



Umpire Job Description Letter

Required by the Illinois Department of Labor for a minor to receive a work permit

January 1, 2019

To Whom It May Concern:

The Applicant named herein, _____, has applied to the Deerfield Youth Baseball and Softball Association as a youth umpire. On behalf of the association, I ask that you accept this letter as information on our intent to hire said applicant for the 2019 spring and summer season.


Youth umpires design and manage their own schedule; they are never "required" to work, and are only assigned games they ask for by our program administration. Regardless of how many games they ask for, no youth umpire will be allowed to work more than 10 games per week. Each typically officiates younger boys' and girls' games, which last roughly two hours. It is our preference to schedule two umpires per game. The umpires will not work before 7:00 a.m. The umpires will not work more than 8 hours on non-school days. They will not work more than 3 hours on school days. They will not work more than 24 hours during school weeks and not more than 48 hours during non-school weeks. They will not work more than 6 days per week.

All umpires receive pre-season training during our mandatory information meetings and clinics. These help our umpires learn the rules, mechanics, safety procedures and league policies required for all successful officials. Senior umpires and supervisors provide ongoing training throughout the season as part of our mentorship program.

Umpiring for DYBA is an excellent first job for many youth in our community. Each official will learn to take responsibility for his or her own schedule, gain confidence as a leader, and receive more in-depth knowledge about the game.

Please feel free to contact me should you require further information or have questions about our program. I look forward to another successful season for our participants and youth employees.

Sincerely,


Michael S. Strauss
DYBA Director of Umpires
umpires@dyba.com