



Chippewa Youth Hockey Association, Inc. Coach's Code of Conduct

TO PARTICIPATE IN CYHA AS A COACH, I AGREE:

1. Winning is a consideration but not the only one nor the most important one.
2. I will always place the safety and well-being of the players as my first priority.
3. I will recognize each player as an individual with different abilities and treat each of those players as an individual with the team structure, adjusting to the personal needs each player may require.
4. I will design practice plans and use bench management during games that fosters an environment of development for all players regardless of their abilities.
5. I will use age respectful language and verbal tone when dealing with my players.
6. I will maintain an honest and open line of two-way communication with my players and parents
7. I will be a good listener and adjust to personal needs and problems a player has.
8. I will treat my coaches, other players, opposing team's coaches, official and fans with respect regardless of race, sex religion or abilities.
9. I will encourage good sportsmanship from fellow players, coaches, officials and parents by demonstrating good sportsmanship myself.
10. I will be a positive role model to my players and display emotional maturity.
11. I will avoid saying or acting in any manner that will hurt, degrade or insult any player.
12. I will be generous with praise when it is deserved and fair when discipline is required.
13. I accept the responsibilities for my and my player's actions both on and off the ice.
14. I accept responsibility for any guests that come to a CYHA event on my behalf.
15. I understand that I am representing CYHA and will do my best to uphold the expectations placed upon me at all times, including overnight trips.

Disciplinary Actions

Penalties for Code Violation

The CYHA Board shall select a Disciplinary Board made up of five (5) CYHA Board members and those five (5) members shall be responsible for investigating and enforcing all Formal Written Coaches Code of Conduct violations. In the event a written violation is reported to the CYHA Board, the CYHA Board shall notify the player and his parent(s) and provide them with the opportunity to address the alleged violation.

The five (5) member Disciplinary Board shall then meet to consider all information relating to the violation and determine, in the Disciplinary Board's discretion, whether or not a violation occurred. No meeting shall be required if the player and his parent(s) admit the violation. If the Coach disagrees with the decision of the Disciplinary Board, the Coach may appeal that decision to the CYHA Board of Directors, in writing, within five (5) business days of receiving the decision of the Disciplinary Board. Said appeal shall state in specific in detail, the reason(s) why the Disciplinary Board reached an incorrect decision. The entire CYHA Board shall then convene to review the submissions and decide the appeal. The Coach shall only be allowed to submit written argument for the CYHA Board to review and will not be allowed to appear at the CYHA Board Appeal Review meeting. The decision of the CYHA Board shall be final and non-appealable.

In the event a violation is found, the penalty shall be as follows:

- 1st Offense – A written reprimand and a one (1) game suspension.
- 2nd Offense – A three (3) consecutive game suspension and other directions from the board.
- 3rd Offense – A five (5) consecutive game suspension and other directions from the board.
- 4th and Subsequent Offenses – A ten (10) game suspension and other directions from the board.

All game suspensions and directions must be completed prior to reinstatement. All violations and resulting penalties carry over from one season to the next season. The suspension will be implemented immediately after determination of a code violation has been made by the Disciplinary Board.

If the Coach admits the violation, the coach may start the suspension prior to a formal finding of a violation by the Disciplinary Board. If the coach does not comply, Disciplinary Board can remove the coach for the remainder of the season.

The Code of Conduct is to be in full force on a year round basis, from registration to registration.

Coach Printed Name: _____

Coach Signature: _____

Date: _____