

MAYRA PARENTS CODE OF CONDUCT –SOFTBALL

As a parent(s) of a Mora Youth Recreation Association youth participant, I (we) am/are in agreement:

- A. That it is a privilege, not a right, for our child (children) to play with MAYRA
 - B. That sportsmanship and fair play are essential to the all MAYRA sports
 - C. That sportsmanship and fair play are the most important skills that our child (children) can possibly gain from youth sports.
 - D. Because our child (children) learn from our example, we as parents need to exemplify the highest level of sportsmanship by supporting all players, coaches, team managers, referees, directors and parents.
- THEREFORE, we agree to follow the MAYRA Code of Conduct policy.

This Code of Conduct will be enforced for the period of one full year from the date it is signed.

1. Parents, Coaches, Directors and/or players, who are evicted from any MAYRA sporting event will be disciplined by the MAYRA Board of Directors. Such disciplinary action may include a **MINIMUM** of two week suspension from all MAYRA events.
2. 24-Hour Rule: No parent in a fit of frustration/anger over their player's ice time/position, coach's play of their player and/or team status per tryout process, will contact the coach, ACE Director, Age Level Director, or any other member of the MAYRA board **in any manner** until 24 hours has passed from the conclusion of such event/incident in question. If such an occurrence takes place, disciplinary action may include up to a **MINIMUM** of a two week suspension from all MAYRA events.
3. Parents and/or players who create public displays of anger, send emails or letters, make phone calls, or create postings on social media outlets that are directed toward board members, coach(es), their team, or individual members of their team, will **automatically be disciplined**.
4. There will be Zero Tolerance of abusive behavior from any MAYRA parent, player toward any referee, coach, board member, another parent or player of MAYRA, and/or another parent or player from another or opposing team. Abusive behavior shall include, but is not limited to, harassment, bullying, obscene language or gestures, verbal abuse, threats of physical abuse and/or actual physical abuse. If such an occurrence takes place, disciplinary action may include **suspension** from all MAYRA events indefinitely until such time as the MAYRA board discusses the matter and disciplinary actions is communicated to the individual(s) involved.
5. All inappropriate actions and resulting discipline will be maintained, in confidence, with the MAYRA Board and will be cumulative during the course of that family's participation in MAYRA. The board will have the right to remove the family from the association after the second disciplinary action.
6. If you do not abide by this Code of Conduct policy, I realize my child will be restricted from play for the team as set forth by the MAYRA Board of Directors.
7. The MAYRA Board, or any subset committee thereof, will enforce all violations and notify the individual(s), involved and contact such party in writing outlining the actions to be taken.
8. All MAYRA Board members have the obligation to bring forward any violation to the Code of Conduct which they witness for disciplinary action.

Parent Printed Name Parent Signature _____

Parent Printed Name Parents Signature _____

Date Signed _____