



PENFIELD STRIKERS

Penfield Strikers Board Meeting Minutes January 8, 2102

Attendees:

Dito Garcia
Bob Poetker
George Pancio
Jason Sabel
Lisa Jackson
Bob Wells
Colleen Bell
Kelly Masters
Alex Carroll
Linda Teglash

1. Call to Order: 6:35 p.m.

Cathy Pietek had to resign due to personal circumstances. We are looking for a new secretary. Primary responsibility is documentation, meeting management, meeting minutes.

Action Item: L. Teglash will post secretary need out on website. A. Carroll to add to next newsletter.

2. Coaching Committee – Next meeting to take place within next two weeks. Will review divisional requests and approve. RDYSL division requests will be due within next several weeks.

ACTION ITEM: Coaching committee will notify coaches to ensure they know the RDYSL coaches meeting is mandatory (Meeting in March)

Libbie Tobin – Tobin Academy is underway. D. Garcia introduced the topic of using Libbie to work with individual teams (U14 and above). Only coaches that are interested in participating will participate (not mandatory) Last year's expense was \$1500 (2 skill sessions, 10 hours of meetings with teams)

- Need to determine sign-up/which teams are interested
- Management of time & funds
- Need to identify how many sessions to propose to older teams
- Likelihood of 5 teams to utilize Libbie's time
- Budget of \$1000

ACTION ITEM: K. Masters will follow-up with Libbie on how much time the budget will provide us in her time. K. Masters also volunteered to coordinate schedule with Libbie and logistics of teams.

3. Strategic Planning Conversation

- D. Garcia reviewed the goals of having a Strategic Plan. Introduced the draft strategic plan and provided background in developing, goals of it, format/structure and proposal for moving forward.
- Dialogue on the draft strategic plan. Key aspects included:
 - How to measure aspects of the plan
 - Does recruiting need to play a critical role
 - What are we missing from the plan
 - How do we prioritize those items
- Step 1 Reviewing the vision, mission, and value proposition & reaching agreement.
- Agreement reached to start with Vision, Mission, Value Prop and then meet in separate meeting to manage plan. Bring to board at future meeting for vote.
- **ACTION ITEM:** K. Masters will send an email out on strategic plan and board will make suggestions and via email. Process will be managed electronically.

4. Fundraising Update

- A. Carroll reviewed the results from the fundraiser (Poinsettia & Wreath Sale).
- Raised overall \$2777; teams raised 1389, club raised 1362
- Participation was at approximately 30%
- Discussed option to survey club members

ACTION ITEM: A. Carroll will look into a survey of club members on the sale for feedback

5. Treasurer Update

- Brighton Sports Zone payment made
- DoC second payment made
- Incidentals paid
- Distribution of team funds to be made (1 tournament, player subsidy of \$20 per player, carry over from prior year, referee fee, fundraising funds, RDYSL award \$67 per team)
- Motion made by B. Wells to approve check writing and distribution of funds by team managers (Resolution and names provided). Motion seconded by D. Garcia. Vote: All in Favor 9; Opposed 0 Motion Approved
- Request made by a Strikers team to advance the team additional funds; team proposes funds will be provided back to club once fundraising is complete. Board reviewed and discussed. Motion made to allow advance of additional team monies beyond team budget; club would be refunded after team fundraising. Motion made by C. Bell; Seconded by L. Jackson. All in Favor 0; Opposed 9. Motion Denied.
- **ACTION ITEM:** L. Teglash will send treasurer email on non-pays. If necessary, emails will be sent to head coach advising non-paid players. Non-paid players can not practice until paid.

6. Team Manager Update

- Managers meeting will be held on January 28 at Brighton Sports Zone
- Checks will be distributed
- U19 – Need players registered no later than Feb 1. Division Placement requests must be made by 1st week of Feb

7. Tobin Skills Academy Update

- 21 players registered
- All checks must be made out to Penfield Strikers (not Libbie Tobin)

8. Goalie Training Update

- Discussion on goalie training.
- **ACTION ITEM:** C. Bell & B. Poetker will develop proposal on goalie training and run by B. Wells.

9. Refund Discussion

- Refund requested by Striker family. Dialogue on refund. Motion made to refund offered to refund based on unique circumstances. Motion made by B. Wells to provide refund based on circumstances of situation; motion seconded by G. Pancio. All in favor: 10; Opposed: 0 Motion Approved

10. Other Business

- Website Board page needs to be updated
- **ACTION ITEM:** L. Teglash will update web page with board meeting dates and board members.

11. Adjourn

- Meeting adjourned a 8:48

Future Meeting Discussion:

1. Review of Payment policy – timing & refunds
2. Annual Club Fee – What we charge, additional fund raising, parent contributions, etc. As a board, we need to review
3. Separate meeting, outside of regular board meeting, to review, discuss.

Meeting Minutes Addendum:

The following were added to document items accomplished prior to January's Board Meeting

Registrar:

How are we doing in terms of having all info required to register teams? Is there a date set yet for registration start with RDYSL?

- Teams are in RosterPro and about 90% accurate. # of teams must be submitted by 1/15 (completed) - 19 teams
- Player Pass Stock is mailed to me on 1/20; I'll then start printing out passes to get to the managers.
- email out to teams by 1/11 identifying proof of birth needs for new players
- Registration with RDYSL will start in April

Are all coaches, staff, and board members cleared through RM?

- All coaches have submitted their RM information, just waiting to receive
- Two new managers have been identified that we are working with

Treasury:

Any payments due, e.g. BSZ?

- Major payments due: George's second contract, Skills payments, final indoor time, and distribution of team funds.

Is anything out of line compared to budget?

- We have @ \$72,000 in the checking before all these distributions and are on budget.

Uniforms:

When will they be in? What is the plan for distribution? Any issues?

- I am just waiting on 1 more player then order will be placed hopefully by next Monday. They should arrive by early April if not earlier then I will distribute to coaches to pass out to players. (C.BELL)

Fields:

Do we know when the annual meeting with the Town will be? (usually in March)

- Have yet to schedule. Plan to touch base with Town and Rangers in next few weeks to schedule. I would prefer to have it in Feb. but will ask town their preference. (B. POETKER)

Documents:

A big thank you to Joelle Maurer and Laura Bourcy for updating the Strikers Handbook. We will be making some final edits and then posting to the website.