

**October 1, 2012**

Dover Youth Hockey Association Board of Directors

Minutes

Open Meeting:

1. Call to Order 6:45pm
  - a. Board:
    - i. Dave Gnall
    - ii. Cheryl Sullivan
    - iii. Christy McKinnon
    - iv. Ellen Barton
    - v. John Kelly
    - vi. Dan Coffey
    - vii. Peter Keilty
    - viii. Tim Broadrick
    - ix. Dave Middleton (non-voting)
    - x. Dennis Pease (non-voting)
2. Members' Comments
  - a. Ted Watson came to comment on the Gender Equity policy as discussed via the email thread with the Coaching Director over the past 2 weeks.
3. Reports
  - a. Secretary
    - i. Minutes to previous meeting posted to the website
    - ii. Nothing else to report
  - b. Treasurer
    - i. Accounts are currently fully reconciled and balanced.
    - ii. Profit and Loss statements have been validated
    - iii. Tim to personally review invoiced before going out – to be sent this week
    - iv. Online payment and credit card payment online being finalized prior to invoices going out.
    - v. Last year the board approved purchase of helmet stickers – Tim mentioned that these would be received sometime in the next several weeks.
  - c. Registrar
    - i. Dennis is now working the rosters
    - ii. Nothing else to report
  - d. Director of Hockey Operations/League Reports
    - i. Mass Selects Parity meeting 10/2/12
      1. Work to keep teams already in top tier where they are
      2. DYHA reps will work to get other teams to top tier
    - ii. GSL
      1. Bantam Selects in a tier where other teams do not yet start their programs.
        - a. Very few games in the schedule
      2. From NHAHA – likely another year of full ice Mites – to

- iii. Middlesex
  - 1. Games have started for parity rounds
- iv. Seacoast League
  - 1. Not yet playing
- e. House League if/as needed
  - i. Mitey Boards arriving Wednesday between 3-5
    - 1. Several assistants/aligned to assist with getting the boards into the rink
    - 2. Rep is coming Friday night – hopefully to help setup
  - ii. House League coaching meeting next meeting (specific date TBD)
  - iii. October 5/6 open house in progress
- f. Director of Coaching
  - i. Goalie Skills coaching meeting held last week
    - 1. Focus on matching skill sets and breaking up sessions, fitting in House League as well. Focus will be based on skill versus age to optimize the training for all goalies with individualized instruction
    - 2. Team Skills (off-ice) meetings with Leach starting this week. Planning to meet with coaches at all levels of the travel program for strategy/consistency across age groups
  - ii. Gender Equity Policy was recommended by Peter via email last week for consideration
    - 1. Our current policy (in DYHA Program Guide) references USA Hockey guidelines
    - 2. Peter's believe is that the policy is both granular in some and very ambiguous in other areas.
      - a. Canada Hockey has a more specific policy that might be worth considering
    - 3. Discussion was had as to whether to continue with the current policy (keep USAH recommendation) or take a more formal policy.
    - 4. Dave Middleton mentioned that there would be a need for discussion with our association lawyer and also with the USAH counsel to determine the best option for moving forward
    - 5. Next steps are for Dave Middleton to send to DYHA Counsel for input on the policy or desire to create more specific policies and then through NHAHA contacts.
      - a. Dave will report back to the Board on what Counsel has for input
- g. Other reports if/as needed

#### 4. Old Business

- a. Update on status of contracts
  - i. Tim mentioned Dennis responsibilities were captured in the minutes, including responsibilities and amount (July 2012 minutes)
  - ii. Andrew – still need an update. Dave Gnall to follow up with Eric Post on Contract.
- b. 2012-13 Fundraising Update

1. Fundraising Committee met last week
  2. Another meeting this week scheduled around contract negotiations
  3. Gazpacho is on a hiatus. Some other bands unavailable.
  4. Selection of DJs being started. Three have been identified to date.
  5. Letters being drafted to be sent requesting donations
  6. Dan Coffey to send to House League, Ellen to send to Travel League Managers
  7. Tim to help with posters and tickets
  8. Save the Date – to be posted to the DYHA Website – Dave Gnall to post
    - a. Christy to send to Dave Gnall details to post
  9. Prices discussed as \$25/early (with Drink Tickets and raffle ticket), \$30 at the door
  10. Press Release
- c. Locker Room Policies
- i. Discuss Coaching email regarding DYHA alignment to USA Hockey guidelines for locker rooms
    1. See previous discussion in Coaching Director Report
- d. Under 8 Hockey Program Discussion
- i. Current State – complaints lodged with Dennis Pease
    1. Team practices (second night of the week) were being seen as lacking coaching staff
    2. Desire to move to a more focused and involved sessions
    3. Dennis will be re-scheduling the Mite Select team practices to coincide with Mite Major teams.
  - ii. Discuss/Determine Plan of Action
    1. Believed re-scheduling the practices will resolve most of the issue
    2. It is also necessary to coordinate Team Managers
- e. DYHA Apparel/Store
- i. Tim worked with Collins last week.
    1. Previously unable to distribute Bauer uniforms. Tim connected with Bauer who agreed to allow for distribution of Bauer for us
    2. Holloway and Easton warmups are to remain (not being replaced by Bauer)
      - a. Bauer just to augment, not replace
    3. Open, Closed, Delivered twice before Christmas
    4. Announcement within the next week regarding the opening of the online store
- f. Other Old Business
- i. Open House on 10/6
    1. Tim to get information online tomorrow
  - ii. Cross-X League teams
    1. 9 instructional/development programs interested
      - a. Travel every other week (\$330 for 9 games)
      - b. Oyster River being approached by Dave Middleton

2. Elite teams with 4 teams currently – looking for others
    - a. Spartans not entering teams
5. New Business
  - a. Other New Business
    - i. None presented
6. Adjournment
  - a. Motion to adjourn: Ellen
  - b. Second: John
  - c. Passed unanimously
7. Executive Session if necessary
  - a. Not held