



**Minnesota Hockey Board of Directors  
Sunday, September 20, 2009  
Marriott – Minneapolis West**

President Green called the meeting to order at 8:00.

Roll call was taken and the following voting members were in attendance:

President Green	Vice-President Bakke	Vice-President Dicke
Vice-President Ford	Vice-President Margenau	Vice-President Meisner
Secretary/Treasurer DeMeo	Controller Bullard	Vice-President Stigen
Director Mickus	Director Nagan	Director Dornfeld
Director Jacobs	Director Kephart	Director Hewitt
Director Rakness	Director Timm	Director Hill
Director Oleheiser	Director Bushy	Director Elliott
Director Breu	Director Welles	Director Morris
Director Swenson		

Non-Voting Members Present:

Coach-in-Chief Tearse	Director Emeritus Carter	Director Emeritus Graber
-----------------------	--------------------------	--------------------------

With 25 voting members present, a simple majority is 13 and 2/3's majority is 17.

Minnesota District Personnel:

Director DeMeo	Director Green	Director Margenau
Director Tearse	Disabled Rep Boelter	Registrar Carlson
Referee-in-Chief Tatro		

A motion was made by Director Breu to approve the minutes from the June meeting with a second from Vice-President Dicke. President Green requested that one change to be made to the minutes is that the Executive Committee took no position on sending girls' teams to USA Hockey National Tournament. The Committee referred the item to the Board. Motion to approve the minutes with the change passed unanimously.

**Agenda Additions/Changes**

President Green requested that the new High School representative to USA Hockey, Chris Lonke be added to the USA Hockey reports.

President Green requested that the following be added under New Business: 1.) A proposal for age change consideration and 2.) Exemption from Conflict of Interest for several Board members to coach during the 2009-2010 season

**Treasurer's Report**

Cash on Hand	647,079
Cash equivalents	200,000

Total Cash/Cash Equivalents 847,079

Our preliminary financial statement for fiscal year 2009 shows revenues of \$1,353,173 versus a budget of 1,532,135 for a revenue shortfall of \$178,962.

Expenses were 1,220,975 versus a budget of 1,569,542 for a surplus of 348,567, netting a result of 132,199 before adjustments.

Because of early registrations and the USA Hockey advanced Block Grant Payment, we expect to move approximately \$85,000 from this year's operations to next year's, affording us estimated net revenues of \$47,000 for fiscal 2009. We'll be ready for our auditors in December.

We've added several new account numbers to our system to track expenditures for the new programs, such as the planned Boys/Girls High School Tournament, the Minnesota Hockey High Performance Hockey program, the new coaching clinics and others. This will provide our program directors with more accurate information as they administer to their fiscal responsibilities.

### **President's Report**

The Board's Parliamentarian, Ginny Altman handed out a one-page sheet with common parliamentary procedures.

President Green thanked Director Bushy and District 15 for all their work on the hospitality suite .He also thanked everyone for all their hard work on the new participation rule and their dedication to work on the questions that have been raised.

### **Executive Director's Report**

President Green reminded everyone that Thursday is Disabled Hockey at Wild and he has tickets for those that wish to attend. The Committee's report from Saturday stands and is included in the attachment to these Minutes.

### **Committee Reports**

#### **Administrative Management**

The Committee approved Mike's Sneer's performance summary for the past year. His commissions were calculated per his schedule in his contract and he was paid commission based on those corporate sponsorships that have fulfilled their MH commitment. There remains an unsettled issue with Flexx Coach. Mike would receive and additional payment when that issue is resolved.

#### **Adult**

Director Swenson provided his report in electronic format and is included in the attachment to these Minutes

#### **Adult Women**

Director Welles reported that their program is on track to increase numbers between 8 – 10%. She thanked the board for allowing the publication of information in MNH Journal. She said that WHAM has a new web site and using it for registration. President Green reminded Director Welles that he needs National Tournament declarations for next weekend.

#### **Audit**

Director Elliott presented a Checklist for Annual Filings that was prepared by his committee to serve as guidelines for all MH affiliates. It is strongly recommended that these guidelines be used when affiliates are filing their annual returns but it will be the decision of the local associations to follow these steps as recommended. Director Elliott recommended that this checklist be placed on the MH website for reference.

Motion made by Secretary-Treasurer DeMeo and seconded by Vice-President Meisner. To adopt the recommendation of audit committee to take affirmative action to notify our affiliates of their mandatory requirements and to strongly encourage them to follow the Check List for Annual Filings so as to be aware of the need to meet their legal requirements. Motion carried unanimously.

#### **District Directors**

Nothing to report.

#### **Diversity**

Director Mickus reported that the Hockey in the Hood program in Minneapolis is up and running. He is trying to get a Hispanic group together to participate in this program. He reported that the Richfield association is again having trouble with its numbers and may not be able to maintain its association status. Bloomington, Kennedy and Richfield may be combining to service the Hispanics.

#### **Executive Committee**

President Green reported that the Committee's main focus was to continue to work on exploring opportunities for the foundation. Hal Tearse has agreed to help with this project and bring on experts to help MNH. Committee Minutes as published will stand and is included in the attachment to these Minutes

**Finance/Budget**

Secretary-Treasurer DeMeo stated that his committee met on Saturday to discuss several issues. Among them was a proposal to regarding the formation of a Minnesota Hockey Recreational League. The League will be formed under the auspices and control of the Hockey Operations Committee. A League Commissioner has been appointed (David Brodsky) to administer to the needs of the program. The League has an operating budget showing revenues of \$76,800 versus expenses of \$69,000.

Being duly Moved and Seconded by the Committee, President Green presented the proposal to the Board for discussion. Hearing none, President Green called for the vote. The Motion carried unanimously.

During discussion, Mr. Hewitt indicated that the league anticipates 192 players at 4 age levels. The majority of these players would likely not be Minnesota Hockey participants for the coming year, due the rigors and costs of competitive hockey. He also informed the Committee that the League's promotional efforts were being funded through the Recruitment & Retention budget, as that committee saw this as complimenting their mission also.

Upon conclusion of the discussion, President Green called for the vote. The Motion carried unanimously

The Committee reviewed a request from the Coach-In-Chief to transfer line items expense within his budget, moving \$5,250 from DVD productions to PCA workshops. Being duly Moved and Seconded by the Committee, President Green presented the proposal to the Board for discussion. Hearing none, President Green called for the vote. The Motion carried unanimously

The next issue was a budget request from HEP for an additional \$15,250 to engage the services of the Youth Sports Coalition, Dallas, TX. to promote the program. Being duly Moved and Seconded by the Committee, President Green presented the proposal to the Board for discussion. Director Elliott reminded the Board that voting on this issue would violate MH rules in that we must have bids for an amount over \$5,000. Secretary-Treasurer DeMeo concurred with that statement. Because it is against MH rules, President Green declared the Motion is no longer before the assembly.

Secretary-Treasurer DeMeo reported that the committee reviewed the status of MH state tournaments. During this review, they found that there is a significant inconsistency with the method used by those hosting these tournaments, causing some difficulty in finding a basis upon which additional MH funding could be provided to the hosts to offset their losses. The Committee recommends that, until such time as a formal assessment procedure can be established, we not give more money to the hosts to offset losses incurred while hosting these events.

**Girls' League**

Vice President Margenau reported that the League meeting is scheduled Sunday, October 4 at 11:00AM in St Cloud at the Kelly Inn. The girls' leagues will be planned at that meeting.

**Grievance**

No report

**High School Boys**

Vice President Ford spoke in place of Director Eigner, stating that the report from Saturday stands and is included in the attachment to these Minutes

**High School Girls**

No report

**Hockey Operations**

Vice President Ford stated that the report from Saturday stands and is included in the attachment to these Minutes

**Handbook**

Committee Chair Halverson reported that fewer copies were printed this year but more will be ordered if necessary. He informed the Board that the Handbook was available on the MH website.

President Green thanked Chairman Halverson for all his work on the handbook while he was also fielding all the Participation Rule Questions

**Junior Gold**

No report

**Juniors**

Director Breu reported that they have hired a new media person and he is doing a great job on the new web site. On October 1, the league will be starting new online scoring. Director Breu asked the board to check out this program and provide him with feedback. First ever league contracts for players will be signed this year so that the information on the league is clear to all. First showcase in 6 years December 15 – 17 Schwann's Super Rink.

**MIAMA**

Director Rakness reported that they had their annual conference during Labor Day week with 104 attendees. The web site will be shifting to NGIN and the new site will be up soon.

**Planning**

Vice President Bakke reported that they held a Town Hall meeting on Friday night after which the Discernment met to discuss issues brought forth during the Town Hall meeting.

**Publicity & Promotions**

Vice President Meisner reported that Minutes from Saturday stand and are included in the attachment to these Minutes

**Referees**

USA Hockey Referee-In-Chief Steve Tatro gave the report and included the USA report. 1545 officials registered with USA - 56% of last year. 90 seminars scheduled.

**Regional Coordinators**

Vice President Margenau had no report

Vice President Stigen reported that the carbon monoxide problem in Morris is being dealt with. Any potential claimants have been informed on how to file claims to seek reimbursement for medical bills.

**Rules**

Chairman Halverson reported that his Committee voted unanimously to recommend a change to the MH Bylaws. The language of that change follows in its entirety

**NAME OF PUBLICATION:** Minnesota Hockey Handbook

**Main Heading:** By-Laws

**Regulation (Heading):** Article 11 – Amending/Adopting Governing Documents

**Reference (sub-section):** Not applicable

**Paragraph/Page no(s):** Page 23

**CURRENT WORDING:**

Governing Documents (By-Laws, Rules and Regulations, Affiliate Agreement and Sexual and Physical Screening Policy, etc.) may be amended/adopted at any meeting of the Board of Directors. Anyone wishing to place an item on the agenda of the Board of Directors meeting must notify the Secretary/Treasurer in writing, not later than thirty (30) days prior to the meeting. The specific wording of the proposed changes must be provided, in writing, to the Secretary/Treasurer not later than 21 days prior to the meeting. Items submitted without the specific, written proposal will not be accepted. The proposed changes, to the Governing Documents must be distributed to the members of the Board of Directors at least ten (10) days prior to the meeting at which they are presented for adoption. Governing Documents may be adopted or amended upon receiving the votes of 2/3 of the members of the Board of Directors present at the meeting. Any additional items that are to receive consideration of the Board of Directors must receive unanimous approval of those present at the Board of Directors meeting in order to be placed on the agenda.

**SPECIFIC WORDING OF THE PROPOSAL:**

Add number 1 below the existing paragraph to state:

1. Whereas the registration season begins on May 1 of the current season, changes to the Governing Documents of Minnesota Hockey that materially affect the Registration Process:
  - a. Can be discussed and voted on at any meeting of the Board of Directors.
  - b. The effective date for these changes will be as follows:
    - i. Changes made on or before February 1 become effective for the upcoming season.
    - ii. Changes made after February 1, will become effective for the season following the upcoming season.

**INTENTION OF THE PROPOSAL:**

This proposal is being made to prevent changes being made to the Registration Process and documents after the registration for the current season has opened. This will allow the Associations to proceed with registration without having to make changes mid-way through the process. It will also enable USA Hockey to react to any requests for change to the Cyber Sport software.

Being duly Moved and Seconded by the Committee, President Green placed the proposal up for discussion. Hearing none, he called for the vote. The Motion carried unanimously.

The makeup of the Rules Committee was questioned. Chairman Halverson responded. His response follows verbatim:

*Last year we put a rule in place that said all committees, with a couple exceptions, are to have a Maroon and a Gold Director on the committee. The Rules Committee had a Gold Director, Mark Jacobs, had been on the committee the previous year and I didn't have anybody from the Maroon. We ended up making a switch on the Gold side. Mark was replaced by Doug Kephart and on the Maroon side John Perry was added. This would have bulged the committee by one if we had done that and I really didn't want the committee to be larger than the size that it was. So John Miller was dropped – who had been standing in as a Maroon Director on the recommendation of Tim Timm. He would be there to represent the Maroon and so John Perry was on and John Miller was off. I know that that created some issue for Mr. Miller because he didn't find out about it until he read it in the handbook and I felt really bad that I had not communicated to him and apologized to this board for that faux pax on my part at the Rochester fall meeting last year. This year we had another change where John Perry was stepping down as the Maroon Director so now I needed another Maroon Director. I scratched my head about that and talked to a few people and John Perry said that Scott Dornfeld is a building inspector and he is used to rules. He lives and breathes rules, so he would probably be a good guy to be on your rules committee. That sounded good but Scott is a newbie director and I would be a little uncomfortable having him there representing the Maroon because this is his first year as a Director. So I made the decision to add Scott to my committee, but I left John Perry on for year which I can do as I know there was another one before our board at the last meeting where Jerry DeMeo wanted to leave John Perry on one of his committees and wasn't going to put another Maroon Director on there and the board agreed with that. In this case, I did put a legitimate Maroon Director on – and left John on. So that was the sum total of the changes made to the Rules Committee this year and apparently that has come under some scrutiny. I don't think there's any violation there and if anybody has any question about that feel free to discuss with me at any time.*

There were no questions from the board on this issue.

**Scholarships**

No report

**Screening**

President Green reminded that screening forms must be signed and filled out by all Board members today before leaving meeting.

**Tournaments**

Vice President Dickie reported that he will meet with referees to discuss the fees for officials and how the WHAM state tournament is covered. He also stated that his committee has also reviewed the financial status of the 2009 MH state tournaments and unanimously concurred with the Finance/Budget Committee regarding the granting of additional funds. Otherwise, his report from Saturday stands and is included in the attachment to these Minutes

**Safety**

Coach-In-Chief Tearse stated that the report from Saturday stands with the addition that District 6 will participate in injury survey project.

Coach-In-Chief Tearse stated that he is interested in running for President of MH when Dennis' term is up and is available to speak with Board members on his candidacy.

### **USA HOCKEY REPORTS**

#### **Disabled Hockey**

Disabled Hockey Representative Boelter provided her report in both written and electronic format. It is attached to these Minutes.

President Green expressed that the Board needs to make Disabled Hockey a standing member of the board and will place the topic on the Executive Committee agenda for consideration, along with the restructuring of the board

#### **USA Hockey Registrar**

USA Hockey Registrar Carlson reported that as of September 18, we have a total of 33,390 registrations for Minnesota, which compares to 15,559 for September 16, 2008. The increase is directly attributed to the use of online registration. The break down by district is on the spreadsheet.

Due to the overwhelming positive responses from the association using the online registration process, we will be making online registration mandatory for the 2010-2011 season. This gives all the associations a full year to get their plans in place.

All of the Elite I and II high school boys' programs are fully registered and playing games with signed rosters.

She expressed surprise to hear the Elite I and II programs for the girls are in process and the teams are skating. To date, no registrations have been received for any of the individuals involved nor have any rosters been created. It was understood that this program was to be run like the boys' Elite I and II leagues and, currently, none of the girls Elite II participants are covered by USA Hockey insurance.

The Qwest Tour for the Women's national team will play their first game in Minnesota on Friday, September 25 at the Xcel. Appreciation is given to Highland/Central for providing the volunteers needed for the game. Future games will be held on October 10 in Warroad, December 30 at the Xcel, and January 12 at Ridder Arena. Everyone is encouraged to get out and support the games. President Green added that he will have tickets available for the games and the Board members can contact him to get the tickets. He will be sending tickets for the Warroad game to Director Elliott for Distribution.

USA Hockey Annual Guides and Rules books are in the hands of the Associate Registrars and will be handed out at the roster sign-off meetings, as is standard practice.

President Green added that the Youth Council teleconference this past week it was reported that numbers are up but electronic registration use by more associations is probably the cause for the numbers being same to last year.

#### **Minnesota Hockey ACE Coordinator**

Terry Evavold reported that he attended the USA Hockey Level 5 Coaching Symposium held in St. Paul this past month and that Minnesota Hockey was well represented. He heard nothing but good things about the State of Hockey. He offered congratulations to the leadership team of this project. The ACE team was well represented at this event both as attendees but also as volunteers. John Peterson D2, Terry Dvorak D5, Mark Palmer D6, Steve Morse D8, Andrew Shriver D15, Scott Riopelle D16, Rick Lowe and Terry Evavold, along with CEP staff represented Minnesota very well.

Mr. Evavold reported that he, along with Dennis Green, Mike Snee, Mike MacMillan, and Dave Margenau attended meeting at the following locations, D6, D4, D2, D10, with plans of travels to D12 in the future. This team covered the topics of the State of Minnesota Hockey, Minnesota Hockey's Sponsorship program, ACE/HEP and ADM/MDM followed up with Q/A.

The ACE Director team will be holding its fall meeting Saturday Oct 3 2009 from 9-3 at the Kelly INN in St. Cloud. Anyone who may be in the area is invited to attend.

This season will again be focused on Parent Education, looking at ways to grow the ACE Staff internally, and Training. Parent Education goal is set at 80 % of all associations to have ordered HEP materials or to have enough materials to serve the season. The team will monitor this very closely. They will again be looking to

support those districts that may need help with building the ACE network similar to last season. Last year the team added Rick Lowe as a member-at-large and he is currently supporting Mark Palmer in D6 and Gene Ferrell in D3 during clinic season.

ACE Training events have been conducted in D6 with Mark Palmer and Pat Westrum, August 25 at BIG with plans of holding training event in D8, and D4 also.

#### **Risk Management**

No report

#### **Coach-In Chief**

Coach MacMillan stated that his report from Saturday stands and is included in the attachment to these Minutes

#### **Girls/Women's Representative**

Representative Lynn Olson was unable to attend the meeting and submitted her report in both written & electronic format. Her report is attached and is included in the attachment to these Minutes.

#### **District Director DeMeo**

Nothing new to report.

#### **District Director Green**

He will be going to Chicago for Youth Council meeting next weekend and need to declare teams for National Tournaments. The Youth Council is working on definition of Tier I, II and recreation but will be worked on more to be compliant with ADM.

It was asked if MH is standing alone in not participating in the USA Hockey National High School Tournament? They currently have 40 something teams set to attend.

#### **District Director Margenau**

Received notification that he will be on the nominating committee

#### **District Director Tearse**

Is on the Finance and Audit committee. Members would like to see more information and have more information on the budget process.

#### **Director-at-Large Meisner**

No report

Retiring Director Phil Graber has been asked to remain on the USA Hockey playing rules committee.

#### **OLD BUSINESS**

##### **Recreational League**

Budget was approved and nothing more to report. Director Swenson expressed that we all need to support the program and encourage people to sign up

##### **Record Retention Policy**

Committee reviewed the policy on Saturday. Controller Bullard moved to approve the policy and accompanying schedule as presented. Second by Director Elliott. Motion passed unanimously. The new policy and schedule will be listed on the MH website

##### **XL League Affiliate Agreement**

The ad hoc committee decided to continue the relationship with the league and an amended affiliate agreement has been signed. It is a one year agreement and does not renew automatically. There will be a meeting on Monday night to go over the registration requirements with Josh Leddy. The affiliate agreement is assigned to District 3 as the address is in Plymouth, Minnesota. All the financial concerns have been addressed in the Affiliate agreement

**Tournament Financials**

Secretary/Treasurer DeMeo moved that MNH Board consider a position of not offering any additional subsidies for state tournaments for fiscal year 2009. Second by Vice-President Dickie. Motion carried with 19 in favor and 4 against.

Director Elliott asked that the financials for the state tournaments stay within MNH and that the hosts not be responsible for the financial burdens. The Tournament Committee is looking at this and will have something for the board at a future meeting.

**NEW BUSINESS****Charitable Gambling Legislative Proposal**

President Green asked if MN Hockey should support a bill before the legislature to make changes in charitable gambling in Minnesota? There is a concern that this could be tacked on to another bill that could put MN Hockey in a bad light. We have a lobbyist working on this and is trying to find out more about the bill and is willing to come to the January meeting to explain the bill and MNH can decide if we want to add our name to support for the bill. Executive Director Snee had nothing to add to this discussion. President Green gave a background on the lobbyist so that the Board has more knowledge. He also gave a brief explanation of what is involved in the bill. Bill number SF2019 - Author Rest and Lourey - Lawful Gambling Tax Modification. Our lobbyist is serving pro bono as a favor to MNH.

**Age Change Consideration**

MH member Peter Daly submitted information to have the Board consider a possible age change. President Green asked if the Board want to entertain changing the dates? Secretary/Treasurer DeMeo moved that we refer to the Planning Committee for consideration so we may have a sufficient understanding of Mr. Dailey's considerations and act upon it. Second by Director Swenson. Motion carried unanimously.

**Participation Rule Statement**

President Green made the following statement:

*I would like to update our membership regarding discussion about the new Minnesota Hockey Participation Rule that occurred at the 2009 Minnesota Hockey Fall Board Meeting.*

*At the 2009 Minnesota Hockey Summer Board Meeting, changes to the long-standing Minnesota Hockey Residency Rule were put in place to address how school enrollment has influenced the Rule. The Board of Director's intent was that these changes would better serve our membership. Due to feedback from our membership, we have addressed unique and specific issues that have immediate impact to certain members this year. We will also be addressing other issues that have been brought to our attention from our members and associations that may affect our members in future years.*

*Going forward, we will soon be presenting a draft of a revised Rule for 2010-11. Please look for this draft to be posted on [www.minnesotahockey.org](http://www.minnesotahockey.org) by November 1<sup>st</sup>. Ultimately it is our goal to have the finalized Rule written by the conclusion of the 2010 Winter Board Meeting on January 24<sup>th</sup>, 2010.*

*I'd like to personally thank the members of the Board that dedicated significant time and energy creating this rule and will continue to do so in the coming months. And most importantly, I want to express my appreciation to you and all of our members for your support and for sharing your feedback and suggestions. Minnesota Hockey exists only because of families like yours throughout the state that are involved in this great game. Thank you!*

Secretary/Treasurer DeMeo suggested that we have an interpretation sheet that gives the intent of the rule in case there would be a grievance filed. President Green asked Vice-President Bakke, Director Nagan, and Committee Chair Halverson to identify the grey areas and develop the interpretation.

**Exemptions from MH Bylaw Article 7**

The following Board members requested exemptions from the Conflict of Interest portion of MH Bylaw Article 7

Vice President Margenau to coach at the Mite level.  
Director Swenson to coach at the PeeWee B or C level  
Director Hill to coach at the 10U level.  
Executive Director Snee to coach at the Squirt level

Director Bushy to coach at the Mite and Bantam levels  
Director Breu to coach at the Squirt, PeeWee & Bantam level.

Moved by Secretary/Treasurer DeMeo that Article 7 relative to Conflict of Interest as it deals with coaching for the 2009-2010 season be waived for the individuals listed above. Second by Director Timm. Committee Chair Halverson gave a brief history of the reason for the rule and he stated that he is not comfortable with the same people coming back year after year to get an exception when they know of this restriction when accepting the Director's job. Motion carried unanimously.

President Green also expressed concern that these individuals do not use their position on the board to influence any decisions made regarding their team.

Secretary/Treasurer DeMeo moved we approved HEP committee budget request to add \$15,550 so that the funds would be available for their use after following the required bidding process. Second by Director Kephart.

Motion for recess by Director Swenson. Second by Director Timm. Motion defeated.


With no further discussion on the Original Motion, President Green called for a vote. There were 13 yes votes and 10 no votes.

A Point of Order was raised regarding the number of voting members currently present for the vote. Roll Call was taken to verify the number of votes. 25 eligible voters were present. A second vote was taken. There were 13 Yes votes and 11 No votes. The Motion passed by simple majority.

Motion to adjourn at 11:10 by Vice-President Stiegen - second by Vice-President Meisner. Motion carried unanimously.

Respectfully submitted,  
CAROL D. CARLSON  
Carol D. Carlson  
Recording Secretary

***I have reviewed the above Minutes and confirm that they represent the proceedings of this meeting of the Minnesota Hockey Board of Directors, held on the 20th<sup>th</sup> day of September 2009***

  
Gerald R. DeMeo, Secretary-Treasurer  
Minnesota Hockey

THE UNIVERSITY OF CHICAGO

PHYSICS DEPARTMENT

PHYS 435

LECTURE 1

1.1

1.2

1.3

1.4

1.5

1.6

1.7

1.8

1.9

1.10

1.11

1.12

1.13

1.14

1.15

1.16

1.17

1.18

1.19

1.20

1.21

1.22

1.23

1.24

1.25

1.26

1.27

1.28

1.29

1.30

1.31

1.32

1.33

1.34

1.35

1.36

1.37

1.38

1.39

1.40