

BAHA's Locker Room Policy (Travel Teams)

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to BAHA's goals. BAHA adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, BAHA has adopted the following Locker Room Policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms. At the Brainerd Area Civic Center (i.e. Civic Center Arena & Gold Medal Arena) there are 11 locker rooms available for our program's use. BAHA's travel teams (i.e., Bantams, PeeWees, Squirts, 14U Girls, 12U Girls and 10U Girls) regularly travel to play games at other arenas, and those locker rooms, rest rooms and shower facilities will vary from location to location. This Locker Room Policy applies to HOME and AWAY locker rooms that BAHA teams occupy.

Locker Room Monitoring

BAHA has predictable and limited use of locker rooms and changing areas (e.g., generally 30-60 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. Assigned Locker Room Monitor(s) (who have been screened) or coach(es) will monitor the locker room during periods of use, including during period breaks, as well as before and after games (HOME & AWAY) and practices.

- Locker room monitors (or coach(es) who are serving as Locker Room Monitor(s)) will arrive **30** minutes before a practice, and **60** minutes before a game.
- Player(s) may only enter the locker room when the Locker Room Monitor(s)(or coach(es) who are serving as Locker Room Monitor(s)) are present.
- In accordance with the USA SafeSport monitoring policy, BAHA's Locker Room Monitor(s) (or coach(es) who are serving as Locker Room Monitor(s)) may be outside of the room itself, but must be in the immediate vicinity as long as they regularly and frequently enter the room to monitor the activity inside.
- If only one Locker Room Monitor (or coach who are serving as Locker Room Monitor) is present, two player(s) must remain in the locker room until everyone exits (i.e., A player may be asked to wait for teammate before leaving the locker room. As courtesy to teammates, players should arrive promptly so that tardiness does not impact other teammate(s) or Locker Room Monitor(s)/Coach(es))
- If keys are made available, the Locker Room Monitor(s)/Coach(es) must lock the locker room during practices/games, and reopen during period breaks and after practices/games. Once everyone has exited, the Locker Room Monitor(s)/Coach must lock the unoccupied locker room.

Parents (and other individuals) in Locker Rooms

For travel teams, except for the team's players, coaches, managers and Locker Room Monitors (of the same gender) that are assigned to duty for that game/practice, no individual(s) (including parents (unless assigned for game/practice as a Locker Room monitor), siblings and friends) are permitted in the locker room at anytime. At the Squirt/10U Girls level, players needing assistance with equipment/skate tying need to dress in the locker room to a point where a parent/other adult may assist outside of the locker room. **Exceptions:** an injured player, or a player's disability warrants assistance and prior arrangements have been made between the coach(es) and parent(s).

Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are **NOT** permitted to be used in the locker rooms (with the exception of medical reasons or emergency), and are to be **turned OFF**. If phones or other mobile devices must be used, they must be taken outside of the locker room. (**Exceptions:** With the prior approval of the Locker Room Monitor(s) on duty at that time, cell phones may be used to play music or take pictures/recordings in unique circumstances of a victory celebration whereby all persons in locker room are appropriately dress and have been advised by Locker Room Monitor (or Coaches) that photographs/recordings are being taken).

Food/Beverage Policy

Food and/or drink (with the exception of water) are prohibited in locker rooms at Brainerd Civic Center/Gold Medal Arenas (or other arenas for away games/tournaments).

Away Games/Tournaments

In addition to BAHA's Locker Room Policy, BAHA's travel teams will respect the Locker Room Policy of the host arena/team when traveling to away games/tournaments.

Prohibited Conduct And Discipline

Any violation of BAHA's Locker Room Policy may result in discipline which may include player penalties which range from the player sitting the 1st period of the next game up to a one year suspension (depending on the severity of the incidence).

Further, BAHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in BAHA may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse that violates the USA Hockey SafeSport Policies, as applicable.