



**Southwest Eagles Youth Hockey Association
Minutes
December 2008 Email Meeting**

Treasurer Report- Joe G.-I can email the treasurer's report. I was just going to discuss our financial position. I am still concerned that we are going to be short. As I reported last month, we missed the mark on Skater Fees by \$20K. Some of that will be made up with less ice rental due to one less Bantam team. The big question is how much ice are we purchasing in Jan - Mar and Maria is looking at that. I can do a cash flow projection and should be able to predict pretty close if we are going to be short or not. Stay tuned....

PeeWee ALD report (4 things)- Kevin-

1. One player (C.H.)left SWE after evaluations. The parents were looking for reimbursement of their registration fees. Otis suggested we reimburse them in full and I agree. I believe Joe G has (or is) taken care of this.
2. PeeWee C double rostering players- had requested to double-roster a Squirt. I asked Ken about this and he said that was not happening. He has had him play a couple non-league games with them when they've been short on players. I told him that I think that's OK ... but if anyone has an official ruling on that, it would be nice to hear.
3. A nice holiday gesture by the PeeWee A team that's posted on the SWE website ... the team pooled some money and all the kids went shopping for gifts to provide to a local family in need.
4. There was a coaching code-of-conduct violation with a PeeWee C coach which Jim Feely promptly and professionally handled. To be honest, I don't even know what the situation was, but know that the coach was regretful for the incident. As far as I know, there have been no residual parent complaints.

[Jim- Coaches Report: Certification clinics are complete. There was a disciplinary issue with a coach that has been resolved. I'll give a more detailed explanation at our next meeting; not by e-mail. I will contact Joe to get the rest of the coach reimbursement checks done.](#)

Kevin- (request made for double rostering Squirt players to PeeWee C team)-According to our Bylaws, the Executive Committee needs to look at the respond to the PeeWee ALD issue involving the double rostering of a Squirt player.

Section 5.14 of the [Bylaw](#) provides direction regarding constitution of the Executive Committee. "The Board of Directors may elect an Executive committee composed of three or more Directors, which shall have and exercise, when the Board of Directors is not in session, the powers of the Board of Directors in the management of the affairs of the Association, except for actions in respect to the election of Officers."

For this matter, I recommend the following for this recent issue: PeeWee ALD, President, Squirt ALD, Ace Director, and Vice President.

The issues to be resolved are as follows:

Issue #1 – Double Rostering 2 first year squirts.

C.M. played with the PeeWee C team recently. His bother is on that team and his dad is the Head Coach. Requested player has a 1999 birth year skater, which indicates he is in his first Squirt year. Last year C. M. double rostered as a second year Mite. J.K. is also a 1999 birth year squirt. According to our policy (2008-2009 Parent Handbook, both are ineligible to double roster because they are first year squirts, yet the PeeWee team may need some additional players, from time to time, due, apparently, to declining interest.

Issue #2 – Previous Approval from the Executive Committee was needed before the players should have been allowed to play. Is it an issue that requires this Committee's attention or that of the Coaches' Committee since the individual making the decision to use these players is a Head Coach? I recommend that if it's an issue, the Coaches' Committee should recommend that action, if any, that needs to be taken in this situation. In my opinion, it's not as serious as using first year players when the policy clearly states that only second year players are eligible for double rostering.

Issue #3 – Flexibility in enforcing the policy. Our policies were created and have been amended based on situations the organization faced over the years. Previous "very" good skaters/players forced us to take a look at the fairness of our policy and, if needed, grant some flexibility through policy amendments done "in the interest of the organization and the player." We want kids to have the opportunity to play against tougher competition. In the long run, there are benefits all around. We have a good reputation for being competitive and retaining good skaters rather than losing them to the Triple A program. Thus the question of flexibility is appropriate in this situation. As part of this however, we need to consider the safety issue. These are two first year skaters moving up into a checking situation. Even though first year peewees are learning how to check, some competition does include playing against 2nd year peewees.

Issue #4 – The squirt teams should be the priority for these skaters. However, given the situation where it's the Head Coach's son, there may be impact on the Squirt A team should there be a game conflict. The policy does indicate that the player's primary team remains their priority and can only play if there are fewer than 14 players.

Issue #5 – J.K. is a Squirt B player and C.M. is Squirt A. Unless we are flexible yet again, according to our policy, C.M. is only eligible to double roster to the Peewee A or PeeWee B team. I believe J.K. would be eligible for B or C.

Issue #6 – PeeWee numbers may indicate that additional players are needed.

Next steps.

- Unless I've missed something, we, the Executive Committee, need to resolve this issue before the next weekend and provide direction to Kevin on how to respond to the family.
- Please approve my recommendation of nominees for this situation. If, however, you recommend another member, okay with me. I think the smaller the better for this group. I recommend the group meet to provide direction to the PeeWee ALD.

The Executive Committee was approved, but the request of double rostering was removed by PeeWee C Coach.