

BPAA Soccer Code of Conduct

BPAA Soccer Committee

Philosophy behind BPAA Soccer Code of Conduct

The BPAA Soccer Committee believes good sportsmanship is the number one goal of our activities. Those who participate in the BPAA Soccer program will be asked to follow a code of conduct that supports this goal. The BPAA Soccer Committee is also including a specific policy regarding racial and sexual harassment. Further explanation of the BPAA Harassment Policy can be found on the back page of this document.

Sportsmanship Code

Coaches

- Accept the decisions of officials without showing inappropriate emotions
- Avoid public displays of criticism in front of players and spectators
- Exercise self-control at all times. This sets the example for others to follow
- Avoid improper gestures and language. This includes racial and sexual harassment. (For further explanation of the BPAA Harassment policy, see back page.)
- Teach and encourage good sportsmanship

Players

1. Treat opponents with respect at all times
2. Avoid improper gestures and language. This includes racial and sexual harassment.
3. Respect the judgments of the game officials
4. Exercise self-control at all times. This sets the example for others to follow.
5. Win without boasting. Lose without excuses.

Parents and Guardians and Spectators

6. Respect the judgments of game officials
7. Avoid improper gestures and language. This includes racial and sexual harassment.
8. Teach and encourage good sportsmanship
9. Encourage the players with positive comments.

I have read the above Code of Conduct. I understand the Code of Conduct and agree to follow the letter and spirit of the Code. Also, I understand and will comply with the “zero tolerance policy” regarding racial and sexual harassment.

Player Name Division Team Date

Parent or Guardian Name (Printed) Signature Date

BPAA Harassment Policy

Brooklyn Park Athletic Association believes that every participant has the right to an environment free from racial or sexual harassment. The BPAA will not tolerate its participants engaging in this type of behavior. Any participant participating in either racial or sexual harassment will be subject to appropriate corrective action, which may include termination from all activities.

Racial Harassment means – unwelcome conduct directed toward a participant that illegally discriminates against that participant, unreasonably interferes with an individual's performance, or creates an intimidating, hostile or offensive environment.

Sexual Harassment means – unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature where:

- submission to such conduct is made either explicitly as a term or condition of an individual's participation; or
- submission to or rejection of such conduct is used or threatened to be used as the basis for participation; or
- such conduct unreasonably interferes with an individual's performance or creates an intimidating, hostile, or offensive environment.

Guidelines:

If you become aware of a situation involving unwelcome and inappropriate behavior directed toward you or another participant, report it immediately to your coach, parent or division coordinator.

If for any reason you do not feel that you can speak to your coach, parent or division coordinator about the situation, please report to an Executive Officer of the BPAA. The names of the BPAA Executive Committee can be found at <http://www.bpaasports.org/committee/index.htm>.

Upon receipt of a written & signed complaint under this policy, Brooklyn Park Athletic Association will initiate an investigation of the situation. The investigation will document the responses of all individuals involved.

Disciplinary Action:

Any disciplinary action taken in response to the findings of a harassment complaint will be based on the individual circumstances of each situation. Disciplinary actions may include, but are not limited to written warnings, suspension or legal action.

In addition, if it is determined that a person has falsely and intentionally accused someone of harassment, appropriate disciplinary action may be taken, which may include suspension or legal action.