
        - ii. \$2,100 a year with 3 year commitment
        - iii. Parent workshop (30 minutes)
        - iv. 1 coach workshop
        - v. Addl coach workshop – coaching the mental game (2 hr.)
      - b. Option 2:
        - i. 4 sessions
        - ii. \$3,100 a year with a 3 year commitment
        - iii. Add'l parent session
    - iv. Discussion:
      1. Mr. Ralph questioned if this was required? Yes, for Squirt/U10
      2. Mr. Margenau struggles with the time. The coaches need to take Level 2 along with this, he gets it but all that time adds up.
      3. Jesse – not approving, this would be the max we would do in a year. Need to have a discussion with Luke to get more info
      4. Mr. Margenau supports it, MN Hockey is partnering.
      5. Irene Barbour – soccer session helped her. Thought that parents don't have a lot of expectations placed on them, unlike the coaches.
      6. Mr. Braasch asked how it would be funded. Mr. Jacobs confirmed that everyone would pay from OMGHA Base.
    - v. VOTE: Voting on approval to move forward with a “not to exceed \$2,100 / season budget”.
      1. Motion to approve by Mr. Margenau , second by Mr. Reiter—all approve and motion passes unanimously

## 6. Meeting Adjourned at 9:42

- a. Motion to adjourn by Mr. Ralph and second by Mr. Brandt—all approve and meeting is adjourned at 9:42pm

## 7. 9:43pm meeting opened back up

- a. Candy bars:
  - i. There was a discussion around candy bars and if they should continue.
  - ii. Tim Jacobs likes getting the cash at the beginning of the year – didn't include in burn down. Mr. Braasch – once taken away, hard to put back in. Good money to have in base, why don't we make hockey even cheaper. Mr. Gerloff - we shouldn't remove until we have a new thing in place. Would recommend staying with candy bars. Mr. Braasch – keep at house level. Traveling – come in as an optional program.

## 8. Re-adjourn the meeting

- a. Motion to re-adjourn the meeting by Mr. Brandt and second by Mr. Ralph—all approve and meeting is re-adjourned at 9:54pm.