



OSSEO-MAPLE GROVE HOCKEY ASSOCIATION

Board Meeting Minutes- Preliminary

Date: March 8th, 2009
 Location: Maple Grove Community Center

EXECUTIVE MEMBERS		Present	Absent	Non-Voting Members		Present	Absent
PRESIDENT	Mike Urquhart	✓	✓	ACE COORDINATOR	Chuck Sinjem	✓	
1ST VICE PRESIDENT MAPLE GROVE	Tony Kunz	✓		ASSIST. ACE COORDINATOR			
1ST VICE PRESIDENT OSSEO	Jeff Dolby	✓		ICE COORDINATOR	Tony Verbeten	✓	
1ST VICE PRESIDENT GIRLS	Kendra Verbeten	✓		ASSSTANT TREASURER	Kathi Kmit		✓
2ND VICE PRESIDENT	Dane Roehl	✓		REGISTRAR	Theresa Christofferson	✓	
TREASURER	Jim Cassibo	✓		ASSISTANT REGISTRAR	Darcy Pitra	✓	
SECRETARY	Todd Hill	✓		VOLUNTEER COORDINATOR	Dana Johnson		✓
Direct Elect Board Members		Present	Absent	ASST. VOL. COORDINATOR	Jill Wentz	✓	
Charitable Gambling	Denise Hinton	✓		EQUIPMENT MANAGER	Todd Machlitt		✓
Assistant Charitable Gambling	Jay Tilton	✓		EQUIPMENT MANAGER-GOALIE	Scott Eklund		✓
DISTRICT 3 REP	Tom Pitra	✓		CONCESSION STAND MGR (1)	Peggy Rogers		✓
HOUSE DIRECTORS		Present	Absent	CONCESSION STAND MGR (2)	Joy Kunz		✓
MITE DIRECTOR	Curtis Janicke	✓		TOURNAMENT	John Griffith		✓
SUPERMITE DIRECTOR	Brad Tullberg	✓		SLAP SHOT MANAGER	Kathy Clark		✓
GIRLS TRAVEL DIRECTOR	Greg Herdine	✓		ASSOCIATION WEBMASTER	Todd Frisvold		✓
GIRLS TRAVEL DIRECTOR	Lance Olson		✓	PERSONAL FUNDRAISING	Jeff Mordhorst		✓
HOUSE DIRECTOR	Joe Favorite		✓	ASST. WEBMASTER	Greg Heiser		✓
TRAVELING DIRECTORS		Present	Absent	SCHOLASTIC ACHIEVEMENT	Darcy Pitra		✓
SQUIRT DIRECTOR	Joe Shouts		✓				
SQUIRT DIRECTOR	Scott Botzet		✓				
PEEWEE DIRECTOR	Todd Bergland	✓					
BANTAM DIRECTOR	Tim Clark		✓				
JR GOLD	John Anderson	✓					

The meeting was officially called to order by Tony Kunz at 7:07 pm.

Tony Kunz made a motion seconded by Todd Hill to approve the February 8th, 2009 Board Minutes, the motion passed unanimously.

Treasurers Report – Jim Cassibo reporting

- Jim presented the Key Financial Metrics and reviewed current OMGHA operations. OMGHA has a current COH of approximately \$600,000, which is typical for this time of the year.
- Jim presented the Board with a proposal for the rental of the OMGHA/MGCC dryland facility. He is proposing a \$25/hour rate for external use and \$15/hour rate for internal use.
- Jim and Dana discussed the shortfall of volunteers necessary to complete many of the remaining operations of OMGHA. To address the shortfall Jim is proposing the use of vouchers to cover concession hours. The vouchers will be covered from the money OMGHA has received from buyouts and fines.

Charitable Gaming Report – Denise Hinton reporting

- Denise Hinton provided the Board with our Charitable Gaming update. In February, our sales were \$143,897, prizes paid were \$128,254, deposits were \$15,643 and expenses were \$9,222. Our sales dropped by \$26,870, we paid out \$21,982 less in prizes, our deposits decreased by \$4,888 and our expenses increased by \$860. Todd Hill made a motion to approve the expenses, Jim Cassibo seconded the motion and it passed unanimously.
- Denise Hinton informed the Board in March we file a Refund of Tax Paid on Unsold Pulltab Tickets. This year we are eligible for a refund in the amount of \$10,417.87. Instead of paying our February combined receipts tax in the amount of \$7,482.65, the Department of Revenue requests that we don't

make the tax payment this month and they will issue us a check in the amount of \$2,935.22 (the difference between the amounts). We should receive this refund within the next few months.

OMGHA Committee Reports

OMGHA TRAVELING REPORT

- Collected EAH/GAMESPEED survey from coaches. Thank you to the coaches that took the time to complete this
- Worked with Girls VP on year end parent survey. Survey was sent out in early March.
- We are still looking for Youth Travel Directors for the 2009/10 season. If you are interested please contact a board member for information.
- Bantam A and PeeWee B1 (Sinjem) qualified for State Tournament.

GIRLS TRAVELING REPORT

- U19, U12B (Orange) – qualified for State Tournament
- U14B – Lost in State Tournament qualifying game
- 12A – Lost in Regional Pool play
- U12B (Crimson) – lost in District play
- U10A Won District, U10B just starting District play

JUNIOR GOLD REPORT

- Jr Gold A and B White teams participated in the Presidents Cup High School Hockey Tournament in Ft Lauderdale FL over presidents weekend. Both teams went 0-3-1 but both teams were competitive in all games. All parents and players had a great time playing hockey at the beautiful Pembroke Pines Arena, relaxing on Ft Lauderdale and Hollywood beaches, deep sea fishing, and enjoying a fish cook out sponsored by the coaches.
- The Jr Gold A, B White and B Black teams all conducted Senior Nights for the seniors on their teams. Players presented mom with a bouquet of flowers, and each player and his parents were recognized for their memorable hockey career's in OMGHA.
- Metro League play ended February 27th for all Jr Gold teams, and the Jr Gold B White team advanced to Regions at the Schwan's Arena on March 6-8.
- The Jr Gold A coach received a Match penalty in a game on February 21 and was suspended for the remainder of the season. The assistant coaches coached the remainder of the season. District three decided against holding a hearing since the team did not qualify for regions and their season ended Feb 24. His suspension will end 30 days from the infraction.
- Jr. Gold B qualified for State Tournament.

HOUSE PROGRAM REPORT

- U8 Jamboree held and very successful
- Mite Nite is scheduled for two weeks, still looking for volunteers to help with the weekends events.
- All HEP testing is completed.

C-LEAGUE REPORT

DISTRICT THREE REPORT

- The district would like us to appoint a person or a committee to be the contact point for player recruiting and retention. Minnesota hockey is putting more emphasis on this and is working with districts who will then be working with associations to increase both recruitment and retention.
- Next March District 3 will be hosting Bantam A and B regional playoffs. Given the new sheet of ice and the tremendous facility we now have I would like to see OMGHA work with D3 to see if we can host this tournament. We need to look into the financials of taking this on and how it could help OMGHA and the community. I will be willing to work with the next D3 representative in helping us bring the tournament here.
- Kendra is working with the district to host a D3 U8 "scrimmage fest" (?) later this month – Thank you Kendra

- We had 2 match penalty hearings involving an OMGHA player and coach this past month. I sat in as the ad-hoc hearing committee member for a match penalty involving a Wayzata player. Another OMGHA coach received a match penalty recently, but no hearing will be held as the season is ending.
- Minnesota Hockey is looking at possible changes to the residency and waiver rules. These will be discussed at the April and June MN Hockey meetings. See the MN Hockey web site for more details.
- USA Hockey has unveiled a new American Development Model for player development. This initiative is supported by the NHL and more information will be forthcoming. There links to this topic on MN Hockey and USA Hockey with details.

ACE REPORT

EQUIPMENT REPORT

REGISTRAR'S REPORT

SCHOLASTIC ACHIEVEMENT REPORT

COMMUNITY DEVELOPMENT REPORT

Financial Assistance/Personal Fund-Raising Program

The OMGHA Financial Assistance/Personal Fund-Raising Program has generated a record \$23,000 in vouchers for use by OMGHA families during the 2008-09 hockey season (see attached report). Voucher credits have been provided to OMGHA families working at the Maple Grove Community Center Ice Arena concessions, as opening/closing staff at the Osseo Arena and Osseo Arena Slap Shop, as well as those individuals who participate in the Food Perspectives program.

OMGHA would like to recognize Shawn Erickson, Peggy Rogers and Karla Tanner for their assistance in coordinating the staffing at the Maple Grove Community Center Ice Arena concessions and the Osseo Arena concessions, as well as providing monthly reports in a timely manner.

The OMGHA Financial Assistance/Personal Fund-Raising Program continues to explore for new voucher credit opportunities to assist families in helping offset the cost of participating in youth hockey during the season.

Association & Team Fund-Raising (2009-10)

During the next three-to-four months, OMGHA Community Development will be evaluating what association-wide fund-raising activity will be employed during the 2009-10 season. Currently, the association conducts a candy bar fund-raiser that all families are required to participate in when registering their player(s) each fall. OMGHA has been approached by other fund-raising groups and will meet with each to determine if a change should be made or to continue with the candy bar fund-raiser. Other, possible association-wide fund-raising opportunities may include:

- Kittleston Marketing (*Butter Braid Pastries, Pastry Puffins & Cookie Dough*).
- Custom Roasting, Inc. (*specialty coffee*).
- ABC Fund-Raising (*custom coupons, merchant cards*).
- SOLD Fund-Raising Services (*used equipment auction*).
- Page Plus (*pre-paid cellular service*).
- Calendar Fund-Raiser
- Hockey Decal Fund-Raiser
- Hockey Bag-Tag Fund-Raiser
- Raffle/Gift Card Fund-Raiser

Another option would be to conduct one, association-wide fund-raiser each fall at registration and a second association-wide fund-raiser midway through the season. OMGHA would also like to consider using endorsed opportunities for traveling program teams to conduct their own, optional fund-raising activities that would reduce monthly subsidy fees.

Sponsorship

Sponsorship packages for local business support will be printed and distributed to local businesses this spring to generate revenue for the 2009-10 hockey season. Two individuals have come forward within the association to assist in the follow-up, although more help will be needed because of the size of the task. An e-mail will be sent to OMGHA families this month requesting help in following up on local business sponsorship, allowing them to fulfill their volunteer hours for 2009-10. The six sponsorship categories have been identified and will be promoted, include:

- Association Packages (i.e. signage, web site, advertising, overall support).
- Special Event Packages (i.e. tournaments, spring gala).
- Program Packages (i.e. financial assistance, scholastic achievement, spring league).
- Individual Team Packages
- Arena Signage Packages
- Tournament Program Display Advertising & Restaurant Coupon Packet

An OMGHA volunteer continues to contact former sign advertisers at the Osseo Arena. Several businesses have declined to renew their advertising contracts, although the volunteer has approximately 8-to-10 businesses that have shown an interest in renewing their signage advertising for the 2009-10 season. A discussion should take place within OMGHA concerning whether to employ a third party organization to assist with arena signage sales.

Fund-Raising

In addition to sponsorship, there are other fund-raising opportunities that have been created in 2008-09 to benefit the association and OMGHA families. Additional fund-raising activities will be included as part of the overall fund-raising strategy for OMGHA for 2009-10.

- Tournaments – The three OMGHA Winter Face-Off Classic tournament silent auction events generated \$2,086. All Bantam, Pee Wee and Squirt teams participated and contributed silent auction/team basket items to this activity.
- Mite/Super Mite Jamboree – Silent auction/team basket events are planned for the Mite/Super Mite Jamboree events on Saturday-Sunday, March 21-22 at the Osseo Arena.
- OMGHA Spring Gala – The 2009 OMGHA Spring Gala event is scheduled for Saturday, March 21 at the Rush Creek Golf Club (8 p.m. – 1 a.m.). Tickets are currently being pre-sold (\$12 per person/\$20 per couple) and will be available at the door (\$15 per person/\$25 per couple). The event will include musical entertainment, complimentary appetizers, cash bar, a silent auction and other fund-raising activities.
- Miscellaneous Fund-Raising – Still to be considered for 2009-10 season are a *Skate-A-Thon* fund-raiser with team pledges and a used equipment sale event. OMGHA is also exploring other, special event-type fund-raising events (i.e. pancake breakfast, steak fry, wine tasting) for 2009-10.

OMGHA Community Development wants to thank Gaye Dean and Fiona LaPoint for serving as co-chairs for Spring Gala for the second consecutive year. It would also like to thank all of the coordinators and monitors that assisted with the tournament and jamboree silent auction events throughout the year. Association fund-raising will only be limited by the number of volunteers that step forward to assist with projects and we will continue to recruit individuals into those roles through the OMGHA volunteer program.

Project I.C.E.

Activities associated with Project I.C.E. continue to unfold, with updates on several items listed below.

- Recognition items have been ordered and will be distributed to contributors attending the Spring Gala on March 21. Other distribution events will also be scheduled and announced to OMGHA families.
- OMGHA is working with Brian Funfar to design and construct a recognition area in the Maple Grove Community Center Ice Arena lobby. There has been an initial meeting and review of ideas/concepts. Information will be compiled and presented to OMGHA within the next 60 days (including design, cost, etc.) and the construction should be complete by the start of next season. More information about the recognition area (and some additional recommendations) will be forthcoming at the next OMGHA board meeting

- A list of contributors to Project I.C.E. has been posted on the OMGHA website and association families and members have been requested to make sure that they have been properly listed. A broadcast e-mail message was sent to all association families and an announcement was included in the February issue of the *Hockey Timeout Newsletter* asking them to check the list on the website and relay any changes or additions, as needed.
- It is anticipated that Project I.C.E. will need to plan for and conduct a second capital campaign within the next 1-2 years where new association members and families can contribute and current contributors can increase or enhance their existing contribution. A greater emphasis on involving the local business community will also be part of any additional capital campaign activities that are planned.

Public Awareness & Promotion

OMGHA Community Development is preparing for several public awareness activities and events that will promote the organization and recruit new families and players into the association. Included in the public awareness campaign for 2009 are the following:

- Maple Grove Days (July 2009)
- District 279 (Osseo & Maple Grove) Elementary School information distribution (September 2009).
- Osseo Lions Roar (September 2009).

OMGHA Marketing & Development Internship

OMGHA Community Development is exploring the possibility of creating an unpaid college internship opportunity to assist with marketing, public awareness and sponsorship activities within the organization. A detailed position description is being developed and will be distributed to local colleges and universities this spring.

- VOLUNTEER PROGRAM REPORT**
- CONCESSIONS REPORT**
- ARENA COMMITTEES REPORT**
- ICE COORDINATOR REPORT**
- SLAP SHOT REPORT**
- TOURNAMENT REPORT**

Old Business

New Business

- **Scott Dornfeld, District 3 Recruiting and Retention Coordinator provided the OMGHA Board of Directors with an update on the Districts new focus on Recruitment and Retention. Scott is participating in a new Minnesota Hockey recruitment committee. As part of that effort the Committee has prepared the following observations and recommendations.**
 - Minnesota leads the nation in recruitment, but is 6th or 7th in retention.
 - MN Hockey is looking to prepare a booklet with ideas to help associations
 - MN Hockey recommends our Association form a recruitment committee
 - D3 is looking to create a Rec Hockey league for Peewees and Bantams
 - D3/MN Hockey are looking to establish a grant program for recruitment programs.
 - MN Hockey is holding a Recruitment Committee meeting on March 29th in St. Cloud
- **Todd Hill reviewed the upcoming Annual Meeting. The meeting is scheduled for 7pm, Tuesday, April 14th at the Maple Grove Community Center. The Board has established an election committee. Joe**

Shouts is organizing that effort. All Annual meeting updates are due to Todd by April 3rd so he can prepare the power point presentations.

- Darcy Pitra and Theresa Christofferson discussed with the Board their intention to work with a handful of OMGHA Managers to create a Manager's handbook this summer. They will update the Board on their progress.
- The Board discussed the retirement of jerseys for the current season and the progress on rebranding. The Board on a motion made by Tony Kunz and seconded by Jeff Dolby and adopted unanimously changed the jersey schedule for the current season. This year all teams will return jerseys with the exception of the Jr. Gold and U19 teams.
- The board was provided with a brief update on the Executive Committee meeting with EAH. There remain a number of issues regarding communication between EAH and the Board. The Board will be asking EAH to start attending OMGHA Board meetings in an effort to improve the communication between the two groups.
- The Board held a discussion regarding the Osseo Dryland facility. Jeff Dolby asked for the Board to replace one of the Russian Boxes taken to the MGCC Dryland facility and to look at other ways to improve the training area. Other requests included improved lighting, replacement of sheetrock and wall coverings. The Board will consider using proceeds from the Spring 4X4 effort to make repairs.
- Jeff Dolby asked the Board to consider a new policy requiring the Board to approve all contracts when they reference OMGHA. His examples of areas this new policy would apply to were dryland leases, jersey and equipment purchases. The Board considered his concerns and decided the policy was too broad and difficult to implement. The Board did agree they would consider adopting a conflict of interest policy which seemed a more appropriate way to address Jeff's concerns.
- The Board reviewed the recommendations of the Restructuring Committee and took the following actions.
 - The Board on a motion by Todd Hill and seconded by Tony Kunz and adopted on a vote of 13-1, made the one year OMGHA restructuring adopted in 2008 permanent. This motion eliminates the separation of traveling programs by school districts.
 - The Board gave a first reading to the proposed Bylaw changes recommended by the restructuring committee. Members of the committee identified the changes to the Board structure as the following – creation of an (8) member Youth traveling committee which will cover A,B & C traveling teams, a guaranteed Osseo and Maple Grove Vice President, the elimination of a specific C-program director, the addition of a Girl's traveling director and the elevation of the D3 Rep. to the Executive Committee. The Committee is also recommending the elimination of one equipment manager position and a requirement that the Ace Director not be allowed to serve as either a Head or Assistant Coach in OMGHA. The changes will require some positions such as the D3 Director be an appointed position for one year in an effort to balance out the election times of Board members. The Committee had recommended the elimination from the voting level of the Board the position of Assistant Charitable Gaming Manager and the movement of that position to the non-voting membership of the Board. The decision regarding this area was delayed in order for the Board to research this with the State's Gambling Control Board.

**BY-LAWS
OSSEO-MAPLE GROVE HOCKEY ASSOCIATION**

ARTICLE I - PURPOSE

It is the purpose of this organization to provide independently a formal means of organizing, financing and directing youth hockey in the Osseo-Maple Grove area. Said Association is organized exclusively for charitable and educational purposes.

ARTICLE II - SCOPE

It is the intent of this organization to confine its efforts to students living in the Osseo and Maple Grove Senior High School attendance areas. The Board of Directors and District #3, Minnesota Hockey must approve any participant who lives outside this area and wishes to participate in the program.

ARTICLE III - MEMBERSHIP

SECTION 1 - ELIGIBILITY:

The following shall be considered members in good standing and shall be entitled to one vote at all annual meetings:

1. All elected Board of Directors.
2. Anyone appointed or hired by the board of directors who are in a position of given authority and responsibility for making decisions that effects the OSSEO-MAPLE GROVE HOCKEY ASSOCIATION.
3. All coaches who have been approved by the Board of Directors not otherwise entitled to vote are entitled to one general election vote.
4. Any parent or guardian who lives within the defined area in Article II and has a child registered in the program and is current with all financial obligations is considered a member and is entitled to one general election vote.

SECTION II - MEETINGS:

There shall be an annual meeting within the first 2 weeks of April of all the eligible members, the date and time to be announced at least two (2) weeks prior to the meeting by the President of the Association. Notices may be electronically mailed, mailed directly or announced in the Association Newsletter and/or website. The members attending the annual meeting shall elect the Directors and Officers for the coming year. The official fiscal year for the OMGHA will run from June 1st to May 31st.

SECTION III - QUORUM:

At least twenty (20) members are required to be present to constitute a quorum at annual and special meetings of the membership.

ARTICLE IV - OFFICERS

SECTION I - POSITIONS:

Officers of the Association shall consist of a President, Vice President of Youth Traveling Maple Grove, Vice President of Youth Traveling Osseo, Vice President of Girls Traveling, Vice President of House Programs, Secretary, Treasurer, and District 3 Representative.

SECTION II - NOMINATIONS:

Candidates for office shall be nominated by a committee or appointed by the President. Nominations from the floor prior to election shall be accepted. Anyone nominated from the floor must be present to accept such a nomination or have notified OMGHA in writing his or her intent to accept a position if nominated and elected. To be eligible for nomination for the office of President, a person must have served a minimum of two years as an officer or director on the OMGHA Board of Directors. To be

eligible for nomination for the office of Vice-President, a person must have served a minimum of one year as an officer or director on the OMGHA Board of Directors.

SECTION III - VACANCIES:

Should a vacancy exist, the Board of Directors shall appoint a replacement for the remainder of the term.

SECTION IV - DUTIES:

- a. The President shall preside at all annual membership meetings and meetings of the Board of Directors. The President shall assume responsibility for supervising the business of the Association and delegating such duties as may be necessary to execute this responsibility. In addition, he will ratify committee chairpersons appointed by the Board of Directors and assume responsibility for all actions of the Association. The President shall also be responsible for overseeing all charitable gambling activities.
- b. The Vice President of Youth Traveling Maple Grove shall preside with the Vice President of Youth Traveling Osseo over meetings of the Board of Directors in the absence of the President and at such times perform the duties of the office. He/she shall share responsibilities with Vice President of Youth Traveling Osseo of all OMGHA A, B, and C Teams and Junior Gold, and also assume additional responsibilities as delegated to him/her by the Board of Directors. The Vice President of Youth Traveling Maple Grove must reside in the school boundaries of the Maple Grove Senior High School for the duration of the term.
- c. The Vice President of Youth Traveling Osseo shall preside with the Vice President of Youth Traveling Maple Grove over meetings of the Board of Directors in the absence of the President and at such times perform the duties of the office. He/she shall share responsibilities with Vice President of Youth Traveling Maple Grove of all OMGHA A, B, and C Teams and Junior Gold, and also assume additional responsibilities as delegated to him/her by the Board of Directors. The Vice President of Youth Traveling Osseo must reside in the school boundaries of the Osseo Senior High School of the duration of the term.
- d. The Vice President of Girls Traveling shall preside over the meetings of the Board of Directors in the absence of the President, Vice-President of Youth Traveling Maple Grove, and the Vice-President of Youth Traveling Osseo and at such time perform the duties of the office. He/she shall be in charge of the Girls A and B Teams, and assume additional responsibilities as delegated to him/her by the board of directors.
- e. The Vice President of the House Programs shall be in charge of House League teams, and also assume additional responsibility delegated to him by the Board of Directors.
- f. The Secretary shall keep accurate records of the proceedings of all meetings, including Board Meetings, and shall hold the official papers of the association including the by-laws and the file of the minutes. The Secretary shall assume additional responsibilities delegated by the Board of Directors.
- g. The Treasurer shall have charge of all funds, shall pay all bills as approved by the Board of Directors, shall make oral or written reports of the receipts and expenditures at each Director's meeting and shall submit a written report at the annual membership meetings. The Treasurer shall also be responsible for overseeing the mortgage responsibilities and any additional responsibilities delegated by the board of Directors.
- h. The District 3 Minnesota Hockey Representative shall attend all District 3 meetings, acting in the best interests of the Association in all matters which come before that body and will report without delay on all matters pertaining to the Association teams by verbal and/or written reports to the President and the Vice Presidents as appropriate.

SECTION V - TERM:

The officers shall be elected for the following terms:

- . The President, Vice President of Youth Traveling Osseo, Vice President of Girls Traveling, and Vice President of House Programs shall be elected for two years and on alternating years from the Vice President of Youth Traveling Maple Grove, Secretary, Treasurer, and District 3 Representative.

- The Vice President of Youth Traveling Maple Grove, Secretary, Treasurer and District 3 Representative shall be elected for two years and on alternating years from the President, Vice President of Youth Traveling Osseo, Vice President of Girls Traveling and Vice President of House Programs.
- All officers and directors can be re-elected to succeeding terms if desired. Elected officers and directors shall assume their term of office immediately following the annual meeting in April.

ARTICLE V - BOARD OF DIRECTORS

SECTION I - NUMBER:

The Board of Directors shall consist of the eight (8) Officers named in Article IV, twelve (12) Directors, the Gambling Manager, and the Assistant Gambling Manager.

SECTION II - POWER AND DUTIES:

The Board of Directors shall be the general governing body of the Association. It shall approve the budget and require such reports from Officers as are required to efficiently deal with the Business of the Association. In addition, the Directors shall serve as presiding officers over the committees as appointed by the President.

The Gambling Manager and Assistant Gambling Manager are responsible for complying with all State Laws, Gambling Control Board Rules and City Ordinances. The Gambling Manager and Assistant Gambling Manager are also responsible for all on site activities including the hiring and firing of employees. The Board of Directors must ratify all employees. The Gambling Manager and Assistant Gambling Manager are responsible for payroll, establishing house rules; acquire inventory and the issuance of checks for site operations including those for rent, payroll and allowable expenses. The Gambling Manager or Assistant Gambling Manager will make monthly reports to the Association and deposit monies into the gambling account. The Assistant Gambling Manager will perform monthly audits, prepare all monthly reports, obtain necessary signatures and send these reports to the Gambling Control Board.

SECTION III - MEETINGS:

The Board of Directors shall hold monthly meetings and such additional meetings as may be called by the President or as requested by any three (3) members of the Board. Notice of time and place of the meetings of the Board must be given to each member at least 24 hours prior to the proposed meeting.

Eligible members of the Association, as defined in ART. III Sec.I may attend all meetings and vote on approval of all charitable gambling reports and expenditures. Such members may also speak at meetings by providing at least one week prior, oral or written notice to the President concerning the nature of the business to be discussed, provided that they first direct any grievances or recommendations to the respective Vice President in charge of the applicable Traveling or House League program (as required by Article V, Section IV). If the President cannot be contacted orally, notice may instead be given to a Vice-President. If the President (or in his or her absence, a Vice-President) receives such notice, he or she shall attempt to inform the other Board Members of the substance of the notice as soon as possible.

Any discussion relative to charitable gambling is exempt from the notice requirement and is entirely open during the gambling report portion of the meeting. Also exempt from the notice requirement is any discussion relative to the business for which an additional meeting (i.e. a meeting other than the normal monthly meeting) is called unless the member wishing to address the board has at least ten (10) days prior notice of the meeting.

SECTION IV - APPOINTMENT OF COACHES:

The Directors in charge of the House League teams under the direction of the Vice President of House Programs will be responsible for securing enough qualified coaches for the various House League teams within the Association. The Vice Presidents in charge of the Traveling Teams plus their respective Directors are responsible for securing enough qualified coaches for the various traveling teams within the Association. The Board of Directors shall ratify all coaches.

SECTION V – GRIEVANCES

The general members are required to direct any grievances to the respective Level Director.

SECTION VI - QUORUM:

For all meetings of the Board of Directors, one-half (1/2) of all the Board Members shall constitute a quorum to transact business, and a majority vote of those present shall be required to adopt such matters as may come before the meeting.

SECTION VII - TERM OF OFFICE:

Directors shall serve for a two-year term. They will be elected with staggered terms so there will always be a minimum of six (6) of the twelve (12) Directors remaining on the Board each year.

ARTICLE VI - COMMITTEES

SECTION I - NUMBER:

There shall be the following standing committees:

1. Traveling,
2. House.

Additional committees may be added as needed by the Board of Directors.

SECTION II - DUTIES

1. TRAVELING - These committees shall oversee and act as required in all matters pertaining to the Association traveling and report, as necessary, to the Board.
2. HOUSE - This committee shall oversee and act as required in all matters pertaining to the House League and report, as necessary, to the Board.

ARTICLE VII - PROCEDURES

SECTION I

Roberts Rules of Parliamentary Procedure shall be the authority in the deliberations of the Association.

SECTION II

Election may be by voice or show of hands. A ballot must be provided if requested by any three Directors voting at a Director's meeting or any five members voting at a meeting of the general membership.

SECTION III

DISBURSEMENTS: Disbursements by the Association must be made by check only, signed by either the Treasurer or President.

PAYMENT OF BILLS: Anyone ordering merchandise, equipment, services, etc., must have prior approval from a member of the Board of Directors. The person receiving merchandise or services must approve the invoice indicating that he did, in fact, receive goods. Then the invoice is forwarded for payment. After verifying payment not previously made, the Treasurer will make payment. Amount, date and check number will be noted, along with the type of expense (house, traveling, advertising, etc.) if possible. All disbursements in excess of \$750 require two signatures on the check.

SECTION IV

No part of the net earnings of the Association shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the Association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article I hereof. No substantial part of the activities of the Association shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Association shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

Upon dissolution of the Association, the Board of Trustees shall, after paying or making provision for the payment of all of the liabilities of the Association, dispose of all of the assets of the Association exclusively for the purposes of the Association in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501 (c)(3) of the Internal Revenue Code of 1986, or to a governmental unit for a public purpose.

ARTICLE VII - AMENDMENTS

These by-laws may be altered or amended at any regular meeting of the Board of Directors by a majority vote of the entire Board provided that the changes to be voted upon have been presented and read at the previous regular meeting. In order for the members themselves to adopt, amend, or repeal any part or all of these By-Laws, a motion must be proposed in person, at an OMGHA membership meeting, by at least 25% of the qualified voting members; provided, however, that the substance of the proposed changes to the Bylaws must be provided in writing to the President at least 30 days before said meeting.

Attachment A

OMGHA Organizational Chart

Organization of OMGHA

The President presides over the operation of the business of the Association, this includes hockey, fiscal and charitable gaming. The Vice Presidents of Youth Traveling Maple Grove and Youth Traveling Osseo conduct the business of the traveling program and in the absence of the President conduct the business of the Association. The Vice President of Girls Traveling conducts the business of the Association in the absence of the Vice Presidents of Youth Traveling Maple Grove, Vice President of Youth Traveling Osseo, and President. The Vice President of House Programs conducts the House league. The Treasurer is responsible for the financial transactions of the Association. The Secretary is the official recorder of the business of the Association. The Directors assist the executive committee to carry out the specific duties of the hockey program.

Attachment A

A motion to adjourn was made at 9:00 pm by Tony Kunz, Jim Cassibo 2nd the motion. The motion passed unanimously.

These minutes require Board action to approve them before they become part of the OMGHA permanent records.

Respectfully submitted,

Todd Hill, OMGHA Board Secretary