



OSSEO-MAPLE GROVE HOCKEY ASSOCIATION

Meeting Notes for Sunday, February 9th, 2014
8:00 pm Maple Grove Community Center Room 133

Executive Members		Present	Absent	Non-Voting Members		Present	Absent
President	Dennis Smith	X		Asst. Secretary	Amy Lee Olson	X	
ACE Coordinator	Luke Johnson	X		Asst. Treasurer	Irene Barbour	X	
Vice President Traveling	Jay Faber	X		Volunteer Coordinator	Rochelle Giuliani		X
Vice President Traveling	Rob Borsch	X		Volunteer Coordinator	Michelle Fagerland	X	
Vice President Girls	Ken Helvey		X	Ice Coordinator	Melissa Elias		X
Vice President House	Curtis Janicke	X		Equipment Manager	Tim Carlson		X
Treasurer	Tim Jacobs	X		Equipment Manager	Tony Olson		X
Secretary	Jesse Braasch	X		Concession General Mgr	Tony Kunz		X
Direct Elect Board Members		Present	Absent	Concession Purchasing Dr	Mike Dahlquist		X
Charitable Gambling	Denise Hinton		X	Concession Staffing Dr	Joy Kunz		X
Marketing Director	Avery Appelman	X		Registrar Traveling	Kristy Gourley		X
Directors		Present	Absent	Registrar House	Michelle LaBorde	X	
Mite Director	Victor Nelson	X		Registrar House	Sunny Hammann	X	
SuperMite Director	Erik Kukkonen	X		Web Master	Chris Savoie		X
District 3 Representative	Tracy Pfeffer	X		Asst. Web Master	Menno Kievoet		X
U10 Girls Director	Bethany Winter	X		Asst Web Master – House	Don Johnson		X
U12 Girls Director	Jeremy Lewis	X		Community Development	Open		
U14 Girls Director	Mark Johnson	X		Scholastic Achievement	Larysa Karkoc		X
Bantam Director	Kent Gerloff		X	Tournament Chair	Karen Kukkonen		X
Bantam Director	Kurt Halstrom	X		Tournament Chair	Amy Janicke		X
PEEWEE Director	Josh Ralph	X		House Goalie Director	Aric Stienessen	X	
PEEWEE Director	Brad Leonard		X	Recruitment	Jason Bauerly	X	
SQUIRT Director	Brad Coomes		X	Mini- Mite Director	Matt Margenau		X
SQUIRT Director	Jeff Brandt	X		Girls House Director	Lisa Albers	X	
				Jr. Gold Director	Roger Higbee		X
				Sports Safe Director	Steve Knop	X	
				Asst. ACE Coordinator	Adam Reiter	X	

1. Meeting Called to order

- a. Announcements by the President—call to order at 8:03pm. Mr. Smith accepted resignation of Rob Borsch as Traveling VP. Mr. Smith and Mr. Braasch will send out an email with this position and all positions that will be up for election in April.

2. Treasurer’s Report

- a. Consent Business Minutes from January 2014.
- b. From Mr. Jacobs, current money on hand is \$980,000.00

- c. Charitable Gaming Report –
 - Approval of August Expenses:
 - Duffy’s Bar rent: \$875.00
 - Wild Bills Rent: \$1,750.00
 - Malone’s: \$1,750.00
 - Malone’s: \$100.00 monthly payment on booth
 - Payroll/Employer Taxes: \$16,300.00
 - Three Diamond games/tax: \$5156.00
 - Pulltabs Plus – games/tax: \$2,242.00
 - Office Depot: \$220.74 (supplies)
- d. Motion made to approve consent business by Mr. Ralph, second by Mr. Braasch, all in favor and motion passes unanimously.

3. Committee Reports (submitted written reports are attached)

- a. Registrar – submitted verbally at the meeting by Sunny Hammann
 - i. This year OMGHA had 176 new players and 176 vouchers were given for Letterman’s—at this time it is not known how many vouchers were redemmed.
 - ii. This year there were 43 players who had their USA hockey fees waived because they were over the age of 8 and therefore OMGHA reimbursed them for their USA hockey fees to qualify for the “play hockey for free”
- b. End of Year party—submitted verbally at the meeting by Jesse Braasch
 - i. Date of the event is set for Saturday April 12th at Maple Grove Tavern
 - ii. Looking for entertainment for the event
 - iii. More details to follow
- c. District 3 –submitted verbally at the meeting by Tracy Pfeffer
 - i. Meeting this Wednesday—will have more to report after meeting
 - ii. Currently Working on Districts and State Tournaments that OMGHA is hosting
- d. Boys Traveling—submitted by Rob Borsch.
 - i. Coaches
 - 1. Mid-Year survey complete
 - a. Mostly positive feedback
 - b. Working on feedback we received in regards to Skills Clinics and Ice Time
 - 2. Coaches meetings complete
 - a. Osseo HS coaches in Nov
 - b. MG coach Starkey in Dec
 - c. U of M coach Potulny in Jan
 - ii. Tournament Champs – Boys Travel teams have taken 1st place in 17 tournaments so far this year!
 - 1. SQA – A, North Metro, Edina, YHH Squirtacular
 - 2. SQ B1 – B1 Black, Rosemount and OMGHA and North Metro– B1 Crimson, Minneapolis and Orono– B1 Gold, Prior Lake and Duluth
 - 3. PW B1 – B1 Black, Grand Rapids and Minneapolis – B1 Crimson, Duluth and Mounds View
 - 4. PW C – C Crimson, Forest Lake
 - 5. Ban AA – Roseau
 - 6. Ban A – Hopkins
 - iii. Team Rankings – 12 of our teams ranked in Top 15 in the State
 - 1. SQA – #1 (YHH)
 - 2. SQ B1 – Gold #2, Black #3, Crimson #9 (YHH)
 - 3. PWAA - #7 (LPH)
 - 4. PW B1 – Crimson #5, Black #10 (LPH)
 - 5. Ban AA - #13 (LPH)
 - 6. Ban A - #14 (LPH)
 - 7. Jr Gold A – #9 (LPH)
 - 8. Jr Gold B – Black #4, Crimson #8 (LPH)
 - iv. More reported verbally at the meeting by Mr. Brandt—more hardware won this weekend at tournaments.
- e. House Report— submitted verbally at the meeting by Curtis Janicke
 - i. Working on plans for end of year jamboree
 - ii. Working on survey for end of year—want to get parents feedback on tiered program and other topics.
- f. Volunteer Committee—nothing submitted

g. Concessions –nothing submitted

h. Equipment—submitted by Tim Carlson and Tony Olson

- i. Jersey turn-in schedule will be sent to Coaches and Managers once approved by Board—please see attached for more detailed information
- ii. All OMGHA Travel teams need to turn in the following equipment to the Equipment Manager:
 1. Home jerseys, numbers 1-12, 14-18, 30, hung on a hanger, washed and clean
 2. Away jerseys, numbers 1-12, 14-18, 30, hung on a hanger, washed and clean
 3. Any EXTRA jerseys you may have obtained during the year, hung on a hanger, washed and cleaned
 4. Puck Bags
 5. Borrowed OMGHA Goalie Equipment
 6. All jerseys will be inspected for wear so please allocate proper time
 7. The schedule is as follows:
 - a. Saturday, 1 March, 2014, 0800-1000
 - b. Saturday, 22 March, 2014, 0800-1000
 8. Make every effort to drop off your equipment at those times. Please contact Tim Carlson and Tony Olson if you are unable to drop off at either of those times.

iii. Summer Usage Fee increase for goalie gear

1. To reflect the 2013-2014 investment in Mite II, SuperMite, U8 & U10 goalie equipment, raise the summer usage fee of goalie gear borrowed by OMGHA members from \$25 (with \$100 deposit) to \$50 (with \$100 deposit).
2. Current process works very well.....equipment is loaned out for the summer and returned in the fall. Very rare to have gear go missing or get damaged beyond minor repair
3. Tony, Tim & Aric would like the usage fee increased to cover the cleaning fee, which averages about \$50/set (2 leg pads, chest protector, glove, blocker & bag)
4. Replacement cost for a set is between \$1000 - \$1200 depending on year purchased & brand but instituting a usage fee and/or deposit check in that range would likely have the ultimate effect of discouraging rather than promoting goalie development

iv. Vintage Goalie Gear Giveaway (only to OMGHA members)

1. Sat, March 15, 11am – 3pm at the OMGHA sheds:
2. During this window, any/all OMGHA members are invited to the OMGHA sheds to claim up to one full set (leg pads, chest protector, glove, blocker) of 'vintage' goalie gear
3. "Vintage" means the gear is either too worn or too old to be useful to current OMGHA youth goalies
 - a. The goalie gear giveaway is needed to make room in the sheds in prep for new uniforms and old uniforms in storage at the same time for some duration this summer/next fall
4. Any gear not given away will be sent to the Hennepin County dump for disposal—a fee may be required, so the more gear that is given away to the membership, the better
5. OMGHA cannot carry any liability on the gear that is given away to the membership—if any forms need to be signed and/or distributed, please provide them to Tony Olson/Tim Carlson on or before Sat Mar 8

i. Ace Coordinator Skills Report—submitted verbally at the meeting by Luke Johnson

- i. Wrapping up skills sessions for the 2013-2014 season. Feel that they went well this year.

j. Girls Traveling—submitted verbally at meeting by Jeremy Lewis

- i. Cabin Fever Tournament this weekend was a success. OMGHA teams fared well.

k. Marketing –submitted by Avery Appelman

- i. Detailed report attached

l. Tournament—nothing submitted

4. Old Business

- a. Grievance Handbook Edits – January. Motion to waive the reading by Mr. Braasch, second by Mr. Ralph. No discussion... all approved and motion to waive reading is passed unanimously
Motion to approved edits—all approved and motion carries unanimously

5. New Business

a. Board Member Request—Rob Borsch

- i. Rob Borsch-- requested time to speak about reasons he is leaving the Board
 1. Asks for a few things of Board going forward:

- a. To focus on hockey...sometimes he felt like Board spends too much time on by-laws and grievances.
 - b. Focus on growing the game and that we are a Youth Hockey Association.
 - c. Build good relationships with partners---high schools, D3 and other key partners in the community. He feels there are some things that could have been avoided if we had good relations.
 - d. Develop good relationships, treat each other well.
 - e. Would like to see Board ask our members to participate, and be heard. Be a Board that values our members, other Board Members and our Partners.
2. Mr. Borsch thanked Mr. Smith for leadership and Mr. Faber and other Boys Travel Team Members—they do an awesome job. Thank Mr. Smith and Mr. Braasch for time on the agenda. Will still be around and looks forward to being a part of OMGHA. Mr. Janicke---personally thanks Rob for his contributions and is very disappointed that he is not on the Board—the Board was stronger when he was on it and agrees with Mr. Borsch’s “asks” of the Board. Mr. Braasch—also thanked Mr. Borsch for his time. He has stepped in twice to fill the role representing Osseo where there was no one willing. Mr., Braasch hopes that he will continue to help OMGHA in whatever capacity he is willing. Mr. Smith thanked Mr. Borsch for his comments and he will be missed.
- b. **Handbook / Bylaw Changes--** Motion to waive the reading by Mr. Braasch, second by Mr. Ralph. No discussion... all approved and motion to waive reading is passed unaniouls
 Motion to approved edits—all approved and motion carries unanimously
- i. Second Reading - Submitted by Avery Appelman
 1. Boundaries
 2. Membership
 3. Board of directors
 4. Officers
 5. Committees
 6. Amendments
 - ii. Second Reading – Submitted by Jesse Braasch
 1. Quorum – Special Meeting—read at the meeting by Mr. Braasch. Motion to approve by Mr. Braasch and second Mr. Brandt. Discussion— question by Mr. Janicke as to what was the final percent—does it include families or player---51% individual eliblge voters. All in favor and motion passes unanimously
- c. OMGHA Parent Request
- i. Mr. Harry Kennedy requested time on Agenda to speak to the Board about the Three Tier House Program. He is here representing the Lighting Super Mite Team—and shared his background that he is a Coach of other sports, loves hockey...knows how to coach kids and develop players at all different skill levels.
 - ii. Asking Board for 3 things—
 1. Feels that the tiered program at the house level needs to go. In his opinion, it feels like the tiered system was not well thought out and that the decision was rushed. Mr. Kennedy thanked the Board members who voted against this tiered program (Brandt, Borsch, Leonard, Braasch). He also cited that the OMGHA Board should have known that this tiered program was not going to work. Mr. Kennedy read the OMGHA mission statement and feels that the 3 Tiered program does not follow the mission statement.
 2. Mr. Kennedy also spoke about transparency—that kids who just play in OMGHA (and not other off season programs) do not have the same advantages by knowing the HEP drills ahead of time. Mr. Kennedy also feels that Board members should not be involved in programs other than OMGHA.
 3. Player development—Mr. Kennedy says that actions speak louder than word. Mr. Kennedy spoke about a manifesto was going around the Board regarding House Players—he would like to see that posted if it exists. Mr. Kennedy spoke specifically about his son’s team with 5 new players---which is not ideal, but he has a great Coach. The seasoned skaters do not have anyone to push them, but they will rise to the occasion. Mr. Kennedy sited that Mr. Appelman and Mr. Ralph do not have any new skaters on their teams and was confirmed at the meeting by the Registrar. Mr. Kennedy sited that this leads to perception and that perception can sometimes speak louder than words. He asked that the tiered system needs to end now and that it is the right thing to do. He asked that a proposal be brought forward and to vote it down.
 - iii. Mr. Braasch thanked Mr. Kennedy for his time in coming to the Board, and for the passion he has on the subject. Mr. Braasch pointed out that the intension was for the Tiered System to be a 1 year trial and it was always the intention for the House Committee to evaluate after the end of the season. Mr. Braasch also said that HEP should be used for measuring skill development, and at most used to balance teams; NOT a tryout, making sure kids play with their friend and have fun. Mr. Braasch would like the House Committee make this decision vs. having a proposal coming to the Board regarding the Tiered System and that he is looking forward to hearing what the House Committee has in store for the future of the program.

- iv. Mr. Janicke—he thanked Mr. Kennedy and others for coming to the House Committee meeting this week and also the Board meeting. He welcomes their feedback and they will take it heavily into consideration when they make their recommendation for next year. Mr. Smith also thanked Mr. Kennedy for coming to the meeting.
- d. Mr. Pat Ross
 - i. Mr. Ross asked for time to speak at the meeting and wanted it pointed out that in Article III of the by-laws needs work on wording that parents have right to speak to the Board with 7 day's notice. Mr. Braasch mentioned that it is a fair point and will be addressed.
 - ii. Mr. Ross will not speak to the split at this meeting but wanted it noted that he sent the voting Board members a lengthy email regarding why he canceled the Town Hall meeting
 - iii. Mr. Ross then spoke on several different topics to which Mr. Braasch asked him to focus on the Town Hall meeting as the items he brought up cannot be discussed as they are part of a grievance (s). Mr. Braasch appreciates his passion, but it is not appropriate or within our rules to discuss grievances. Mr. Ross has no idea why the Board did not cancel the Town Hall meeting—Mr. Braasch said that the meeting was held because people want to talk about the topic and people were already coming; canceling it that late would have not benefited either side. Mr. Braasch explained that OMGHA felt that holding the meeting was fulfilling their obligation. However, if D3 feels that there should be another meeting, OMGHA will do as D3 wishes. Mr. Ross thanked Mr. Braasch for opportunity to speak.
- 6. **Meeting Adjourned**—Motion to adjourn by Mr. Lewis and second by Mr. Brandt. Motion is approved unanimously and meeting is adjourned at 9:20pm