

PAPILLION RECREATION ORGANIZATION

CODE OF CONDUCT POLICY

OVERVIEW:

The Papillion Recreation Organization (PRO) is committed to providing the best experience for all members of the PRO family. PRO is dedicated to raising the standard of service to youth and adults within sports programs. PRO has developed this policy to establish guidelines for PRO sports coaches and volunteers in a position where they might instruct, supervise, or influence our youth.

PROCEDURE:

This Code of Conduct defines the behavioral expectations of our youth players and for adults serving as coaches and or volunteers in PRO and its sports programs. This policy will be enforced to prevent, as much as possible, behavior that may cause youth or adults to suffer psychological, emotional, physical or social abuses that can be perpetrated against them while involved in PRO sponsored activities. All players and volunteers of PRO will be expected to adhere to the following.

- A. Use only appropriate language at, during, or while in the immediate vicinity of PRO sponsored activities, or while around youth participating in PRO sponsored activities.
- B. Abstain from the use of drugs, tobacco, and alcohol at, during, or while in the immediate vicinity of PRO sponsored activities, or while around youth participating in PRO sponsored activities.
- C. Treat players, officials, parents and spectators with dignity and respect.
- D. Maintain a proper perspective of each event, keeping in mind that PRO sponsored activities are for teaching our youth sports skills and good sportsmanship.
- E. Exhibit gracious acceptance of victory or defeat.
- F. Maintain a positive, helpful and supportive attitude.
- G. While sports are competitive in nature, place emphasis on fun and participation.
- H. All adult volunteers will adhere to the Coaches' Code of Ethics published by the City of Papillion.
- I. Prior to the beginning of each sports program, all official coaches will receive two (2) copies of the Coaches' Code of Ethics published by the City of Papillion. One (1) is to be signed and returned to the appropriate PRO sports director.
- J. Signed copies of the Coaches' Code of Ethics published by the City of Papillion will be kept on file for the duration of the sports program in which the coach is participating.

Violations of this policy as outlined above should be reported to the appropriate sports director or any PRO Board member. The President of PRO or the Director of an Article XIII sport will direct the Conduct Review committee to investigate all violations of this policy and recommend a final disposition.

The resolution by the President of PRO or the Director of an Article XIII sport is final and not subject to appeal or review unless one of the following occurs.

- 1. New facts or evidence is brought forth.
- 2. The incident involves acts that violate local, state or federal laws in which case the person submitting the complaint may contact law enforcement for further action.

Notice of this policy will be distributed to each volunteer as part of the volunteer indoctrination process.

A copy of the current version of this Policy will be posted and available on the PRO web site.

A disciplinary hearing may be called upon discovery of any member not in compliance with this Policy.
Approved December 17, 2009.