

HOPKINS YOUTH HOCKEY ASSOCIATION TRAVEL TEAM PHILOSOPHY AND OPERATING PROCEDURES Amended and approved August 21, 2017

INTRODUCTION

The Hopkins Youth Hockey Association (HYHA) is made up of teams in the developmental in-house level which includes Mites 1-4/8U's. Upon exiting the Mite/house program, all players within HYHA become a part of the Travel Program, which consists of all levels of Squirts/10U, PeeWee/12U and Bantams/15U. HYHA is guided by the belief that by teaching hockey properly, in a competitive structure, players will develop a true enjoyment of the game and will remain active in amateur hockey. HYHA will make every effort to put the most competitive team on the ice while keeping in mind the development of the skills of every member of the team. In order to maximize their development, HYHA will place great importance on placing every player on a team that most appropriately matches that player's skill level. The HYHA travel teams are overseen by the Coach in Chief and a Youth/Boys and Girls Travel Coordinator, who are members of the HYHA Board of Directors. It will be the Travel Team Coordinators' responsibility, under the direction of the HYHA Board of Directors, to conduct the travel team program in a manner consistent with the HYHA Travel Team Philosophy and Operating Procedures. The Board of Directors will appoint a committee, as provided in the HYHA bylaws, to assist the Coordinators in managing the travel program. Minutes of the committee meetings will be available to the members of the Board of Directors.

INFORMATION FOR PLAYERS AND PARENTS

- 1. The HYHA newsletter, distributed from the HYHA Secretary via the website messaging system, will provide important general information about the Mite/U8 and travel programs. It is the responsibility of all parents to keep your family account updated with correct email addresses so you receive these newsletters and other important communications. Please contact the HYHA Webmaster if you are not receiving these messages.
- 2. Players who wish to be placed on any level of travel team (A, B, or C) must participate in evaluation sessions/tryouts each season.
- 3. Additional travel team information, including this document, is available on the HYHA website at http://www.hopkinshockey.com. Please review the relevant information, including the Player Development Committee's Mission, Vision, and Core Values document regarding long term player development. Parents are responsible for reviewing all information.
- 4. Playing on a travel team will require a much greater commitment of time and money from parents and players compared to participation at the Mite/8U level. The travel team season runs from October to the first part of March and may be extended by regional and state playoff games. Games may be played in areas that are some distance from the Hopkins-Minnetonka area, and parents must provide transportation to these games. Parents are asked to lend their full support to the coaches and managers of the teams. A successful travel program requires parental support in many other areas, particularly the annual Thanksgiving Tournaments that HYHA sponsors.
- 5. Due to the great commitment of time and money of all families on a travel team, the HYHA Board of Directors has implemented a mandatory attendance policy for PeeWee/12U and Bantam/15U players at all levels. Hockey is a team sport and it is very important every player commits to attendance at all team practices, scrimmages, district games, and tournaments. HYHA recognizes, however, that some absences are unavoidable and they are considered to be excused absences. Parents and players are asked to notify the coach in advance of a known absence. In instances where the coach has not been notified of an absence in advance, the player may be subject to disciplinary action.

- A. Excused Absences. Examples of excused absences from any team commitment that are not subject to disciplinary action, are defined as follows:
 - 1) Player's illness;
 - 2) Religious commitments;
 - 3) School commitments in which the player is directly involved;
 - 4) Significant family commitments, i.e., serious family illness, weddings, and funerals.
- B. Unexcused Absences. All other absences from team commitments will be considered unexcused absences and may be subject to disciplinary action by the coach. Disciplinary action may include game(s) suspension. Coaches will be instructed to be consistent and fair with all players when such action is deemed necessary.
- C. Other. It is strongly recommended that a player may not be withdrawn from team commitments as a family disciplinary measure.
- D. Squirt/U10 teams will encourage full attendance with greater flexibility due to the younger age of the players.

6. In accordance with Minnesota Hockey District 3 Rules and Regulations, players shall not use alcohol, tobacco of any kind, or any substance defined by law as an illegal drug. Parents are expected to cooperate with the HYHA coaching staffs in helping players stay in training by aiding with this policy. They are also expected to support the HYHA Board of Directors and the coaching staff in the enforcement of this. Each player will be required to sign a Code of Conduct at the beginning of each season and should recognize that they are representatives of HYHA.

PENALTIES will follow the progressive penalty schedule of the MN State High School League. The current schedule is available at www.mshsl.org

If a Travel Coordinator has reason to believe that a player has violated this policy, the Coordinator must immediately investigate the incident and, upon further inquiry by the Coordinator and HYHA Executive Committee, determine if the incident constitutes a violation. The Travel Coordinator and Executive Committee shall meet and make the final decision within three (3) days of the initiation of the investigation. The affected athlete and his or her parents and/or representative must present the athlete's position to the Committee before such final decision is made.

WAIVERS

Team and player eligibility will be determined by the official boundaries of HYHA In accordance with District 3 and MN Hockey current Rules and Regulations.

TYPE AND COMPOSITION OF TRAVEL TEAMS

The HYHA Player Development Committee will meet in the spring of each year to determine projected numbers for the following year. Tentative projected team levels for the following season should be presented to the Board of Directors. This is necessary for planning purposes but also should be clear that it is an ongoing process throughout the off season to narrow down the appropriate levels of play which fluctuate each season. If parents or coaches have information they would like to share with regard to this process they should address that information to the Player Development Committee and Travel Coordinators in the spring if at all possible. The number of skaters on each team will be flexible as the goal is to whenever possible place skaters on the level most appropriate for that skater's skill level.

- 1. A/AA Team. An "A" or "AA" team represents the highest level of competition and will be composed of the highest rated players available in an age division.
- 2. B1 Team. A "B1" team represents the second highest level of competition in a division.
- 3. B2 Team. A "B2" team is defined as a developmental team and it will be composed of a mix of younger and older players.
- 4. C Team. A "C" team is defined as developmental team and it will be composed of a mix of younger and older players. "C" teams are part of the travel program and considered travel hockey by MN Hockey.

SELECTION OF TRAVEL TEAM COACHES

It is the philosophy of the HYHA to select the best-qualified persons as the head coach and assistant coaches. The best-qualified individual may be either a parent or a non-parent coach. Per recommendations from the President, the Board appoints the Coaches Selection Committee. The committee is to be chaired by the Coach in Chief. Other members include the Youth Travel Coordinator, the current President, two current board members, and the boy's high school hockey coach.

- 1. Any interested person may apply for a position of travel team coach by submitting a written request to the Travel Team Coordinator prior to September 1.
- 2. The Coaches Selection Committee will make coach recommendations.
- 3. The selection procedure is as follows:
 - a. The Coaches Selection Committee will interview all people who have applied for a position of head coach or assistant coach.
 - b. The Coaches Selection Committee will select the head coaches for the travel teams subject to the Board of Director's approval.
 - c. Assistant coaches will be selected by the head coach following the player tryouts and selection subject to approval by the Coaches Selection Committee. If the head coach desires an assistant coach who does not have a child trying out for the travel team involved, then the head coach may select his or her assistant coach before tryouts, subject to approval by the Coaches Selection Committee and the Board of Directors.
 - d. The Coaches Selection Committee will review all coach's evaluations from the prior season before interviewing or selecting coaches for the upcoming year.
 - e. The Coaches Selection Committee will review references on all new coaches prior to hiring.
 - f. The ACE Coordinator is responsible for coordinating with the coaches, a player evaluation process, and reporting to the HYHA Board a status update at the beginning, middle, and end of each season.
 - g. Non-Parent travel coaches are eligible for a stipend to off-set the costs associated with coaching. The HYHA Board of Directors will approve the stipend amount prior to each season as part of the annual budgeting process. The stipend is divided at the discretion of the Head Coach however the head coach may not personally take more than 50% of the stipend as it is meant to fund a coaching staff.
 - f. Parent coaches or assistants may not receive financial benefit from coaching within HYHA. While we appreciate the time and effort involved, there are many parent volunteers at all levels of HYHA and they do not receive financial benefit and teams without non-parent coaches are not eligible for a stipend. Parent coaches will not be required to work any tournament volunteer shifts.

SELECTION OF TRAVEL TEAM PLAYERS

- 1. Tryouts for selection of travel team players will be posted on the website each season.
- 2. Move-Up Policy -

GIRLS Program:

Players must play at age appropriate level except under the following circumstances:

- a. The player played the previous year on the highest level team offered of the youngest age classification for which the player is eligible in the current year.
- b. The player submits her desire to play at the next older age classification, along with the evaluation form signed by her previous year's coach. The HYHA Girls Travel Coordinator, in consultation with all partnering girls coordinators, will determine the player's eligibility to play up. In such situations, the players should be invited by the association to participate in fall clinics and participate in tryouts. If the player(s) achieve a ranking in the top ½ of skaters at the next level, then she can play at that level. If the player fails to achieve a top ½ ranking, then she shall return to the correct age level for the season.

YOUTH (BOYS): HYHA expects all players in the Youth program (Squirts/PeeWees/Bantams) to play according to the age categories designated by MN Hockey, but recognizes in limited situations it might be appropriate to place a player at a higher level. Move ups to PeeWees or Bantams should be rare, and require approval by the HYHA Board following a written request from the player's family with a letter of support from one of the player's coaches from the prior season. The required ranking to be achieved to determine move up eligibility will be determine by the HYHA Board. Move ups to Squirts are governed by the provisions below. In addition, a Mite eligible skater who will be entering the 4th grade may request a grade level move-up, regardless of placement. Any request to move up needs to be presented to the HYHA Board by the September meeting at the latest.

MITES TO SQUIRTS:

Parents may request that a player who is still Mite eligible be allowed to try out as a Squirt. A written request must be made to the HYHA Board, accompanied by a letter of support from one the player's coaches from the prior season. In addition, if the HYHA number of eligible Squirt age players is a number that makes for an unsuitable division of teams, the Player Development Committee shall request that a small number of players try out to possibly move from Mites to Squirts early, based on the needs of the association. In such situations, all eligible players should be invited by the association to participate in Squirt Fall clinics and participate in Squirt Tryouts. If the player(s) achieve a ranking in the top $\frac{1}{2}$ of skaters at the Squirt level, then he/she will remain at the Squirt level. If the player fails to achieve a top $\frac{1}{2}$ ranking, then s/he shall return to the Mite program for the season.

- a. Eligible players must be in their last year of Mite eligibility and have played at the Mite 4 level the previous year and/or be a grade ahead in school (i.e. 4th graders).
- b. Players who play up to Squirts early will play three years at the Squirt level.
- 3. The method of selection will be designed by the Coach in Chief and Travel Coordinator and will be approved by the HYHA Board of Directors, as provided in Article 9.1 of the HYHA Bylaws. Players and parents will be informed of the method prior to tryouts, but generally the selection criteria will include player evaluations during tryout skill testing and scrimmage sessions. Evaluations from last year should also be considered.
 - The HYHA Tryout Procedures will be used for all tryouts. These will be provided to families each season prior to tryouts.
- 4. The actual selection of players will be made by coaches under the supervision of a current HYHA board member to be appointed by the President. The board member selected may not participate in discussions at a level where he/she has a child participating.
- 5. At a minimum, team selections will be posted to the HYHA website as quickly as possible following selection. At the coach's discretion, players may also be notified by phone or email by the coach of the team who selected him/her.
- 6. HYHA will strive to field teams whose size are consistent with Minnesota Hockey Development Guidelines, as well as any application USA Hockey Guidelines. When appropriate, HYHA supports fielding leaner A teams and more robust B and C teams. Exact team sizes will be determined annually by the Coach in Chief and Travel Directors, in conjunction with the Player Development Committee. This will be based on enrollment, the level of play, and other factors deemed relevant. Team size will be flexible and guided by HYHA's desire that all players participate at the appropriate level and develop to their fullest potential.
- 7. HYHA believes that it is in the best interest of every player to be placed on a team that best matches that player's ability. Recognizing that our specifically hosted teams in any given season may not meet the needs of every player appropriately, in some circumstances HYHA may place players on a team in a partnering association.
 - a. Players will still be responsible for all fees paid through HYHA and the HYHA Treasurer will work with the association to reconcile fees.
 - b. Such placement will be for the duration of one season.
 - c. The family will be waived of their volunteer requirement in HYHA for that season. This does not apply to players in the Girls program.

- 8. Once a final Association Travel Team roster is complete as provided in this section, no player may be removed from the Association travel team for reasons other than that player's serious injury, serious illness, suspension or expulsion as provided by applicable rules, acceptance of an offer to play for a high school team, as provided below, or acceptance of an offer to move up as provided below.
 - a. High School Team. All players selected for a travel team must have fully participated in the travel team tryout process. Any player eligible to try out for a high school hockey team may do so without consequence from the travel team, except as provided in these rules. Any player accepting an offer to play for a high school hockey team must notify the President, in writing. An acceptance of an offer to play for a high school hockey team automatically terminates that player's membership in the Association and position on the travel team. The Registrar will immediately remove such player from the official roster of the travel team. The terminating player remains financially responsible for that player's team expense portion as provided elsewhere in these rules. Any travel team player not receiving, or receiving but rejecting, an offer to play for a high school hockey team retains such player's position on the travel team, if any. (see provision 8 under Finances for U15 teams)
 - b. Move Up. The head coach of any travel team losing a travel player to a high school hockey team, to a travel player quitting, to serious injury or illness, or to a move up as described in this paragraph, may submit a written petition to a committee consisting of the Executive Committee and Travel Coordinator to request a move up of a specified player from the next immediate lower playing level in the same age division. Such committee shall, as soon as practicable, but no later than seven (7) days after the petition, meet with the head coach of the specified travel team player, the travel player and the travel player's parents, and, if available, review the travel team tryout evaluation results for the specified travel player. Within ten (10) days of the petition, such committee shall grant or deny the petition in its sole discretion acting in the best interests of the Association. In addition, in some special circumstances a player can be moved up one level within the same classification for a period of ten (10) days following the posting of teams.
- 4. Girls playing on youth/boys teams is only permitted under the following circumstances:
 - a. The player must play at age appropriate level.
 - b. The player must notify the Youth Travel Director and Girl's Travel Director in writing prior to September 1 of their intent to play in the youth/boy's program.
 - c. Once the decision is made to move a girl to the youth/boy's team she must stay with the youth/boy's team she is on for the duration of that season. She will NOT be allowed to return to the girl's program that season. HYHA board will be so notified with written confirmation of all girls approved to play on youth/boy's teams.

RESPONSIBILITIES OF THE TRAVEL TEAM COACHES

- Travel team coaches will abide by the travel team regulations of the HYHA, the Travel Team
 Philosophy and Operating Procedures, and the rules and regulations of the governing the
 District in which our travel teams compete. These directives will be provided to the travel
 team coaches by the Travel Team Coordinator at the mandatory coaches meeting prior to the
 beginning of each season.
- 2. Travel team coaches will have a parent meeting as soon as possible following travel team selection. Items which must be discussed include:
 - a. Goals and objectives of the travel program;
 - b. Organization of the travel team program;
 - c. Expectations and responsibilities of players and parents; and
 - d. Tournaments and tournament play.
 - e. Travel team coaches will work with the HYHA Volunteer Coordinator to identify an appropriate parent manager or co-managers for the season.
- 3. The travel team coaches will use sound judgment and discretion in scheduling practice times and non-district games.

- 4. Due to the high cost of ice, travel team coaches will only under rare and exceptional circumstances cancel scheduled on-ice events. Coaches must notify the HYHA Ice Scheduler and all other travel team coaches of the availability of the ice as soon as possible.
- 5. HYHA stresses to coaches the importance of their position in working with young people. Coaches are role models for all young people and are expected to maintain high standards of behavior, not only while coaching, but at all times. Failure to maintain such high standards may result in suspension from coaching duties. If a coach violates any of the following rules, the coach will be temporarily suspended from coaching for not less than two (2) weeks. The HYHA Board on an individual basis will determine the exact length of each suspension.
 - a. A coach will not physically or verbally abuse players, other coaches, referees, officials, parents, or other spectators.
 - b. Coaches will not use alcohol or illegal drugs before or during a practice, game, or scrimmage.
 - c. Coaches will ensure there is adult supervision for the full duration of all practices, games, or scrimmages, in the locker rooms as well as in and around the arena.
 - d. A coach is not permitted to use tobacco of any kind during practice, games, or scrimmages.
- 6. Coaches are required to attend all seminars, meetings and training sessions that they are asked to attend.
- 7. As is required by MN Hockey, all coaches are required to receive "Safesport" training and remain compliant with the rules of "Safesport". Coaches, both parent and non-parent, are responsible for locker room monitoring. HYHA will have zero tolerance for violations.
- 8. Player participation and equitable ice time. To the extent that team members fully participate in all team events to the best of their abilities (attendance and effort) and exhibit a positive attitude and spirit of teamwork, then it is the coaches' responsibility to ensure those players are treated fairly and equitably in games regarding playing time. Coaches do retain a degree of discretion to play certain player combinations based upon situations in certain games (e.g., a penalty killing line, a power play line in a league or tournament game with a close score); however, it is the coach's responsibility to redress the resultant inequities in ice time for players so affected in subsequent games. This policy is not intended to require "A" coaches to ensure absolutely equal ice time. It is part of the philosophy of the HYHA Travel Program to field successful teams. Some discretion must be given to the "A" travel coaches, although all coaches are encouraged to develop all of the players on their rosters. Equal playing time is more of a priority at the B1, B2, C and all Squirt levels. It is strongly recommended at the Squirt level that there be no distinct power play unit or penalty killing unit as this level is still a developmental age and all players should be taught the skills of the game. If a player or parent has a concern regarding the application of this policy, they should first discuss the concern with the team's coach. It is expected that such a discussion will result in a resolution of the concern; however, unresolved concerns may be brought to the attention of the Travel Team Coordinator. In the event that this policy continues to be violated after the Travel Team Coordinator was involved in achieving an initial resolution of a concern, it could, upon further examination, result in the temporary suspension of the coach as provided in this Philosophy and the HYHA rules.
- Coaches will be responsible for providing a detailed year-end evaluation of each player (as
 defined by the ACE coordinator), that will be used at the next seasons tryout evaluation. The
 Girls Coordinator will retain records of the each evaluation for the girls and by the Boys Travel
 Coordinator for the boys.

FINANCES

- 1. Overall fiscal responsibility rests with the HYHA Board of Directors. Travel team financial affairs will be managed in accordance with the provisions of Article 9.2 of the HYHA Bylaws, and other provisions which may be established.
- 2. Players wishing to play travel team hockey will register for HYHA hockey and agree to the schedule of payments defined in the registration information online. Directors will determine the allocation of these funds.

- 3. A family will not be allowed to register a player for a new season until all of that family's previous financial obligations to HYHA have been satisfied.
- 4. The players' families pay a portion of the cost of travel team participation and the remainder is offset by fundraising activities of the travel team program. There are limited scholarships available in accordance with the HYHA scholarship guidelines available at http://www.hopkinshockey.com. Scholarship requests must be made before registration.
- 5. There will be no refund of a player's initial registration fee and deposit for the first installment of team expenses once travel team try-outs are completed and upon the player being placed on a travel team. If a player subsequently misses part of the season due to an injury or illness, the player will be responsible for the following amount of the player's portion of team expenses for the year:
 - a) Player misses 0-50 consecutive days: 100% of player's team expense portion
 - b) Player misses 51-100 consecutive days: 2/3 of player's team expense portion
 - c) Player misses 101 or more consecutive days: 1/3 of player's team expense portion

In cases of a player injury or illness of 51 or more consecutive days, the player's unpaid team fees will be paid to the team by the HYHA general fund. All such requests for unpaid team fees must be submitted to the HYHA Board of Directors for approval. Upon request by HYHA, an injured or ill player must furnish documentation from a physician stating that the player is not allowed to play hockey for the specified time period. The HYHA Board of Directors shall have the authority to modify the above-reference team fee reimbursement policy in the event of unforeseen circumstances.

- 6. A travel player who quits his position on a travel team, other than through a move up as provided in these Rules, either after travel team try-outs are completed, but before October 20, or to accept an offer to play for a high school hockey team on or before December 1, forfeits that player's entire registration fee and the first installment of team expenses. In such cases, the travel team losing a player position directly or through a player move up as provided in these Rules, may submit a written request to the Board of Directors for the General Fund to pay the unpaid team expenses for that lost player position. The Board of Directors must receive such requests on or before December 20.
- 7. A travel player, who otherwise quits his position on a travel team after October 20, must pay the entire portion of that player's team expenses for the entire season. For purposes of this policy, the official date a player quits shall be the date the Registrar receives notice, in writing, that the travel player quit the travel team or accepted an offer to play for a high school hockey team.
- 8. The Board of Directors may modify these player financial responsibility requirements and travel team expense reimbursement policies in the event of unforeseen circumstances or as it deems in the best interests of the Association.
 - a. Any 15U girl that is named to the 20 player Varsity Roster to start the season at their High School and accepts the spot will have all fees refunded by HYHA except for the Clinic Fee. This entitles her to receive the same refund provided to Girls that tried out for the 15UA team with a Conditional Tryout Waiver and were cut and returned to their Native Hockey Association following tryouts.
 - b. Any 15U selected to practice exclusively with the Varsity and accepts the spot, or a 15U travel player who quits her position on a travel team after tryouts are completed, but before October 25 will forfeit that player's entire registration fee and clinic fees.
 - c. A travel player, who otherwise quits her position on a travel team after October 25 must pay the entire portion of that player's team expenses for the entire season. For purposes of this policy, the official date a player quits shall be the date the Registrar receives notice, in writing, that the travel player quit the travel team or accepted an offer to play for a high school hockey team.
- 9. The HYHA Treasurer will be responsible for paying all district fees.
- 10. The team manager will be responsible for working closely with the HYHA Treasurer to manage the team's finances. The team manager can delegate the responsibility to a team treasurer.

- 11. HYHA sponsored tournaments are fundraisers. Parents are required to volunteer per the HYHA volunteer policy. Registering a player in HYHA is considered an agreement to abide by the current volunteer requirements. Parents are responsible for reviewing and understanding the current volunteer policy as is posted at http://www.hopkinshockey.com.
- 12. Travel Team Uniform Deposits. Each travel team player (including Advanced Mites) shall make a \$150 uniform and equipment deposit at the beginning of the season, or agree during registration to be invoiced at the end of the season if not returned.

TOURNAMENTS

Squirts will participate in the Hopkins Thanksgiving Tournament and two additional out-of-town tournaments. Squirt teams may elect to supplement their schedule with an additional in-town tournament, in the discretion of the coaching staff, provided game limits are not exceeded. PeeWees and Bantams will participate in the Hopkins Thanksgiving Tournament, one additional in-town tournament, and two out-of-town tournaments. PeeWee and Bantam teams may elect to add one additional tournament, in the discretion of the coaching staff and provided the parents of players on the team agree and will pay an additional amount for participation in an extra tournament. Teams seeking to add a supplemental tournament may not do so if there are any conflicts with District league games and may not request to reschedule a league game to attend a supplemental tournament. The HYHA Tournament Director will work with the coaches to determine appropriate tournament options.

OTHER INFORMATION

- District games, scrimmages, and tournament games will be limited for the Squirt age. HYHA abides and agrees with the current game limits for Squirts. Any attempt to manipulate, hide, or exceed the game limit by a manager or coach will be subject to immediate suspension. Current game limit information will be explained at the District 3 mandatory coach and manager's meeting and information is available at http://www.d3hockey.org. A ratio of two (2) practices to one (1) game is recommended. No team may have more than two (2) on-ice activities per day. There is a mandatory MN Hockey rest rule which requires three hours from the end of one ice time to the start of the next.
- 2. In accordance with Minnesota Hockey District 3 Rules and Regulations, fighting, other forms of violence or profanity by players or coaches in the HYHA travel program will not be tolerated. During games or scrimmages, referees have the authority to penalize for misconduct. Parents, players, and coaches must support the officials.
- 3. Coaches and managers are required to be aware of and compliant with all reporting of infractions as set forth by MN Hockey, District 3 and USA Hockey. The self reporting guidelines are explained at the mandatory District 3 coach and manager meeting.
- 4. Recognizing that special circumstances may exist in the future, the HYHA Board of Directors has the ability to grant an exception to this policy for the upcoming season of play if requested by a parent or player by July 30th. Such requests shall be in writing and directed to the President.

HOPKINS YOUTH HOCKEY ASSOCIATION PARENT PARTICIPATION PROGRAM AGREEMENT

The HYHA Board of Directors has adopted a resolution requiring that all HYHA parents or guardians that have a child involved in travel youth hockey sign a Parent Code of Conduct, which is attached as Appendix 1.

HOPKINS YOUTH HOCKEY ASSOCIATION PLAYER PARTICIPATION PROGRAM AGREEMENT

The HYHA Board of Directors has adopted a resolution requiring that all HYHA players involved in travel youth hockey sign a Player Code of Conduct, which is attached as Appendix 2.

(Appendix 1 to HYHA Travel Policy) Hopkins Youth Hockey Association Parent Code of Conduct Agreement

In an effort to provide a positive athletic environment the Hopkins Youth Hockey Association (HYHA) has adopted a Code of Conduct Agreement. As a parent/guardian of an HYHA player, I understand the importance of embracing the values of good sportsmanship while demonstrating fairness, respect and self-control by supporting all players, coaches, team managers, referees and parents.

By signing below, I understand and agree to the following:

- I will respect the coaches and demand that my child does the same. If there is an issue I agree to follow the 24 hour rule, which states "no parent in a fit of frustration over a game issue or coaching will contact the coach in any manner until 24 hours has passed." If there is a need for further discussion I agree to contact the appropriate HYHA Coordinator.
- I will respect the officials and their authority during the games and refrain from questioning, discussing or confronting officials during or immediately after a game.
- I will respect the locker rooms as private areas for players, coaches, managers and officials and seek approval before entering.
- I will conduct myself in a manner conducive to good sportsmanship by refraining from abusive, obscene or threatening language or gestures physical violence, and any behavior that would be considered unsportsmanlike or would disrespect the game, its players, coaches, officials, parents or spectators.
- I will refrain from any behavior which would endanger the health, safety or well-being of any coach, parent, player, participant, official or any other attendee.
- I understand that my actions are subject to the USA Hockey Playing Rules, Bylaws, Guidebook
 and Codes of Conduct, Minnesota Hockey District 3 Guidelines and the HYHA Guidelines and
 that regardless of my knowledge of the same, I understand that my actions will be gauged by
 their content and agree to conduct myself accordingly.
- I further understand that the lack of awareness or a misunderstanding of an ethical standard on my part is not a defense to a charge of unethical conduct.
- I understand that it is my responsibility to respect all equipment, supplies and facilities and to ensure that my child does the same.
- I understand that I am required to perform volunteer duties during the season which include but are not limited to selling concessions, running the clock, keeping score and penalty box.
- Failure to comply with the HYHA Code of Conduct may result in disciplinary action that could include but is not limited to a verbal or written warning, parental game or season suspension or permanent expulsion from HYHA.

Parent/Guardian Signature: _	
Date:	
Parent/Guardian Print Name:	

(Appendix 2 to HYHA Travel Policy) Hopkins Youth Hockey Association Player Code of Conduct Agreement

In an effort to provide a positive athletic environment the Hopkins Youth Hockey Association (HYHA) has adopted a Code of Conduct Agreement. As an HYHA player, I understand the importance of embracing the values of good sportsmanship while demonstrating fairness, respect and self-control by supporting all players, coaches, team managers, referees and parents.

By signing below, I understand and agree to the following:

- I will respect the officials and their authority during the games and refrain from questioning, discussing or confronting officials during or immediately after a game.
- I will conduct myself in a manner conducive to good sportsmanship by refraining from abusive, obscene or threatening language or gestures, physical violence, and any behavior that would be considered unsportsmanlike or would disrespect the game, its players, coaches, officials, parents or spectators.
- I will refrain from any behavior which would endanger the health, safety or well-being of any coach, parent, player, participant, official or any other attendee.
- I understand that competitive threats, verbal abuse and any other types of harassment towards my fellow teammates will not be tolerated and could result in a verbal or written warning, player game or season suspension or permanent expulsion from HYHA.
- I understand that my actions are subject to the USA Hockey Playing Rules, Bylaws, Guidebook
 and Codes of Conduct, Minnesota Hockey District 3 Guidelines and the HYHA Guidelines and
 that regardless of my knowledge of the same, I understand that my actions will be gauged by
 their content and agree to conduct myself accordingly.
- I further understand that the lack of awareness or a misunderstanding of an ethical standard on my part is not a defense to a charge of unethical conduct.
- I understand that it is my responsibility to respect all equipment, supplies and conduct myself in a befitting manner at all facilities (ice rink, hotel, restaurant, etc.) during all team functions.
- I understand that HYHA has a zero tolerance for any drug, alcohol and tobacco use and expect all members of a team to be chemical free.
- Failure to comply with the HYHA Code of Conduct may result in disciplinary action that could include but is not limited to a verbal or written warning, player game or season suspension or permanent expulsion from HYHA.

Player Signature: .		
Date:		
Player Print Name	e:	